

City of Bend - Non Represented - Salary Schedule
Effective 06/25/2024

Grade	Position Title	Entry	Mid Point	Maximum
M1		\$24.5070	\$28.1667	\$31.8263
		\$4,248.04	\$4,882.41	\$5,516.78
		\$50,976.48	\$58,588.92	\$66,201.36
M2		\$28.1872	\$32.3925	\$36.5978
		\$4,885.96	\$5,614.91	\$6,343.86
		\$58,631.52	\$67,378.92	\$76,126.32
M3	ACCOUNTANT STAFF	\$32.4126	\$37.2530	\$42.0934
	COUNCIL COORDINATOR	\$5,618.40	\$6,457.43	\$7,296.46
	DEPARTMENT RECRUITMENT COORDINATOR	\$67,420.80	\$77,489.16	\$87,557.52
	DEPUTY CITY RECORDER			
	EXECUTIVE ASSISTANT			
	FIRE SCHEDULING & LOGISTICS ANALYST			
	HUMAN RESOURCES PROGRAM SPECIALIST PAYROLL SPECIALIST			
M4	ACCOUNTANT FINANCIAL	\$37.2737	\$42.8386	\$48.4034
	BUDGET & FINANCIAL, ANALYST	\$6,461.02	\$7,425.63	\$8,390.24
	FIRE WAREHOUSE LOGISTICS COORDINATOR	\$77,532.24	\$89,107.56	\$100,682.88
	HUMAN RESOURCES, ASSOCIATE			
	PLANNER, ASSOCIATE			
	PROCUREMENT ANALYST			
M4.5	ENGINEERING ASSOCIATE	\$40.0714	\$46.0523	\$52.0331
	LAW CLERK	\$6,945.98	\$7,982.70	\$9,019.42
	SUPERVISOR I	\$83,351.76	\$95,792.40	\$108,233.04
M5	ACCOUNTANT FINANCIAL, SENIOR	\$42.8667	\$49.2664	\$55.6660
	BUDGET & FINANCIAL ANALYST, SENIOR	\$7,430.52	\$8,539.83	\$9,649.14
	COMMUNITY RELATIONS MANAGER	\$89,166.24	\$102,477.96	\$115,789.68
	FACILITIES PROJECT MANAGER			
	HUMAN RESOURCES, ANALYST			
	PLANNER, SENIOR			
	PLANNER TRANSPORTATION PROCUREMENT ANALYST, SENIOR SUPERVISOR II			
M5.5	CITY RECORDER - PROGRAM MANAGER	\$46.0818	\$52.9613	\$59.8408
	DEPARTMENT HR MANAGER	\$7,987.82	\$9,180.31	\$10,372.80
	ENGINEER, PROJECT	\$95,853.84	\$110,163.72	\$124,473.60
	ENGINEER, TRANSPORTATION MANAGEMENT, ANALYST SUPERVISOR III			
M6	ACCESSIBILITY & EQUITY MANAGER	\$49.2905	\$56.6551	\$64.0196
	BUDGET & FINANCIAL ANALYST, PRINCIPAL	\$8,544.02	\$9,820.59	\$11,097.16
	BUSINESS ADVOCATE	\$102,528.24	\$117,847.08	\$133,165.92
	ENGINEER PROJECT, SENIOR			
	HUMAN RESOURCES BUSINESS PARTNER MANAGER I PLANNER, PRINCIPAL			

Grade	Position Title	Entry	Mid Point	Maximum
M6.5	ENGINEER, PRINCIPAL	\$52.9890	\$60.9035	\$68.8180
	FACILITIES ARCHITECT PROJECT MANAGER	\$9,185.12	\$10,557.02	\$11,928.92
	MANAGER II	\$110,221.44	\$126,684.24	\$143,147.04
	MANAGEMENT ANALYST, SENIOR			
	PROGRAM MANAGER, SENIOR			
M7	CITY ENGINEER, ASSISTANT	\$56.6837	\$65.1512	\$73.6187
	BUDGET & FINANCIAL PLANNING MANAGER	\$9,825.56	\$11,293.31	\$12,761.06
	IT MANAGER	\$117,906.72	\$135,519.72	\$153,132.72
	MANAGER III			
	PLANNING MANAGER, LONG RANGE			
M7.5	CITY ATTORNEY, ASSISTANT	\$60.9336	\$70.0362	\$79.1388
	DIRECTOR I	\$10,562.24	\$12,140.08	\$13,717.92
		\$126,746.88	\$145,680.96	\$164,615.04
M8		\$65.1919	\$74.9255	\$84.6590
		\$11,300.36	\$12,987.58	\$14,674.80
		\$135,604.32	\$155,850.96	\$176,097.60
M8.5	CITY ATTORNEY, SENIOR ASSISTANT	\$70.0773	\$80.5436	\$91.0098
	DIRECTOR II	\$12,147.20	\$13,961.42	\$15,775.64
		\$145,766.40	\$167,537.04	\$189,307.68
M9	CHIEF PEOPLE OFFICER	\$74.9770	\$86.1721	\$97.3672
		\$12,996.52	\$14,937.08	\$16,877.64
		\$155,958.24	\$179,244.96	\$202,531.68
M9.5	CITY ATTORNEY	\$80.6060	\$92.6398	\$104.6736
	CHIEF FINANCIAL & ADMINISTRATIVE OFFICER	\$13,972.24	\$16,058.18	\$18,144.12
	CHIEF INNOVATION OFFICER	\$167,666.88	\$192,698.16	\$217,729.44
	CHIEF OPERATIONS OFFICER			
	CITY MANAGER, ASSISTANT			
M10		\$86.2195	\$99.0940	\$111.9684
		\$14,945.28	\$17,176.9400	\$19,408.60
		\$179,343.36	\$206,123.2800	\$232,903.20

Updated 11/20/2024