

RESOLUTION NO. 2840

**RESOLUTION ADOPTING THE SCHEDULE OF FULL TIME EQUIVALENTS (FTE) BY
DEPARTMENT**

Findings:

- A. The City's Fiscal Policies state that the full time equivalent (FTE) for each operating fund or department shall be brought before City Council for adoption with the budget.
- B. Mid-budget cycle changes to the FTE schedule shall also be authorized by City Council.

THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

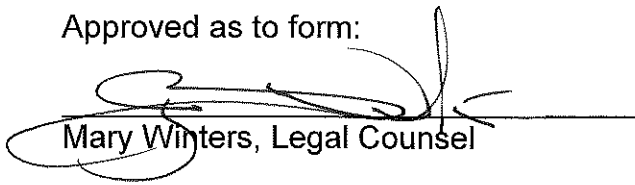
- 1. To adopt the Schedule of Full Time Equivalents (FTE) by Department, as shown in Exhibit A.

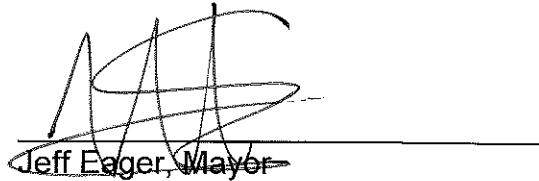
Adopted by the City Council the 27th day of June, 2011.

Yes: 6 No: 0

Authenticated by the Mayor the 27th day of June, 2011.

Approved as to form:


Mary Winters, Legal Counsel


Jeff Eager, Mayor

Attest:


Patricia Stell, City Recorder

**Exhibit A - Resolution 2840
Resolution to Adopt FTE Schedule, Exhibit A**

Schedule of Full Time Equivalents (FTE) by Department

	ADOPTED			2011-12 Change			ADOPTED 2011-12	2012-13 Change			ADOPTED 2012-13	CHANGE FROM 2010-11
	2008-09	2009-10	2010-11	New Positions	Transfers & Reclasses	Layoff & Vacancies		New Positions	Transfers & Reclasses	Layoff & Vacancies		
PUBLIC SAFETY												
Police Department:												
Chief	1.00	1.00	1.00				1.00				1.00	-
Captain	3.00	2.00	2.00				2.00				2.00	-
Administrative Specialist	5.00	5.00	5.00				5.00				5.00	-
Records Supervisor	1.00	1.00	1.00				1.00				1.00	-
Records Specialist	6.00	6.00	6.00				6.00				6.00	-
Communication System Specialist	1.00	1.00	1.00				1.00				1.00	-
Youth Counselor	1.00	1.00	1.00				1.00				1.00	-
Community Service Officer	6.00	6.00	6.00				6.00				6.00	-
Police Aide	3.00	3.00	3.00				3.00				3.00	-
Police Lieutenant	6.00	6.00	6.00				6.00				6.00	-
Sergeant	8.00	8.00	8.00				8.00				8.00	-
Sergeant - Admin	3.00	3.00	3.00				3.00				3.00	-
Police Officer - Patrol	47.00	47.00	49.00			(2.00)	47.00				47.00	(2.00)
Police Officer - Traffic	6.00	6.00	4.00				4.00				4.00	-
Police Officer - School Resource	3.00	3.00	3.00				3.00				3.00	-
Police Officer Sp. Assign. Parks & Rec.	-	1.00	1.00				1.00				1.00	-
Detective	9.00	9.00	9.00				9.00				9.00	-
Community Liaison	1.00	1.00	1.00				1.00				1.00	-
	110.00	110.00	110.00			(2.00)	108.00				108.00	(2.00)
Fire Department:												
Fire Chief	1.00	1.00	1.00				1.00				1.00	-
Deputy Fire Chief	4.00	5.00	5.00				5.00				5.00	-
Battalion Chief	3.00	3.00	3.00				3.00				3.00	-
Fire Training Officer	1.00	-	-				-				-	-
Fire Captain 56 hour	15.00	15.00	15.00				15.00				15.00	-
Fire Engineer	18.00	18.00	18.00				18.00				18.00	-
Firefighter, 56 hour	33.00	33.00	37.00			(2.00)	35.00				35.00	(2.00)
Deputy Fire Marshall	5.00	5.00	6.00				6.00				6.00	-
Fire Inspector I / II	1.00	1.00	-				-				-	-
Office Specialist	0.75	0.75	-				-				-	-
Administrative Specialist	3.00	3.00	3.75				3.75				3.75	-
Logistics/Emerg. Svc. Support Tech.	1.00	1.00	1.00				1.00				1.00	-
	85.75	85.75	89.75			(2.00)	87.75				87.75	(2.00)
Municipal Court Division:												
Court Clerk	4.00	3.00	3.00				3.00				3.00	-
Court Supervisor	1.00	1.00	1.00				1.00				1.00	-
	5.00	4.00	4.00				4.00				4.00	-
PUBLIC SAFETY TOTAL	200.75	199.75	203.75			(4.00)	199.75				199.75	(4.00)

