

The meeting of the Human Rights and Equity Commission (HREC) was called to order at 4:30 p.m. on Wednesday, May 25, 2022, at the City Council Chambers, 710 NW Wall Street, and virtually.

**Roll Call:** Manoj Alipuria, Brittany Brown, Olivia Dudo, Cameron Fischer, Cassandra Kehoe, Mo Mitchell, Carolyn Peacock-Biggs, Jody Saffert, Stephen Sehgal, Huong Sherry Tran, Kay Vincent, Jasmine Wilder

**Notified absence:** Mo Mitchell

**1. Rollcall**

**2. Land acknowledgement**

Member Brown read the Land acknowledgement.

**3. Approval of minutes from 2/23/2022 HREC Meeting**

Member Saffert moved to approve the February 23, 2022 meeting minutes. Member Dudo seconded the motion, the motion passed unanimously (12-0).

**4. Welcome & Introductions**

The Commission participated in a Pick a Pic Activity.

**5. City leadership remarks**

Eric King, City Manager, and Megan Perkins, City Councilor, shared information about their roles with the City and thanked the commissioners for their work.

**6. HREC Overview**

Anna Allen, Equity and Inclusion Director, and Ian Leitheiser, Assistant City Attorney, presented the following slides on the HREC:

- HREC Support Team
- HREC Overview: Roles and Responsibilities
- Public Meetings Law
- Public Records Law

Jasmine Wilder presented a timeline and overview of the HREC.

**7. Public comment**

Elyse Vukelich, City of Bend Growth Management Associate Planning, introduced herself and shared that the Growth Management Department plans to attend each City Advisory Boards meeting to stay up to date on what is happening.

## **8. Equity Department Priority Pillars**

### **a. Overview of the Equity Department and Team**

The commission agreed to move item eight to a future agenda.

## **9. Overview of HREC Leadership Positions**

### **a. Overview of Election Process**

### **b. Group Discussion and Questions on Process**

Allen presented an overview of the HREC Leadership Positions and Elections.

Member Dudo showed interest in the Communications Lead or Vice Chair.

Member Brown showed interest in the Communications Lead.

Member Kehoe showed interest in the Communications Lead.

Member Tran showed support for Member Dudo for the Vice-Chair position and stated being there for what the commission needs.

Member Alipuria showed support for the Council Liaison position.

Member Sehgal showed support for the Safety/Peer Support Lead and Council Liaison positions.

Member Peacock-Biggs commented on being open to fill any gaps.

Member Fischer commented on being at capacity.

Member Vincent commented on being at capacity.

Saffert showed interest in the Safety/Peer Support Lead position.

Member Wilder shared that member Mitchell is interested in the Safety/Peer Support Lead and Vice-Chair positions.

## **10. Agenda Setting for June Meeting and Adjourn**

Member Dudo left the meeting around 6:30 p.m.

**Adjourned at 6:45 p.m.**

Respectfully Submitted,

Kayla M. Duddy  
Deputy City Recorder