

The meeting of the Human Rights and Equity Commission (HREC) was called to order at 4:30 p.m. on Wednesday, July 27, 2022, at the City Council Chambers, 710 NW Wall Street, and virtually.

- 1. Rollcall:** Manoj Alipuria, Brittany Brown, Olivia Dudo, Cameron Fischer, Cassandra Kehoe, Carolyn Peacock-Biggs, Jody Saffert, Kay Vincent, Jasmine Wilder, Joanne Mina

**Absent:** Manoj Alipuria, Cameron Fischer, Carolyn Peacock-Biggs

## **2. Land Acknowledgement**

Member Saffert read the Land Acknowledgement.

## **3. Approval of minutes from 6/29/2022 meeting**

Member Vincent moved to approve the June 29, 2022, meeting minutes. Member Dudo seconded the motion, the motion passed unanimously (7-0).

## **4. Safety Lead Election**

- a. Themes From survey**
- b. Role Envisioning**
- c. Discussion, Nominations, Voting**

Anna Allen, Equity and Inclusion Director, discussed the key skillsets and responsibilities of the HREC Safety Lead.

Member Vincent nominated Manoj Alipuria for the role of Safety Lead and Member Mina nominated Cassandra Kehoe for the role of Safety Lead.

A majority of the commission voted for Cassandra Kehoe for the role of Safety Lead.

## **5. Work Plan Discussion & Development**

- a. Draft Work Plan Overview**
- b. Community Engagement**
- c. Decision-Making Criteria and Framework**

Member Mina presented the following slides:

- Purpose and Objectives of the HREC
- Background and History
- Guiding Principles and Framework
- Core Services and Values

Zavier Borja, Community Relations Manager, presented the following slides:

- Setting Stage
- Communities Worked With
- Themes
- Proposed Projects

Allen presented a staff report on the HREC work plan.

Members provided the following feedback on the HREC work plan:

- Have members reach out to entities and organizations they are connected to
- HREC is a place where people can have resolution and can embody values of restorative justice – public safety must be part of that work
- The HREC should engage with employers to help create a more welcoming environment
- Include renters in the scope of work – special programs, utility assistance, etc.
- Have executive meetings – get resources from other community partners
- Include the City's internal Diversity, Equity, and Inclusion (DEI) Task Force

Councilor Perkins suggested that Lynne McConnell, Housing Director, present to the HREC on the components of housing in Bend.

## **6. Public Comment**

No public comment.

## **7. Overview of Community Relations Manager Xavier Borja's Work**

Moved to item five.

## **8. Agenda Setting for August Meeting and Adjourn**

Members suggested the following agenda topics:

- Get to know you exercise
- Subcommittee – discuss during the leadership meeting
- Tangible recommendations for onsite meetings – St. Charles (has a DEI Council), Mosaic, Central Oregon Community College, OSU Cascades
- Envision Bend presentation – recommended by Councilor Perkins

Councilor Perkins shared resources for the extreme heat.

**Adjourned at 6:26 p.m.**

Respectfully Submitted,

Kayla M. Duddy  
Deputy City Recorder