

RESOLUTION NO. 3136

RESOLUTION AMENDING THE STAFFING SCHEDULE BY SERVICE AREA

Findings:

- A. Council approved Resolution No. 3124 on June 20, 2018 to amend the City's Staffing Schedule by Service Area for the current 2017-2019 biennium.
- B. Current staffing needs are necessitating an increase to the adopted number of full time equivalents (FTEs) and limited term employees (LTEs).
- C. The City's Fiscal Policies state that mid-budget cycle changes to the FTE schedule that increases the total number of FTEs or LTEs shall be authorized by City Council.

THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

- 1. To amend the Staffing Schedule by Service Area, to increase the number of FTEs/LTEs as shown in Exhibit A.

Adopted by the Bend City Council on December 5, 2018.

YES: Casey Roats, Mayor
Sally Russell
Bruce Abernethy
Bill Moseley
Justin Livingston
Barb Campbell

NO: none



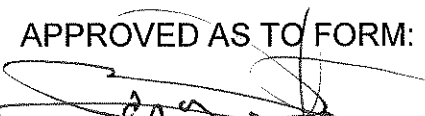
Casey Roats, Mayor

ATTEST:



Robyn Christie, City Recorder

APPROVED AS TO FORM:



Mary Winters, Legal Counsel

Exhibit A
Attachment to Resolution Amending Staffing Schedule by Service Area

	Current Revised 2017-2019 Biennium	Dec-18 Requests	Proposed Revised 2017-2019 Biennium
<u>PUBLIC SAFETY</u>			
Police Department	133.00	2.00	135.00
Fire Department	123.10	-	123.10
Municipal Court	5.50	-	5.50
PUBLIC SAFETY TOTAL	261.60	2.00	263.60
<u>INFRASTRUCTURE</u>			
Water	32.50	-	32.50
Water Reclamation	32.50	-	32.50
Stormwater	8.00	-	8.00
Utilities Laboratory	7.00	-	7.00
Utilities Support	14.00	-	14.00
Utilities Data Services	6.00	-	6.00
Instrument Control & Electrical	9.00	-	9.00
Capital Imp. Program (CIP) Engineering	28.00	-	28.00
Streets & Operations	44.00	2.00	46.00
Accessibility Program	1.00	-	1.00
Cemetery	1.00	-	1.00
INFRASTRUCTURE TOTAL	183.00	2.00	185.00
<u>COMMUNITY & ECONOMIC DEVELOPMENT</u>			
Development Services/CDD Administration	16.00	1.00	17.00
Building	40.00	-	40.00
Planning	18.00	-	18.00
Private Development Engineering	14.00	-	14.00
Code Enforcement	4.00	-	4.00
Growth Management	10.50	-	10.50
CDBG/Affordable Housing	2.00	-	2.00
Business Advocacy	1.00	-	1.00
Airport	2.25	-	2.25
Parking & Downtown	1.00	-	1.00
COMMUNITY & ECONOMIC DEVELOPMENT TOTAL	108.75	1.00	109.75
<u>ADMINISTRATION & CENTRAL SERVICES</u>			
City Manager's Office	12.75	1.00	13.75
Communications	3.00	-	3.00
Human Resources/Volunteerism	9.00	-	9.00
Finance Department	28.63	1.00	29.63
Purchasing	4.00	-	4.00
Legal	4.00	-	4.00
Information Technology	24.00	-	24.00
Facilities Management	7.00	-	7.00
Garage Services	9.73	-	9.73
ADMINISTRATION TOTAL	102.11	2.00	104.11
TOTAL POSITIONS *	655.46	7.00	662.46

*includes regular and limited term employees