

RESOLUTION NO. 3213

RESOLUTION AMENDING THE STAFFING SCHEDULE BY SERVICE AREA

Findings:

- A. Council approved Resolution No. 3187 on January 8, 2020 to amend the City's Staffing Schedule by Service Area for the current 2019-2021 biennium
- B. The current economic environment is uncertain, and the City recommends decreasing the adopted number of full time equivalents (FTEs) and limited term employees (LTEs). No occupied positions are proposed to be removed from the schedule.
- C. The City's Fiscal Policies state that mid-budget cycle changes to the FTE schedule that increases the total number of FTEs or LTEs shall be authorized by City Council.

Based on these findings,

THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

- 1. To amend the Staffing Schedule by Service Area, to decrease the overall number of FTEs/LTEs as shown in Exhibit A.

Adopted by a vote of the Bend City Council on June 17, 2020.

YES: Sally Russell, Mayor
Bruce Abernethy
Barb Campbell
Bill Moseley
Justin Livingston
Gena Goodman-Campbell
Chris Piper

NO: none

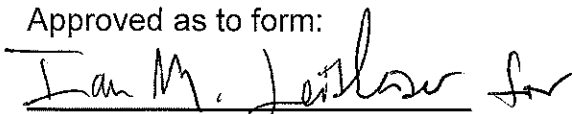


Sally Russell, Mayor

Attest:


Robyn Christie, City Recorder

Approved as to form:


Mary Winters, City Attorney

Resolution to Adopt Staffing Schedule by Service Area
Exhibit A

2020-21 Proposed Changes

	Adopted FY2020-21	New Positions	Transfers & Reclasses	Eliminated Positions	Proposed FY2020-21
PUBLIC SAFETY					
Police Department	140.00	1.00	-	(5.00)	136.00
Fire Department	130.60	0.02	-	(2.00)	128.62
Municipal Court	6.50	-	-	(2.50)	4.00
PUBLIC SAFETY TOTAL	277.10	1.02	-	(9.50)	268.62
INFRASTRUCTURE					
Water	33.00	-	-	(2.00)	31.00
Water Reclamation	33.50	-	-	(3.00)	30.50
Stormwater	8.00	-	-	-	8.00
Utilities Laboratory	9.00	-	-	-	9.00
Utilities Support	27.63	-	-	(2.63)	25.00
Utilities Data Services	6.00	-	-	-	6.00
Instrument Control & Electrical	9.00	-	-	-	9.00
Engineering & Infrastructure Planning	32.00	-	-	(4.00)	28.00
Streets & Operations	50.00	-	-	(1.00)	49.00
Accessibility Program	1.50	-	-	-	1.50
Cemetery	1.00	-	-	-	1.00
Parking Services	2.00	-	-	(1.00)	1.00
INFRASTRUCTURE TOTAL	212.63	-	-	(13.63)	199.00
COMMUNITY & ECONOMIC DEVELOPMENT					
Development Services/CDD Administration	12.00	-	-	(1.00)	11.00
Building	43.00	-	-	(4.00)	39.00
Planning	18.00	-	-	(1.00)	17.00
Private Development Engineering	14.00	-	-	(1.00)	13.00
Code Enforcement	5.00	-	-	-	5.00
Growth Management	9.50	-	-	(1.50)	8.00
Affordable Housing/CDBG	3.00	-	-	(1.00)	2.00
Business Advocacy	1.00	-	-	-	1.00
Airport	2.25	-	-	-	2.25
COMMUNITY & ECONOMIC DEVELOPMENT TOTAL	107.75	-	-	(9.50)	98.25
ADMINISTRATION & CENTRAL SERVICES					
Performance Management	9.00	-	-	(1.00)	8.00
City Manager's Office	10.00	-	-	-	10.00
Economic Development	5.00	-	-	(1.00)	4.00
Communications	5.00	-	-	-	5.00
Human Resources/Volunteerism	9.00	-	-	-	9.00
Finance Department	18.00	-	-	-	18.00
Purchasing	6.00	-	-	(1.00)	5.00
Legal	5.00	-	-	-	5.00
Information Technology	24.00	-	-	(1.00)	23.00
Facilities Management	8.00	-	-	-	8.00
Fleet Management	11.73	0.02	-	-	11.75
ADMINISTRATION TOTAL	110.73	0.02	-	(4.00)	106.75
TOTAL POSITIONS *	708.21	1.04	-	(36.63)	672.62

* includes regular and limited term employees