

RESOLUTION NO. 3244

RESOLUTION AMENDING THE STAFFING SCHEDULE BY SERVICE AREA

Findings:

- A. Council approved Resolution No. 3233 on December 16, 2020 to amend the City's Staffing Schedule by Service Area for the current 2019-2021 biennium.
- B. Current staffing needs are necessitating an increase to the adopted number of full time equivalents (FTEs) and limited term employees (LTEs).
- C. The City's Fiscal Policies state that mid-budget cycle changes to the staffing schedule that increases the total number of FTEs or LTEs shall be authorized by City Council.

Based on these findings,

THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

- 1. To amend the Staffing Schedule by Service Area, to increase the overall number of positions as shown in Exhibit A.

Adopted by a vote of the Bend City Council on March 17, 2021.


YES: Mayor Sally Russell
Mayor Pro Tem Gena Goodman Campbell
Councilor Barb Campbell
Councilor Melanie Kebler
Councilor Anthony Broadman
Councilor Megan Perkins
Councilor Rita Schenkelberg

NO: none




Sally Russell, Mayor

ATTEST:



Robyn Christie, City Recorder

APPROVED AS TO FORM:



Mary Winters, Legal Counsel

Resolution to Amend Staffing Schedule by Service Area
Exhibit A

2020-21 Proposed Changes
3/17/2021

	Revised FY2020-21	New Positions	Proposed FY2020-21
PUBLIC SAFETY			
Police Department	137.00	-	137.00
Fire Department	128.62	3.00	131.62
Municipal Court	4.00	-	4.00
PUBLIC SAFETY TOTAL	269.62	3.00	272.62
INFRASTRUCTURE			
Water	31.00	-	31.00
Water Reclamation	30.50	-	30.50
Stormwater	8.00	-	8.00
Utilities Laboratory	9.00	-	9.00
Utilities Support	25.00	-	25.00
Utilities Data Services	6.00	-	6.00
Instrument Control & Electrical	9.00	-	9.00
Engineering & Infrastructure Planning	29.00	1.00	30.00
Streets & Operations	49.00	-	49.00
Accessibility Program	1.50	-	1.50
Cemetery	1.00	-	1.00
Parking Services	1.00	-	1.00
INFRASTRUCTURE TOTAL	200.00	1.00	201.00
COMMUNITY & ECONOMIC DEVELOPMENT			
Development Services/CDD Administration	11.00	-	11.00
Building	39.00	-	39.00
Planning	18.00	-	18.00
Private Development Engineering	15.00	-	15.00
Code Enforcement	5.00	-	5.00
Growth Management	8.00	-	8.00
Affordable Housing/CDBG	2.00	-	2.00
Business Advocacy	1.00	-	1.00
Airport	2.25	-	2.25
COMMUNITY & ECONOMIC DEVELOPMENT TOTAL	101.25	-	101.25
ADMINISTRATION & CENTRAL SERVICES			
Performance Management	8.00	-	8.00
City Manager's Office	10.00	1.00	11.00
Economic Development	4.00	-	4.00
Communications	5.00	-	5.00
Human Resources/Volunteerism	9.00	1.00	10.00
Finance Department	18.00	1.00	19.00
Purchasing	5.00	-	5.00
Legal	5.00	-	5.00
Information Technology	23.00	-	23.00
Facilities Management	8.00	1.00	9.00
Fleet Management	11.75	-	11.75
ADMINISTRATION TOTAL	106.75	4.00	110.75
TOTAL POSITIONS *	677.62	8.00	685.62

* Includes regular and limited term employees