**Exhibit A - Resolution 2840
Resolution to Adopt FTE Schedule, Exhibit A**

Schedule of Full Time Equivalents (FTE) by Department

	ADOPTED			2011-12 Change			ADOPTED 2011-12	2012-13 Change			ADOPTED 2012-13	CHANGE FROM 2010-11
	2008-09	2009-10	2010-11	New Positions	Transfers & Reclasses	Layoff & Vacancies		New Positions	Transfers & Reclasses	Layoff & Vacancies		
COMMUNITY DEVELOPMENT												
<i>Community Development</i>												
<i>Administration Division:</i>												
Community Development Director	1.00	-	-				-				-	-
Code Enforcement Officer	1.00	-	-				-				-	-
Administrative Manager	1.00	-	-				-				-	-
Office Specialist I / II / III	1.00	-	-				-				-	-
	4.00											
<i>Code Enforcement Division:</i>												
Code Enforcement Officer*	-	1.00	1.00	-	-	-	1.00	-	-	-	1.00	-
<i>Building Division:</i>												
Community Development Director**	-	1.00	1.00				1.00				1.00	-
Building Manager	1.00	1.00	1.00				1.00				1.00	-
Asst. Building Official	1.00	1.00	1.00				1.00				1.00	-
Support Services Supervisor	1.00	1.00	1.00				1.00				1.00	-
Building Inspector I / II / III	15.00	9.00	9.00		1.00	(1.00)	9.00				9.00	-
Accounting Tech I	1.00	1.00	1.00				1.00				1.00	-
Administrative Specialist**	-	-	-		1.00		1.00				1.00	1.00
Office Specialist I / II / III	1.00	1.00	1.00		(1.00)		-				-	(1.00)
Lead Building Permit Tech	-	-	-		1.00		1.00				1.00	1.00
Building Permit Tech	4.00	3.00	3.00		(1.00)		2.00				2.00	(1.00)
	24.00	18.00	18.00		1.00	(1.00)	18.00				18.00	-
<i>Planning Division:</i>												
Planning Manager	2.00	2.00	2.00				2.00		(1.00)		1.00	(1.00)
Development Services Coordinator	1.00	1.00	1.00				1.00				1.00	-
Senior Planner	5.00	5.00	5.00				5.00				5.00	-
Associate Planner	4.00	1.00	1.00				1.00				1.00	-
Assistant Planner	1.00	1.00	1.00				1.00				1.00	-
Lead Planning Technician	-	-	1.00				1.00				1.00	-
Planning Technician	2.00	2.00	1.00		1.00		2.00				2.00	1.00
Office Specialist I / II / III	1.00	1.00	1.00		(1.00)		-				-	(1.00)
	16.00	13.00	13.00				13.00		(1.00)		12.00	(1.00)
<i>Private Development Engineering:</i>												
Civil Engineer	-	1.00	1.00				1.00				1.00	-
Engineering Inspector	-	1.00	1.00		(1.00)		-				-	(1.00)
	-	2.00	2.00		(1.00)		1.00				1.00	(1.00)
COMMUNITY DEVELOPMENT TOTAL	44.00	34.00	34.00	-	(1.00)	(1.00)	33.00	-	(1.00)	(1.00)	32.00	(2.00)

* Code Enforcement position is funded from the General Fund

** These positions are administrative and support the entire Community Development Department

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Resolution to Adopt FTE Schedule, Exhibit A**

