

RESOLUTION NO. 3286

RESOLUTION AMENDING THE STAFFING SCHEDULE BY SERVICE AREA

Findings:

- A. Council adopted Resolution No. 3273 on August 18, 2021 to amend the City's Staffing Schedule by Service Area for the current 2021-2023 biennium.
- B. Current staffing needs are necessitating an increase to the adopted number of full-time equivalents (FTEs) and limited term employees (LTEs).
- C. The City's Fiscal Policies state that mid-budget cycle changes to the summary of FTE (which includes regular and limited term employees) that increase the total number of FTEs or LTEs must be approved by City Council by resolution.

THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

- 1. To amend the Staffing Schedule by Service Area, to increase the number of FTEs/LTEs as shown in Exhibit A.

Adopted by a vote of the Bend City Council on February 2, 2022.

YES: Mayor Sally Russell
Mayor Pro Tem Gena Goodman-Campbell
Councilor Melanie Kebler
Councilor Anthony Broadman
Councilor Megan Perkins
Councilor Rita Schenkelberg

NO:None


Sally Russell, Mayor

ATTEST:


Robyn Christie, City Recorder

APPROVED AS TO FORM:


Mary Winters, City Attorney

Exhibit A - Staffing Schedule by Service Area

	2/2/2022		
	Adopted FY2021-22	New Positions	Revised FY2021-22
PUBLIC SAFETY			
Police Department	148.00	1.00	149.00
Fire Department	131.62	-	131.62
Municipal Court	4.00	-	4.00
PUBLIC SAFETY TOTAL	283.62	1.00	284.62
INFRASTRUCTURE			
Water	33.00	-	33.00
Water Reclamation	32.50	1.50	34.00
Stormwater	8.00	-	8.00
Utility Laboratory	9.00	-	9.00
Utilities Support	26.00	-	26.00
Instrument Control & Electrical	9.00	-	9.00
Engineering & Infrastructure Planning	33.00	1.00	34.00
Streets & Operations	52.00	1.00	53.00
Cemetery	1.00	-	1.00
Parking Services	1.00	-	1.00
Airport	2.50	-	2.50
INFRASTRUCTURE TOTAL	207.00	3.50	210.50
COMMUNITY & ECONOMIC DEVELOPMENT			
Development Services/CDD Administration	19.75	-	19.75
Building	40.00	-	40.00
Planning	21.00	-	21.00
Private Development Engineering	19.00	-	19.00
Code Enforcement	5.00	-	5.00
Growth Management	5.00	-	5.00
Bend Urban Renewal Agency (BURA)	2.00	-	2.00
Housing	4.00	-	4.00
Business Advocacy	1.00	-	1.00
COMMUNITY & ECONOMIC DEVELOPMENT TOTAL	116.75	-	116.75
ADMINISTRATION & CENTRAL SERVICES			
Performance Management	14.00	-	14.00
Project Management Office	5.00	-	5.00
City Manager's Office	14.00	0.75	14.75
Communications	7.00	-	7.00
Human Resources	10.00	-	10.00
Finance	17.00	-	17.00
Real Estate	3.00	-	3.00
Purchasing	6.00	-	6.00
Legal	5.75	-	5.75
Diversity, Equity, Inclusion and Accessibility (DEIA)	3.50	-	3.50
Sustainability	1.00	-	1.00
Information Technology	20.00	-	20.00
Facilities Management	10.00	-	10.00
Fleet Management	11.75	0.25	12.00
ADMINISTRATION & CENTRAL SERVICES TOTAL	128.00	1.00	129.00
TOTAL POSITIONS *	735.37	5.50	740.87

* includes regular and limited term employees