

**Resolution No. 3100**

**A RESOLUTION APPROVING THE EXTENSION OF THE COLLECTIVE BARGAINING AGREEMENT WITH BEND FIREFIGHTERS ASSOCIATION FOR THE PERIOD OF JULY 1, 2018 THROUGH JUNE 30, 2019**

Findings

- A. The City Council recognizes the contribution of firefighters to the City of Bend and wishes to enter into a one-year extension to the current collective bargaining agreement with the Bend Firefighters Association from July 1, 2018 through June 30, 2019.
- B. The City Council appreciates the willingness of the Bend Firefighters Association to agree to innovative provisions that promote the interests of the City while also protecting the interests of its members.
- C. The agreement approved by this Resolution provides for adequate compensation for firefighters within the City's budgetary constraints.
- D. The agreement provides for a wage increase of 3% to all classifications in the collective bargaining agreement effective July 1, 2018.
- E. The remainder of the terms contained in the existing collective bargaining agreement remain unchanged.

Based on these findings,

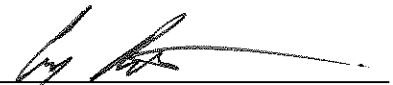
THE CITY OF BEND RESOLVES AS FOLLOWS:

Section 1. The one-year extension to the collective bargaining agreement with the Bend Firefighters Association is approved. The City Manager is authorized to execute the agreement and to take all actions necessary to implement to agreement.

Section 2. This resolution takes effect immediately upon adoption.

Adopted by the Bend City Council on February 7, 2018.

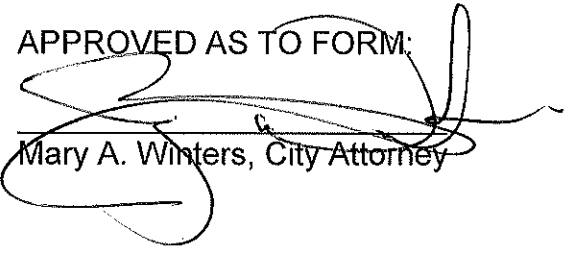
YES: Casey Roats, Mayor      NO: NONE  
Sally Russell  
Bill Moseley  
Bruce Abernethy  
Nathan Boddie  
Justin Livingston  
Barb Campbell

  
Casey Roats, Mayor

ATTEST:

  
Robyn Christie, City Recorder

APPROVED AS TO FORM:

  
Mary A. Winters, City Attorney