

BEND POLICE ASSOCIATION
Salary Schedule - Effective July 1, 2022

Grade	Job Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Sworn						
590 OFFICER <i>11.25 Hr Shift or Traffic Team)</i>		\$36,462.22	\$38,285.33	\$40,199.66	\$42,209.66	\$44,320.11
		\$6,320.36	\$6,636.38	\$6,968.20	\$7,316.62	\$7,682.44
		\$75,844.32	\$79,636.56	\$83,618.40	\$87,799.44	\$92,189.28
596 CORPORAL <i>(11.25 Hour Shift)</i>		\$39,196.99	\$41,156.77	\$43,214.66	\$45,375.33	\$47,644.11
		\$6,794.40	\$7,134.10	\$7,490.82	\$7,865.36	\$8,258.62
		\$81,532.80	\$85,609.20	\$89,889.84	\$94,384.32	\$99,103.44
600 SERGEANT <i>(11.25 Hour Shift)</i>		\$43,312.66	\$45,478.22	\$47,752.11	\$50,139.77	\$52,646.77
		\$7,507.80	\$7,883.20	\$8,277.34	\$8,691.22	\$9,125.78
		\$90,093.60	\$94,598.40	\$99,328.08	\$104,294.64	\$109,509.36
Non-Sworn						
*5% COLA						
620 POLICE AIDE PROGRAM SPECIALIST, SR (Records & Evidence)		\$29,227.80	\$30,689.33	\$32,223.88	\$33,835.11	\$35,526.99
		\$5,066.34	\$5,319.68	\$5,585.68	\$5,864.98	\$6,158.24
		\$60,796.08	\$63,836.16	\$67,028.16	\$70,379.76	\$73,898.88
625 COMMUNITY SERVICE OFFICER		\$29,647.11	\$31,129.55	\$32,686.60	\$34,320.33	\$36,036.64
		\$5,139.02	\$5,395.98	\$5,665.80	\$5,949.08	\$6,246.54
		\$61,668.24	\$64,751.76	\$67,989.60	\$71,388.96	\$74,958.48
640 CRIMES ANALYST COMPLIANCE COORDINATOR PUBLIC SAFETY SYSTEMS ADMINISTRATOR II		\$36,857.44	\$38,700.33	\$40,635.33	\$42,667.11	\$44,800.66
		\$6,388.86	\$6,708.32	\$7,043.72	\$7,395.92	\$7,765.74
		\$76,666.32	\$80,499.84	\$84,524.64	\$88,751.04	\$93,188.88
645 PUBLIC SAFETY SYSTEMS ADMINISTRATOR III		\$41,962.66	\$44,060.77	\$46,263.38	\$48,577.00	\$51,005.99
		\$7,273.80	\$7,637.48	\$8,019.36	\$8,420.34	\$8,841.36
		\$87,285.60	\$91,649.76	\$96,232.32	\$101,044.08	\$106,096.32
660 ADMINISTRATIVE SPECIALIST PROGRAM SPECIALIST (Records & Evidence)		\$26,143.22	\$27,450.55	\$28,823.00	\$30,264.33	\$31,777.55
		\$4,531.66	\$4,758.26	\$4,996.18	\$5,246.02	\$5,508.32
		\$54,379.92	\$57,099.12	\$59,954.16	\$62,952.24	\$66,099.84
663 ADMINISTRATIVE SPECIALIST, SR		\$27,450.55	\$28,823.00	\$30,264.33	\$31,777.55	\$33,366.55
		\$4,758.26	\$4,996.18	\$5,246.02	\$5,508.32	\$5,783.74
		\$57,099.12	\$59,954.16	\$62,952.24	\$66,099.84	\$69,404.88
665 PROGRAM SPECIALIST LEAD (Records & Evidence)		\$30,689.33	\$32,223.88	\$33,835.11	\$35,526.99	\$37,303.33
		\$5,319.68	\$5,585.68	\$5,864.98	\$6,158.24	\$6,466.16
		\$63,836.16	\$67,028.16	\$70,379.76	\$73,898.88	\$77,593.92
667 COMMUNITY SERVICE OFFICER, LEAD		\$31,129.55	\$32,686.60	\$34,320.33	\$36,036.66	\$37,838.55
		\$5,396.00	\$5,665.80	\$5,949.12	\$6,246.58	\$6,558.92
		\$64,752.00	\$67,989.60	\$71,389.44	\$74,958.96	\$78,707.04
670 POLICE COMMUNITY LIAISON PUBLIC SAFETY SYSTEMS ADMINISTRATOR I* SCHEDULING & STAFFING ANALYST*		\$32,966.66	\$34,615.00	\$36,345.99	\$38,163.22	\$40,071.33
		\$5,714.44	\$6,000.16	\$6,300.20	\$6,615.20	\$6,945.96
		\$68,573.28	\$72,001.92	\$75,602.40	\$79,382.40	\$83,351.52
671 FORENSIC EVIDENCE TECHNICIAN		\$34,635.22	\$36,367.00	\$38,185.33	\$40,094.66	\$42,099.93
		\$6,003.66	\$6,303.86	\$6,619.04	\$6,950.00	\$7,297.50
		\$72,043.92	\$75,646.32	\$79,428.48	\$83,400.00	\$87,570.00
675 SPECIALIST (Records & Evidence)		\$24,836.22	\$26,078.11	\$27,382.00	\$28,751.22	\$30,188.88
		\$4,305.10	\$4,520.38	\$4,746.40	\$4,983.74	\$5,232.92
		\$51,661.20	\$54,244.56	\$56,956.80	\$59,804.88	\$62,795.04