Schedule of Full Time Equivalents (FTE) by Department

	ADOPTED			2011-12 Change			2012-13 Change			CHANGE FROM 2010-11		
	2008-09	2009-10	2010-11	New Positions	Transfers & Reclasses	Layoff & Vacancies	ADOPTED 2011-12	New Positions	Transfers & Reclasses		Layoff & Vacancies	ADOPTED 2012-13
	PUBLIC WORKS											
Public Works Administration Division:												
Director of Public Works	1.00	1.00	1.00				1.00				1.00	-
Asst. Public Works Director	1.00	1.00	1.00		(1.00)		-				-	(1.00)
Administrative Manager	-	1.00	1.00				1.00				1.00	-
City Engineer / Engineering Mgr.	1.00	-	-				-				-	-
Administrative Specialist	1.00	2.00	2.00		(1.00)		1.00				1.00	(1.00)
Program Manager	1.00	-	-				-				-	-
Program Manager - Safety and Training	-	1.00	1.00				1.00				1.00	-
Program Technician	2.00	2.00	2.00				2.00				2.00	-
Engineering Technician	-	2.00	2.00				2.00				2.00	-
Management Assistant	1.00	-	-				-				-	-
Program Specialist, HR	-	1.00	1.00		(1.00)		-				-	(1.00)
Office Specialist I / II / III	3.00	2.00	2.00				2.00				2.00	-
	11.00	13.00	15.00		(3.00)		10.00				10.00	(3.00)
Lab Division:												
Laboratory Manager	1.00	1.00	-				-				-	-
Water Quality Manager	-	-	1.00				1.00				1.00	-
Chemist	2.00	2.00	1.00				1.00				1.00	-
Laboratory Supervisor	-	-	1.00				1.00				1.00	-
Laboratory Technician	1.00	2.00	2.00				2.00				2.00	-
Laboratory Assistant	1.00	-	-				-				-	-
	5.00	5.00	5.00				5.00				5.00	-
Engineering - Infrastructure & Planning												
Asst. Public Works Director	-	-	-		1.00		1.00				1.00	1.00
Assistant City Engineer	-	-	-	1.00			1.00				1.00	1.00
Administrative Specialist	-	-	-		1.00		1.00				1.00	1.00
Associate Engineer	-	-	-		1.00		1.00				1.00	1.00
Engineering Inspector	-	-	-		5.00	(2.00)	3.00				3.00	3.00
Senior Engineering Technician	-	-	-		1.00		1.00				1.00	1.00
	-	-	-	1.00	9.00	(2.00)	8.00				8.00	8.00
Garage Division:												
Equipment Maintenance Supervisor	1.00	1.00	1.00				1.00				1.00	-
Equipment Maintenance Asst. Supervisor	1.00	1.00	1.00				1.00		(1.00)		-	(1.00)
Equipment Mechanic, Senior	4.00	4.00	4.00				4.00				4.00	-
Office Specialist I / II / III	1.00	1.00	1.00				1.00				1.00	-
Technical Specialist	1.00	1.00	1.00				1.00				1.00	-
	8.00	8.00	8.00				8.00		(1.00)		7.00	(1.00)
Transportation - Street Operations:												
Street Division Manager	1.00	1.00	1.00				1.00				1.00	-
Street Supervisor	3.00	3.00	3.00				3.00				3.00	-
Office Specialist I / II / III	1.00	1.00	1.00				1.00				1.00	-
Program Technician	-	-	-		1.00		1.00				1.00	1.00
Utility Worker I / II / III	27.00	26.00	26.00		(1.00)		25.00				25.00	(1.00)
	32.00	31.00	31.00				31.00				31.00	-
Transportation - Engineering:												
Engineering Manager	2.00	1.00	1.00				1.00				1.00	-
Engineering Construction Supervisor	1.00	-	-				-				-	-
Administrative Assistant	1.00	-	-				-				-	-
Principal / Transportation Eng. / Planner	4.00	3.00	3.00				3.00				3.00	-
Engineering Inspector	3.00	2.00	2.00		(2.00)		-				-	(2.00)
Engineering Technician	3.00	1.00	1.00				1.00				1.00	-
Senior Engineering Technician	1.00	1.00	1.00		(1.00)		-				-	(1.00)
	15.00	8.00	8.00		(3.00)		5.00				5.00	(3.00)
Cemetery Division:												
Street Utility Worker III	1.00	1.00	1.00				1.00				1.00	-
	1.00	1.00	1.00				1.00				1.00	-
Public Transit Division:												
Transportation Mobility Manager	1.00	1.00	1.00			(1.00)	-				-	(1.00)
	1.00	1.00	1.00			(1.00)	-				-	(1.00)
Airport Division:												
Airport Manager	-	1.00	1.00				1.00				1.00	-
Office Specialist II	-	0.50	0.50			(0.10)	0.50				0.50	(0.10)
	-	1.50	1.50			(0.10)	1.50				1.50	(0.10)

