

Bend Fire Association
4% COLA
Salary Schedule effective July 1, 2024

GRADE	JOB TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
40003	PARAMEDIC	\$34.3210	\$36.0371	\$37.8388	\$39.7307	\$41.7174	\$43.8031
553	(40 HR)	\$5,949.20	\$6,246.68	\$6,558.98	\$6,886.92	\$7,231.30	\$7,592.82
		\$71,390.40	\$74,960.16	\$78,707.76	\$82,643.04	\$86,775.60	\$91,113.84
40043	FIREFIGHTER	\$28.0952	\$29.5053	\$30.9806	\$32.5419	\$34.1691	\$35.8851
555	(56 HR)*	\$6,504.04	\$6,830.48	\$7,172.00	\$7,533.44	\$7,910.14	\$8,307.40
		\$78,048.48	\$81,965.76	\$86,064.00	\$90,401.28	\$94,921.68	\$99,688.80
40044	FIREFIGHTER	\$38.8456	\$40.7880	\$42.8273	\$44.9687	\$47.2172	\$49.5781
557	(40 HR)	\$6,733.50	\$7,070.20	\$7,423.68	\$7,794.88	\$8,184.62	\$8,593.86
		\$80,802.00	\$84,842.40	\$89,084.16	\$93,538.56	\$98,215.44	\$103,126.32
40053	FIRE ENGINEER	\$32.2654	\$33.8791	\$35.5732	\$37.3519	\$39.2197	\$41.1803
560	(56 HR)*	\$7,469.44	\$7,843.02	\$8,235.20	\$8,646.96	\$9,079.36	\$9,533.24
		\$89,633.28	\$94,116.24	\$98,822.40	\$103,763.52	\$108,952.32	\$114,398.88
40054	FIRE ENGINEER	\$44.6126	\$46.8433	\$49.1855	\$51.6447	\$54.2271	\$56.9386
562	(40 HR)	\$7,733.14	\$8,119.82	\$8,525.82	\$8,952.10	\$9,399.72	\$9,869.74
		\$92,797.68	\$97,437.84	\$102,309.84	\$107,425.20	\$112,796.64	\$118,436.88
40063	CAPTAIN	\$45.5122					
570	(56 HR)*	\$10,536.08					
		\$126,432.96					
40064	CAPTAIN	\$62.9288					
572	(40 HR)	\$10,908.08					
		\$130,896.96					
40213	FIRE INSPECTOR	\$44.6126	\$46.8433	\$49.1855	\$51.6447	\$54.2271	\$56.9386
583	(40 HR)	\$7,733.14	\$8,119.82	\$8,525.82	\$8,952.10	\$9,399.72	\$9,869.74
		\$92,797.68	\$97,437.84	\$102,309.84	\$107,425.20	\$112,796.64	\$118,436.88
40233	DEPUTY FIRE MARSHAL	\$62.9288					
575	(40 HR)	\$10,908.08					
		\$130,896.96					

* 2778 hours used to calculate Annual Salary