

RESOLUTION NO. 3187

RESOLUTION AMENDING THE STAFFING SCHEDULE BY SERVICE AREA

Findings:


- A. Council approved Resolution No. 3163 on June 19, 2019 to adopt the City's Staffing Schedule by Service Area for the 2019-2021 biennium
- B. Current staffing needs are necessitating an increase to the adopted number of full time equivalents (FTEs) and limited term employees (LTEs).
- C. The City's Fiscal Policies state that a summary of the FTE and LTE positions will be presented to and be authorized by City Council for adoption with the biennial budget.

THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

- 1. To amend the Staffing Schedule by Service Area, to increase the number of FTEs/LTEs as shown in Exhibit A.

Adopted by a vote of the Bend City Council on January 8, 2020.

YES: Sally Russell, Mayor NO: none
Bruce Abernethy
Barb Campbell
Bill Moseley
Justin Livingston
Gena Goodman-Campbell
Chris Piper



Sally Russell, Mayor

ATTEST:



Robyn Christie, City Recorder

APPROVED AS TO FORM:



Mary Winters, City Attorney

Exhibit A
Attachment to Resolution Amending Staffing Schedule by Service Area

	Current Revised FY2019-20	Jan-20 Requests	Proposed Revised FY2019-20
PUBLIC SAFETY			
Police Department	140.00	-	140.00
Fire Department	130.60	-	130.60
Municipal Court	5.50	1.00	6.50
PUBLIC SAFETY TOTAL	276.10	1.00	277.10
INFRASTRUCTURE			
Water	33.00	-	33.00
Water Reclamation	31.50	-	31.50
Stormwater	8.00	-	8.00
Utilities Laboratory	9.00	-	9.00
Utilities Support	27.63	-	27.63
Utilities Data Services	6.00	-	6.00
Instrument Control & Electrical	9.00	-	9.00
Engineering & Infrastructure Planning	32.00	-	32.00
Streets & Operations	50.00	-	50.00
Accessibility Program	1.00	0.50	1.50
Cemetery	1.00	-	1.00
Parking Services	2.00	-	2.00
INFRASTRUCTURE TOTAL	210.13	0.50	210.63
COMMUNITY & ECONOMIC DEVELOPMENT			
Development Services/CDD Administration	13.00	-	13.00
Building	40.00	3.00	43.00
Planning	18.00	-	18.00
Private Development Engineering	14.00	-	14.00
Code Enforcement	5.00	-	5.00
Growth Management	10.50	-	10.50
Affordable Housing/CDBG	2.00	-	2.00
Business Advocacy	1.00	-	1.00
Airport	2.25	-	2.25
COMMUNITY & ECONOMIC DEVELOPMENT TOTAL	106.75	3.00	109.75
ADMINISTRATION & CENTRAL SERVICES			
Performance Management	8.00	-	8.00
City Manager's Office	10.00	-	10.00
Economic Development	5.00	-	5.00
Communications	5.00	-	5.00
Human Resources/Volunteerism	9.00	-	9.00
Finance Department	18.00	-	18.00
Purchasing	6.00	-	6.00
Legal	5.00	-	5.00
Information Technology	24.00	-	24.00
Facilities Management	8.00	-	8.00
Fleet Management	11.73	-	11.73
ADMINISTRATION TOTAL	109.73	-	109.73
TOTAL POSITIONS *	702.71	4.50	707.21

* includes regular and limited term employees