

The meeting of the Human Rights and Equity Commission (HREC) was called to order at 4:30 p.m. on Wednesday, June 29, 2022, at the City Council Chambers, 710 NW Wall Street, and virtually.

Roll Call: Manoj Alipuria, Brittany Brown, Olivia Dudo, Cameron Fischer, Cassandra Kehoe, Carolyn Peacock-Biggs, Jody Saffert, Huong Sherry Tran, Kay Vincent, Jasmine Wilder, Joanne Mina

1. Rollcall

2. Land Acknowledgement

Member Fischer read the land acknowledgement.

3. Approval of Minutes from 5/25/2022 Meeting

Member Wilder corrected information stated at the May 25, 2022 HREC meeting.

Member Vincent moved to approve the May 25, 2022 meeting minutes. Member Dudo seconded the motion, the motion passed unanimously.

4. HREC Leads

- a. Group Discussion: Process and General Input**
- b. Nomination Summary**
- c. Individual Sharing**
- d. Vote to Elect Vacant HREC Leadership Positions**

Ian Leitheiser, Assistant City Attorney reviewed the process and guidelines for the nominations of the HREC Leads.

Anna Allen, Equity and Inclusion Director, presented an overview of the following nominations:

- HREC Vice-Chair:
 - Olivia Dudo
 - Joanne Mina
- HREC Communications Lead:
 - Brittney Brown
 - Cassandra Kehoe
 - Olivia Dudo
- HRE Safety and Peer Support Lead:
 - Cassandra Kehoe
 - Jody Saffert
 - Huong Tran

- Joanne Mina
- HREC Council Liaison Lead:
 - Manoj Alipuria
 - Joanne Mina
 - Cameron Fischer
 - Carolyn Peacock-Biggs

Members nominated the following:

- Member Wilder nominated member Mina for the role of Vice Chair.
- Member Vincent nominated member Dudo for the role of Vice Chair.
- Member Huong nominated member Mina for the role of Vice Chair.
- Member Saffert nominated member Huong for the role of Safety and Peer Lead
- Member Wilder nominated member Peacock-Biggs for the Council Liaison Lead

A majority of the HREC voted for member Mina as the Vice-Chair.

A majority of the HREC voted for member Dudo as the Communications Lead.

A majority of the HREC voted for member Huong as the Safety and Peer Lead.

A Majority of the HREC voted for member Alipuria as the Council Liaison Lead.

Member Huong left the meeting around 5:15 p.m.

5. Public Comment

Phone Number ending in 1616, commented on human rights violations.

6. Work Plan Development

- a. City Council Direction**
- b. Director Input and Guidance**
- c. Group Discussion**

Councilor Perkins, Allen and Leitheiser discussed the future work plan of the HREC and the process of proclamations and a future resolution.

Members provided the following feedback:

- Have a resolution for all communities and not just because of a holiday – do it as part of the HREC strategic plan moving forward
- Consider the parallel work of working internally with City staff and externally with outreach and partnering with other organizations
- The resolution created by the HREC will go into place by the City Council, which will marry the HRECs and Councils work – this would be a benefit
- Add internal systems within the City to the HREC work plan
- Create a possible subcommittee
- HREC members are volunteers that do not have the capacity like what City staff have – consider having the HREC meetings in other locations where the

- community gathers
- It is the responsibility of the City staff to engage with the community – the HREC is here to offer guidance

Member Mina shared notes on what the HREC should consider.

7. Agenda Setting for the July Meeting and Adjourn

Members provided the following feedback on the HREC July Agenda:

- Establish an Agenda Setting Subcommittee
- Have a brainstorming session – HREC members and community members to share ideas on priorities, outreach and on what the City should do to be more accessible
- Zavier Borja, Community Relations Manager to share information on the Community Assessment – Borja to send the assessment to the HREC members
- Discuss the HREC work plan and strategic action plan

Allen, presented an example of a draft work plan.

Adjourned at 6:31 p.m.

Respectfully Submitted,

Kayla M. Duddy
Deputy City Recorder