

BEND POLICE ASSOCIATION
Salary Schedule - Effective July 1, 2024 4% COLA

Grade	Job Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Sworn						
590	OFFICER	\$39,437.5	\$41,409.4	\$43,479.9	\$45,653.9	\$47,936.6
		\$6,836.10	\$7,177.90	\$7,536.80	\$7,913.64	\$8,309.34
		\$82,033.20	\$86,134.80	\$90,441.60	\$94,963.68	\$99,712.08
596	CORPORAL	\$42,395.4	\$44,515.1	\$46,740.9	\$49,077.9	\$51,531.9
		\$7,348.82	\$7,716.24	\$8,102.06	\$8,507.16	\$8,932.54
		\$88,185.84	\$92,594.88	\$97,224.72	\$102,085.92	\$107,190.48
600	SERGEANT	\$46,846.9	\$49,189.2	\$51,648.7	\$54,231.1	\$56,942.7
		\$8,120.44	\$8,526.46	\$8,952.78	\$9,400.42	\$9,870.44
		\$97,445.28	\$102,317.52	\$107,433.36	\$112,805.04	\$118,445.28
Non-Sworn						
620	ADMINISTRATIVE SPECIALIST, SR	\$31,612.8	\$33,193.5	\$34,853.1	\$36,595.9	\$38,425.8
	PROGRAM SPECIALIST, SR (Records)	\$5,479.76	\$5,753.76	\$6,041.44	\$6,343.54	\$6,660.72
	PROPERTY AND EVIDENCE TECHNICIAN	\$65,757.12	\$69,045.12	\$72,497.28	\$76,122.48	\$79,928.64
625	COMMUNITY SERVICE OFFICER	\$32,066.2	\$33,669.6	\$35,353.0	\$37,120.7	\$38,976.9
		\$5,558.36	\$5,836.28	\$6,128.08	\$6,434.50	\$6,756.26
		\$66,700.32	\$70,035.36	\$73,536.96	\$77,214.00	\$81,075.12
630	FLEET LOGISTICS COORDINATOR	\$31,921.2	\$33,517.2	\$35,193.2	\$36,952.9	\$38,800.5
		\$5,533.22	\$5,809.88	\$6,100.38	\$6,405.42	\$6,725.68
		\$66,398.64	\$69,718.56	\$73,204.56	\$76,865.04	\$80,708.16
635	POLICE PURCHASING COORDINATOR	\$33,517.3	\$35,193.3	\$36,953.1	\$38,800.7	\$40,741.0
		\$5,809.88	\$6,100.40	\$6,405.46	\$6,725.72	\$7,062.04
		\$69,718.56	\$73,204.80	\$76,865.52	\$80,708.64	\$84,744.48
640	COMPLIANCE COORDINATOR	\$39,864.9	\$41,858.1	\$43,951.0	\$46,148.6	\$48,456.2
	CRIMES ANALYST	\$6,910.18	\$7,255.68	\$7,618.46	\$7,999.40	\$8,399.40
	PUBLIC SAFETY SYSTEMS ADMINISTRATOR II	\$82,922.16	\$87,068.16	\$91,421.52	\$95,992.80	\$100,792.80
645	PUBLIC SAFETY SYSTEMS ADMINISTRATOR III	\$45,386.6	\$47,655.9	\$50,038.8	\$52,540.8	\$55,167.8
		\$7,867.32	\$8,260.68	\$8,673.72	\$9,107.42	\$9,562.78
		\$94,407.84	\$99,128.16	\$104,084.64	\$109,289.04	\$114,753.36
660	ADMINISTRATIVE SPECIALIST	\$28,276.5	\$29,690.3	\$31,174.9	\$32,733.8	\$34,370.5
	PROGRAM SPECIALIST (Records)	\$4,901.44	\$5,146.52	\$5,403.86	\$5,674.08	\$5,957.78
		\$58,817.28	\$61,758.24	\$64,846.32	\$68,088.96	\$71,493.36
663		\$29,690.3	\$31,174.9	\$32,733.8	\$34,370.5	\$36,089.1
		\$5,146.52	\$5,403.86	\$5,674.08	\$5,957.78	\$6,255.68
		\$61,758.24	\$64,846.32	\$68,088.96	\$71,493.36	\$75,068.16
665	PROGRAM SPECIALIST LEAD (Records & Evidence)	\$33,193.5	\$34,853.1	\$36,595.9	\$38,425.8	\$40,347.1
	PROPERTY AND EVIDENCE TECHNICIAN LEAD	\$5,753.76	\$6,041.44	\$6,343.54	\$6,660.72	\$6,993.76
		\$69,045.12	\$72,497.28	\$76,122.48	\$79,928.64	\$83,925.12
667	COMMUNITY SERVICE OFFICER, LEAD	\$33,669.7	\$35,353.1	\$37,120.9	\$38,977.1	\$40,926.0
		\$5,836.30	\$6,128.10	\$6,434.54	\$6,756.30	\$7,094.12
		\$70,035.60	\$73,537.20	\$77,214.48	\$81,075.60	\$85,129.44
670	POLICE COMMUNITY LIAISON	\$35,656.7	\$37,439.5	\$39,311.6	\$41,277.2	\$43,341.0
	PUBLIC SAFETY SYSTEMS ADMINISTRATOR I	\$6,180.74	\$6,489.76	\$6,814.28	\$7,154.98	\$7,512.72
	SCHEDULING & STAFFING ANALYST	\$74,168.88	\$77,877.12	\$81,771.36	\$85,859.76	\$90,152.64
671	CRIME SCENE INVESTIGATOR I	\$37,461.4	\$39,334.5	\$41,301.1	\$43,366.2	\$45,534.5
	COMMUNITY SERVICE OFFICER, SERGEANT	\$6,493.56	\$6,818.24	\$7,159.14	\$7,517.10	\$7,892.96
		\$77,922.72	\$81,818.88	\$85,909.68	\$90,205.20	\$94,715.52
672	CRIME SCENE INVESTIGATOR II	\$41,207.9	\$43,268.5	\$45,432.3	\$47,704.0	\$50,089.9
		\$7,142.98	\$7,500.16	\$7,875.24	\$8,269.02	\$8,682.58
		\$85,715.76	\$90,001.92	\$94,502.88	\$99,228.24	\$104,190.96
675	PROGRAM SPECIALIST, ENTRY (Records)	\$26,862.7	\$28,205.9	\$29,616.4	\$31,097.1	\$32,652.0
		\$4,656.38	\$4,889.22	\$5,133.70	\$5,390.38	\$5,659.90
		\$55,876.56	\$58,670.64	\$61,604.40	\$64,684.56	\$67,918.80

Updated 6/25/2024