

RESOLUTION NO. 3031

**RESOLUTION AMENDING THE SCHEDULE OF FULL TIME EQUIVALENTS (FTE) BY
SERVICE AREA**

Findings:

- A. Council adopted Resolution No. 2999 on June 17, 2015 to adopt the City's Schedule of full time equivalents (FTE) by department for the current 2015-2017 biennium.
- B. Council adopted Resolution No. 3011 on November 18, 2015 to amend the Schedule of full time equivalents (FTE) by department.
- C. Current staffing needs are necessitating an increase to the adopted number of FTEs.
- D. The City's Fiscal Policies states that mid-budget cycle changes to the FTE schedule that increases the total number of FTEs shall be authorized by City Council.

THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

1. To amend the Schedule of Full Time Equivalents (FTE) by Service Area, to increase the number of FTEs as shown in Exhibit A.

Adopted by a roll call vote of the Bend City Council on June 15, 2016.

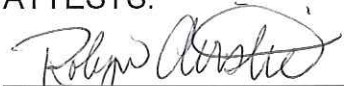
Yes: Jim Clinton, Mayor
Doug Knight
Victor Chudowsky
Sally Russell
Nathan Boddie
Casey Roats
Barb Campbell

No:



Jim Clinton, Mayor

ATTESTS:



Robyn Christie, City Recorder

APPROVED AS TO FORM:



Mary Winters, Legal Counsel

EXHIBIT A
Attachment to Resolution Amending Schedule of Full Time Equivalents (FTE) by
Service Area

	Adopted 2016-17*	June 2016 Requests	Revised 2016-17
PUBLIC SAFETY			
Police Department	122.00	-	122.00
Fire Department	129.20	-	129.20
Municipal Court	4.00	-	4.00
PUBLIC SAFETY TOTAL	255.20	-	255.20
INFRASTRUCTURE			
Capital Imp. Program (CIP) Engineering	22.00	-	22.00
Private Development Engineering	8.00	-	8.00
Public Works Laboratory	7.00	-	7.00
Garage Services	7.73	-	7.73
Transportation Operations	41.00	-	41.00
Cemetery	1.00	-	1.00
Airport	2.50	-	2.50
Utility Support	14.00	-	14.00
Utility Data Services	6.00	-	6.00
Instrument Control & Electrical	7.00	-	7.00
Water	31.00	-	31.00
Water Reclamation	34.00	-	34.00
Stormwater	8.00	-	8.00
INFRASTRUCTURE TOTAL	189.23	-	189.23
COMMUNITY & ECONOMIC DEVELOPMENT			
Code Enforcement	4.00	-	4.00
Building	29.00	3.00	32.00
Permit Center	13.00	-	13.00
Growth Management	8.50	-	8.50
CDBG/Affordable Housing/Parking	2.00	-	2.00
Planning	12.00	3.00	15.00
Economic Development	1.00	-	1.00
Business Advocacy	1.00	-	1.00
COMMUNITY & ECONOMIC DEVELOPMENT TOTAL	70.50	6.00	76.50
ADMINISTRATION			
City Manager's Office	8.75	-	8.75
Legal, Purch., Risk Mgmt & Training	8.00	-	8.00
Human Resources	7.00	-	7.00
Communications	2.00	-	2.00
Finance Department	26.50	-	26.50
Information Technology	22.00	-	22.00
Facilities Management	5.00	-	5.00
Accessibility Program	1.00	-	1.00
ADMINISTRATION TOTAL	80.25	-	80.25
TOTAL POSITIONS **	595.18	6.00	601.18

* includes FTE changes adopted in November 2015

** includes regular and limited term employees