**Exhibit A - Resolution 2840
Resolution to Adopt FTE Schedule, Exhibit A**

Schedule of Full Time Equivalents (FTE) by Department

	ADOPTED			2011-12 Change			ADOPTED			2012-13 Change			CHANGE FROM 2010-11
	2008-09	2009-10	2010-11	New Positions	Transfers & Reclasses	Layoff & Vacancies	2011-12	New Positions	Transfers & Reclasses	Layoff & Vacancies	ADOPTED 2012-13		
Utility Support Division:													
Utility Services Manager	1.00	1.00	1.00				1.00				1.00	-	
Utility Operations Manager	-	1.00	1.00				1.00				1.00	-	
Utility Construction Supervisor	-	1.00	1.00				1.00				1.00	-	
Utility Customer Service Supervisor	-	1.00	1.00				1.00				1.00	-	
Administrative Services Supervisor	-	-	-		1.00		1.00				1.00	1.00	
Principal Engineer	-	1.00	2.00				2.00				2.00	-	
Civil Engineer	1.00	1.00	1.00				1.00				1.00	-	
Engineering Supervisor CAD/GIS	-	-	1.00				1.00				1.00	-	
Engineering Technician CAD/GIS	3.00	3.00	2.00				2.00				2.00	-	
Project Engineer	-	2.00	1.00				1.00				1.00	-	
Engineering Technician	-	1.00	1.00		(1.00)		-				-	(1.00)	
Utility Customer Service Tech	-	1.00	1.00		1.00		2.00				2.00	1.00	
Program Analyst, Stormwater	-	1.00	-				-				-	-	
Program Analyst, Utility	-	-	1.00				1.00				1.00	-	
Engineering Inspector	-	3.00	3.00		(3.00)		-				-	(3.00)	
Senior Engineering Technician	1.00	1.00	-				-				-	-	
Lead Journeyman Electrician	1.00	1.00	1.00				1.00				1.00	-	
Journeyman Electrician	2.00	2.00	2.00				2.00				2.00	-	
Lead Systems Maintenance	-	-	-		2.00		2.00				2.00	2.00	
Senior Systems Maintenance	-	3.00	2.00		(2.00)		-				-	(2.00)	
Office Specialist I / II / III	1.50	1.50	1.50		1.00		2.50				2.50	1.00	
Senior Systems Maintenance	-	1.00	1.00		(1.00)		-				-	(1.00)	
Telemetry Specialist	2.00	2.00	2.00				2.00				2.00	-	
Instrumentation & Control Specialist	-	1.00	1.00				1.00				1.00	-	
Utility Maintenance Supervisor	-	1.00	1.00				1.00				1.00	-	
Utility Program Technician II	-	-	-		1.00		1.00				1.00	1.00	
Technical Support Specialist	-	-	1.00		(1.00)		-				-	(1.00)	
Lead Utility Mechanic	-	-	-		1.00		1.00				1.00	1.00	
Lead Utility Construction	-	-	-		-		-		1.00		1.00	1.00	
Utility Worker I / II / III	-	-	3.00		9.00		12.00		(1.00)		11.00	8.00	
	12.50	30.50	32.50		8.00		40.50				40.50	8.00	
Water Division:													
Water Supervisor	3.00	3.00	2.00		(1.00)		1.00				1.00	(1.00)	
Natural Resource Coordinator	1.00	1.00	1.00		(1.00)		-				-	(1.00)	
Water Resource Manager	-	-	-		1.00		1.00				1.00	1.00	
Program Manager - Conservation	-	-	1.00				1.00				1.00	-	
Lead Water Operator	-	1.00	-				-				-	-	
Project Engineer	1.00	-	-				-				-	-	
Engineering Inspector	1.00	-	-				-				-	-	
Utility Worker Lead	-	-	4.00		(1.00)		3.00				3.00	(1.00)	
Utility Worker I / II / III	23.00	18.50	16.50		(8.50)		8.00				8.00	(8.50)	
Utility Mechanic I / II / III	-	-	1.00				1.00				1.00	-	
Office Specialist I / II / III	2.00	1.00	1.00				1.00				1.00	-	
Water Intake Technician	-	-	-		0.50		0.50				0.50	0.50	
Cross Connection Conserv. Spec.	-	2.00	-				-				-	-	
	31.00	26.50	26.50		0.50	(10.50)	16.50				16.50	(10.00)	
Water Reclamation Division:													
Water Reclamation Manager	1.00	-	-				-				-	-	
Water Recl. Collection Operations Super.	1.00	-	-				-				-	-	
Water Recl. Plant Operations Supervisor	1.00	1.00	1.00				1.00				1.00	-	
Water Recl. Collection Sys. Supervisor	1.00	-	-				-				-	-	
Electrical & Controls Supervisor	1.00	-	-				-				-	-	
Technical Services Supervisor	-	1.00	1.00				1.00				1.00	-	
Ind. Pretreatment Program Coordinator	1.00	1.00	1.00				1.00				1.00	-	
Project Engineer	1.00	-	-				-				-	-	
Engineering Inspector	1.00	-	-				-				-	-	
Ind. Pretreatment Program Technician	1.00	1.00	1.00				1.00				1.00	-	
Instrumentation & Control Specialist	1.00	-	-				-				-	-	
Lead Utility Worker	-	-	-		1.00		1.00				1.00	1.00	
Plant Operator, Senior	1.00	1.00	1.00		(1.00)		-				-	(1.00)	
Water Recl. Operator I / II	5.00	5.00	5.00				5.00				5.00	-	
Water Recl. Plant Mechanic	4.00	4.00	4.00				4.00				4.00	-	
Utility Worker I / II / III	1.00	1.00	1.00		2.00		3.00		(1.00)		2.00	1.00	
Maintenance Worker II	-	-	-		1.00		1.00				1.00	1.00	
Technician Specialist	-	-	-		1.00		1.00		1.00		2.00	2.00	
Senior Systems Maintenance	4.00	1.00	1.00		(1.00)		-				-	(1.00)	
System Maintenance I / II	7.00	5.50	5.50		(3.50)		2.00				2.00	(3.50)	
	32.00	21.50	21.50		(0.50)		21.00				21.00	(0.50)	
Stormwater Division:													
Program Manager	2.00	1.00	1.00				1.00				1.00	-	
Program Analyst, Stormwater	-	-	1.00				1.00				1.00	-	
Water Utility Worker I / II / III	2.00	2.00	4.00				4.00				4.00	-	
	4.00	3.00	6.00				6.00				6.00	-	
PUBLIC WORKS TOTAL	152.50	150.00	166.10	1.50	(3.10)		163.50		(1.00)		152.50	(2.60)	

