

Memorandum of Understanding

This Memorandum of Understanding between the Bend Firefighters Association (Association) and the City of Bend (City) is for the purpose of clarifying the terms and conditions of representation of the Public Safety Systems Administrator II position assigned to the Fire Department.

Recitals

- A. The Public Safety Systems Administrator II position assigned to the Fire Department was previously represented by the Bend Police Association.
- B. Bend Police Association has waived representation of the Public Safety Systems Administrator II position assigned to the Fire Department.

Terms of Agreement

1. The City and Association agree the Public Safety Systems Administrator II position assigned to the Fire Department will be represented by the Association and will be subject to the Collective Bargaining Agreement between the City and Association. The Association's representation of the position will be effective on August 1, 2022.
2. To create equity between all Public Safety Systems Administrator II positions, a new Step 1 will be added to the wage grade for the Public Safety Systems Administrator II position assigned to the Fire Department to correspond with the Bend Fire Association's compensation structure.
3. The Public Safety Systems Administrator II position assigned to the Fire Department will have the following wage range:

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
540	Public Safety Systems Administrator II	\$35.0145	\$36.8574	\$38.7003	\$40.6353	\$42.6671	\$44.8006

4. There will be no change to the employee's anniversary date as a result of this transition.
5. For all other terms and conditions of employment not outlined in the above agreement, the employee should refer to the Bend Firefighter's Association CBA and/or the Employee Handbook.

This MOU is effective this ¹⁸____ day of August 2022.

DocuSigned by:

Rob DuValle

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Rob DuValle, Chief People Officer
City of Bend

DocuSigned by:

Stephen Doyle

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Stephen Doyle, President
Bend Firefighters Association

DocuSigned by:

Todd Riley

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Todd Riley, Fire Chief
Bend Fire & Rescue