

RESOLUTION NO. 2974

RESOLUTION AMENDING THE SCHEDULE OF FULL TIME EQUIVALENTS (FTE) BY SERVICE AREA

Findings:

- A. Council adopted Resolution No. 2918 on June 19, 2013 to adopt the City's Schedule of full time equivalents (FTE) by department for the current 2013-2015 biennium.
- B. Council adopted Resolution No. 2930 on October 23, 2013, Resolution No. 2938 on February 19, 2014, Resolution No. 2943 on May 21, 2014, and Resolution No. 2961 on October 15, 2014 to amend the Schedule of full time equivalents (FTE) by department.
- C. Current staffing needs are necessitating an increase to the adopted number of FTEs.
- D. There are adequate revenues to support the increase in staffing.
- E. The City's Fiscal Policies states that mid-budget cycle changes to the FTE schedule that increase the total number of FTEs shall be authorized by City Council.

THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

- 1. To amend the Schedule of Full Time Equivalents (FTE) by Service Area, to increase the number of FTEs as shown in Exhibit A.

Adopted by a roll call vote of the Bend City Council on January 21, 2015.

Yes: Jim Clinton, Mayor
Victor Chudowsky
Doug Knight
Sally Russell
Nathan Boddie
Casey Roats
Barb Campbell

No: None



Jim Clinton, Mayor

ATTESTS:



Robyn Christie, City Recorder

APPROVED AS TO FORM:



Mary Winters, Legal Counsel



EXHIBIT A

Attachment to Resolution Amending Schedule of Full Time Equivalents (FTE) by Service Area

| | Adopted 2014-15* | January 2015 Requests | Revised 2014-15 |
|---|-----------------------------|----------------------------------|----------------------------|
| PUBLIC SAFETY | | | |
| Police Department | 120.00 | - | 120.00 |
| Fire Department | 87.20 | 25.50 | 112.70 |
| Municipal Court | 4.00 | - | 4.00 |
| PUBLIC SAFETY TOTAL | 211.20 | 25.50 | 236.70 |
| INFRASTRUCTURE | | | |
| Capital Imp. Program(CIP) Engineering | 20.50 | 1.00 | 21.50 |
| Private Development Engineering | 6.00 | - | 6.00 |
| Public Works Administration | 7.00 | - | 7.00 |
| Public Works Laboratory | 6.00 | - | 6.00 |
| Garage Services | 6.73 | - | 6.73 |
| Transportation Operations | 38.49 | - | 38.49 |
| Cemetery | 1.00 | - | 1.00 |
| Utility Support | 9.50 | - | 9.50 |
| Data Services | 5.00 | - | 5.00 |
| Water | 33.00 | - | 33.00 |
| Water Reclamation | 36.00 | - | 36.00 |
| Stormwater | 6.00 | - | 6.00 |
| INFRASTRUCTURE TOTAL | 175.22 | 1.00 | 176.22 |
| COMMUNITY & ECONOMIC DEVELOPMENT | | | |
| Code Enforcement | 4.00 | - | 4.00 |
| Building | 34.00 | 1.00 | 35.00 |
| Growth Management | 7.50 | - | 7.50 |
| CDBG/Affordable Housing/Parking | 2.00 | - | 2.00 |
| Planning | 14.00 | - | 14.00 |
| Airport | 1.75 | - | 1.75 |
| Economic Development | - | 1.00 | 1.00 |
| Business Advocacy | 1.00 | - | 1.00 |
| COMMUNITY & ECONOMIC DEVELOPMENT TOTAL | 64.25 | 2.00 | 66.25 |
| ADMINISTRATION | | | |
| City Manager's Office | 8.00 | 1.75 | 9.75 |
| Legal, Purch., Risk Mgmt & Training | 6.75 | - | 6.75 |
| Human Resources | 5.00 | - | 5.00 |
| Communications | 2.00 | - | 2.00 |
| Finance Department | 25.00 | - | 25.00 |
| Information Technology | 17.00 | - | 17.00 |
| Facilities Management | 4.00 | - | 4.00 |
| Accessibility Program | 1.00 | - | 1.00 |
| ADMINISTRATION TOTAL | 68.75 | 1.75 | 70.50 |
| TOTAL POSITIONS** | 619.42 | 30.25 | 649.67 |

* includes FTE changes adopted in May 2014 and October 2014

** includes permanent and limited term employees