**Exhibit A - Resolution 2840
Resolution to Adopt FTE Schedule, Exhibit A**

Schedule of Full Time Equivalents (FTE) by Department

	ADOPTED			2011-12 Change			2012-13 Change			CHANGE FROM 2010-11		
	2008-09	2009-10	2010-11	New Positions	Transfers & Reclasses	Layoff & Vacancies	ADOPTED 2011-12	New Positions	Transfers & Reclasses		Layoff & Vacancies	ADOPTED 2012-13
ECONOMIC DEVELOPMENT												
Program Technician	-	-	1.00				1.00			(1.00)	-	(1.00)
Administrative Specialist IV	1.00	1.00	0.75	0.25			1.00				1.00	0.25
Office Specialist II	0.50	-	-				-				-	-
Airport Manager	1.00	-	-				-				-	-
Downtown Manager	1.00	1.00	1.00			(1.00)	-				-	(1.00)
CDBG/Affordable Housing Manager	1.00	1.00	1.00				1.00				1.00	-
Development Manager - Juniper Ridge	1.00	-	-				-				-	-
ECONOMIC DEVELOPMENT TOTAL	5.50	3.00	3.75	0.25		(1.00)	3.00			(1.00)	2.00	(1.75)
CITY-WIDE ADMINISTRATION & SUPPORT												
City Manager's Office:												
City Manager	1.00	1.00	1.00				1.00				1.00	-
Special Projects Manager	1.00	1.00	1.00				1.00				1.00	-
City Recorder/Assistant to CM	1.00	1.00	1.00				1.00				1.00	-
Assistant to the City Manager	1.00	1.00	1.00				1.00				1.00	-
Deputy Recorder	1.00	-	-				-				-	-
Administrative Specialist I / II / III / IV	2.00	3.00	3.00				3.00				3.00	-
	7.00	7.00	7.00				7.00				7.00	-
Legal Department												
Legal Counsel	1.00	1.00	1.00				1.00				1.00	-
City Attorney	1.00	1.00	1.00				1.00				1.00	-
Administrative Specialist	-	0.50	0.75				0.75				0.75	-
Purchasing Manager	-	-	-			1.00	1.00				1.00	1.00
Purchasing Assistant	-	-	-			0.50	0.50				0.50	0.50
	2.00	2.50	2.75			1.50	4.25				4.25	1.50
Human Resources Department:												
Human Resources Manager	1.00	1.00	1.00				1.00				1.00	-
Assistant Human Resources Manager	1.00	1.00	1.00				1.00				1.00	-
Program Specialist, HR	2.75	2.75	3.00				3.00				3.00	-
	4.75	4.75	5.00				5.00				5.00	-
Communications Division:												
Communications Manager	1.00	1.00	1.00				1.00				1.00	-
	1.00	1.00	1.00				1.00				1.00	-
Finance Department:												
Finance Director	1.00	1.00	1.00				1.00				1.00	-
Finance Manager	3.00	3.00	3.00				3.00				3.00	-
Accounting Supervisor	-	-	1.00			(1.00)	-				-	(1.00)
Financial Accountant	2.00	2.00	1.00			1.00	2.00				2.00	1.00
Financial Analyst	1.00	1.00	1.00				1.00				1.00	-
Payroll Specialist	1.00	1.00	1.00				1.00				1.00	-
Accounting/Cust. Svc. Supervisor	1.00	1.00	1.00				1.00				1.00	-
Accounting Tech./ Office Spec. I / II / III	11.50	11.00	11.00				11.00				11.00	-
Purchasing Manager	1.00	1.00	1.00			(1.00)	-				-	(1.00)
Purchasing Assistant	-	-	0.50			(0.50)	-				-	(0.50)
	21.50	21.00	21.50			(1.50)	20.00				20.00	(1.50)

