

RESOLUTION NO. 3273

RESOLUTION AMENDING THE STAFFING SCHEDULE BY SERVICE AREA

Findings:

- A. Council approved Resolution No. 3262 on June 16, 2021 to adopt the City's Staffing Schedule by Service Area for the current 2021-2023 biennium.
- B. Current staffing needs are necessitating an increase to the adopted number of full time equivalents (FTEs) and limited term employees (LTEs).
- C. The City's Fiscal Policies state that mid-budget cycle changes to the FTE schedule that increase the total number of FTEs or LTEs shall be authorized by City Council.

THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

- 1. To amend the Staffing Schedule by Service Area, to increase the number of FTEs/LTEs as shown in Exhibit A.

Adopted by a vote of the Bend City Council on August 18, 2021.

YES: Mayor Sally Russell
Mayor Pro Tem Gena Goodman Campbell
Councilor Barb Campbell
Councilor Melanie Kebler
Councilor Anthony Broadman
Councilor Megan Perkins
Councilor Rita Schenkelberg

NO: none

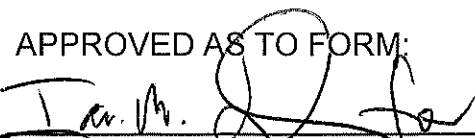

Sally Russell, Mayor

ATTEST:



Robyn Christie, City Recorder

APPROVED AS TO FORM:



Mary Winters, City Attorney

Resolution to Amend Staffing Schedule by Service Area
Exhibit A

2021-22 Proposed Changes
Adopted on 8/18/21

	Adopted FY2021-22	New Positions	Proposed FY2021-22
PUBLIC SAFETY			
Police Department	145.00	3.00	148.00
Fire Department	131.62	-	131.62
Municipal Court	4.00	-	4.00
PUBLIC SAFETY TOTAL	280.62	3.00	283.62
INFRASTRUCTURE			
Water	32.00	-	32.00
Water Reclamation	32.50	-	32.50
Stormwater	8.00	-	8.00
Utility Laboratory	9.00	-	9.00
Utilities Support	25.00	-	25.00
Utilities Data Services	6.00	-	6.00
Instrument Control & Electrical	9.00	-	9.00
Engineering & Infrastructure Planning	33.00	-	33.00
Streets & Operations	52.00	-	52.00
Cemetery	1.00	-	1.00
Parking Services	1.00	-	1.00
INFRASTRUCTURE TOTAL	208.50	-	208.50
COMMUNITY & ECONOMIC DEVELOPMENT			
Development Services/CDD Administration	16.50	3.00	19.50
Building	39.00	1.00	40.00
Planning	20.00	1.00	21.00
Private Development Engineering	17.00	2.00	19.00
Code Enforcement	5.00	-	5.00
Growth Management	4.50	-	4.50
Economic Development	6.00	-	6.00
Affordable Housing/CDBG	3.50	0.50	4.00
Business Advocacy	1.00	-	1.00
Airport	2.25	-	2.25
COMMUNITY & ECONOMIC DEVELOPMENT TOTAL	114.75	7.50	122.25
ADMINISTRATION & CENTRAL SERVICES			
Performance Management	9.00	1.00	10.00
Project Management Office	5.00	-	5.00
City Manager's Office	11.00	1.00	12.00
Communications	5.00	2.00	7.00
Human Resources/Volunteerism	10.00	1.00	11.00
Finance Department	17.00	1.00	18.00
Purchasing	6.00	-	6.00
Legal	5.00	0.75	5.75
Diversity, Equity, Inclusion and Accessibility (DEIA)	2.50	-	2.50
Sustainability	1.00	-	1.00
Information Technology	20.00	-	20.00
Facilities Management	10.00	1.00	11.00
Fleet Management	11.75	-	11.75
ADMINISTRATION TOTAL	113.25	7.75	121.00
TOTAL POSITIONS *	717.12	18.25	735.37

* includes regular and limited term employees