**Exhibit A - Resolution 2840
Resolution to Adopt FTE Schedule, Exhibit A**

Schedule of Full Time Equivalents (FTE) by Department

	ADOPTED			2011-12 Change			ADOPTED 2011-12	2012-13 Change			ADOPTED 2012-13	CHANGE FROM 2010-11
	2008-09	2009-10	2010-11	New Positions	Transfers & Reclasses	Layoff & Vacancies		New Positions	Transfers & Reclasses	Layoff & Vacancies		
Information Technology Department:												
Information Technology Director	1.00	1.00	1.00				1.00				1.00	-
IT Assistant Director	-	-	-			1.00	1.00				1.00	1.00
IT WAN Administrator	1.00	1.00	1.00				1.00				1.00	-
IT Network Security Administrator	1.00	1.00	1.00				1.00				1.00	-
IT System Administrator	1.00	1.00	1.00		(1.00)		-				-	(1.00)
GIS Coordinator	1.00	1.00	1.00				1.00				1.00	-
GIS - IT Technician III	1.00	1.00	1.00				1.00				1.00	-
IT Technician I / II / III	1.00	1.00	2.00				2.00				2.00	-
IT Support Specialist	4.50	4.50	4.00				4.00				4.00	-
IT Software Support/Trainer	1.00	1.00	1.00				1.00				1.00	-
	12.50	12.50	13.00				13.00				13.00	-
Facilities Management:												
Facilities Manager	1.00	1.00	1.00				1.00				1.00	-
Lead Facility Maintenance Worker	-	-	-		1.00		1.00				1.00	1.00
Facility Maintenance Worker I	4.00	4.00	4.00		(1.00)	(1.00)	2.00		(1.00)		1.00	(3.00)
	5.00	5.00	5.00			(1.00)	4.00		(1.00)		3.00	(2.00)
Accessibility Program												
Accessibility Manager	1.00	1.00	1.00				1.00				1.00	-
	1.00	1.00	1.00				1.00				1.00	-
CITY-WIDE ADMINISTRATION & SUPPORT TOTAL												
	54.75	54.75	56.25			(1.00)	55.25		(1.00)		54.25	(2.00)
TOTAL PERMANENT POSITIONS	457.50	441.50	452.85	1.75	-	(10.10)	444.50	-	(4.00)	-	440.50	(12.35)
Limited Term Employees												
Accessibility Construct. Project Support	-	-	-	0.25			0.25		(0.25)		-	-
Bend Business Advocate	-	-	-	1.00			1.00				1.00	1.00
Volunteer Coordinator	-	-	-	0.50			0.50				0.50	0.50
TOTAL LIMITED TERM EMPLOYEES	-	-	-	1.75	-	-	1.75	-	(0.25)	-	1.50	1.50