BEND POLICE ASSOCIATION
Salary Schedule - Effective July 1, 2023
4% COLA

Grade	Job Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Sworn						
590	OFFICER <i>11.25 Hr Shift or Traffic Team</i>	\$37,920.7	\$39,816.7	\$41,807.6	\$43,898.0	\$46,092.9
		\$6,573.18	\$6,901.82	\$7,246.92	\$7,609.28	\$7,989.74
		\$78,878.16	\$82,821.84	\$86,963.04	\$91,311.36	\$95,876.88
596	CORPORAL <i>(11.25 Hour Shift)</i>	\$40,764.8	\$42,803.0	\$44,943.2	\$47,190.3	\$49,549.9
		\$7,066.18	\$7,419.48	\$7,790.46	\$8,179.96	\$8,588.98
		\$84,794.16	\$89,033.76	\$93,485.52	\$98,159.52	\$103,067.76
600	SERGEANT <i>(11.25 Hour Shift)</i>	\$45,045.1	\$47,297.3	\$49,662.2	\$52,145.3	\$54,752.6
		\$7,808.12	\$8,198.52	\$8,608.44	\$9,038.86	\$9,490.82
		\$93,697.44	\$98,382.24	\$103,301.28	\$108,466.32	\$113,889.84
Non-Sworn						
620	POLICE AIDE PROGRAM SPECIALIST, SR (Records & Evidence)	\$30,396.9	\$31,916.8	\$33,512.6	\$35,188.4	\$36,947.9
		\$5,269.00	\$5,532.46	\$5,809.08	\$6,099.56	\$6,404.54
		\$63,228.00	\$66,389.52	\$69,708.96	\$73,194.72	\$76,854.48
625	COMMUNITY SERVICE OFFICER	\$30,832.9	\$32,374.6	\$33,993.3	\$35,693.0	\$37,477.8
		\$5,344.58	\$5,611.82	\$5,892.40	\$6,187.02	\$6,496.40
		\$64,134.96	\$67,341.84	\$70,708.80	\$74,244.24	\$77,956.80
640	CRIMES ANALYST COMPLIANCE COORDINATOR PUBLIC SAFETY SYSTEMS ADMINISTRATOR II	\$38,331.6	\$40,248.2	\$42,260.6	\$44,373.7	\$46,592.5
		\$6,644.40	\$6,976.62	\$7,325.46	\$7,691.74	\$8,076.34
		\$79,732.80	\$83,719.44	\$87,905.52	\$92,300.88	\$96,916.08
645	PUBLIC SAFETY SYSTEMS ADMINISTRATOR III	\$43,641.0	\$45,823.0	\$48,114.2	\$50,520.0	\$53,046.0
		\$7,564.74	\$7,942.96	\$8,340.12	\$8,757.14	\$9,195.00
		\$90,776.88	\$95,315.52	\$100,081.44	\$105,085.68	\$110,340.00
660	ADMINISTRATIVE SPECIALIST PROGRAM SPECIALIST (Records & Evidence)	\$27,188.9	\$28,548.4	\$29,975.9	\$31,474.8	\$33,048.6
		\$4,712.92	\$4,948.58	\$5,196.02	\$5,455.84	\$5,728.64
		\$56,555.04	\$59,382.96	\$62,352.24	\$65,470.08	\$68,743.68
663	ADMINISTRATIVE SPECIALIST, SR	\$28,548.4	\$29,975.9	\$31,474.8	\$33,048.6	\$34,701.1
		\$4,948.58	\$5,196.02	\$5,455.84	\$5,728.64	\$6,015.08
		\$59,382.96	\$62,352.24	\$65,470.08	\$68,743.68	\$72,180.96
665	PROGRAM SPECIALIST LEAD (Records & Evidence)	\$31,916.8	\$33,512.6	\$35,188.4	\$36,947.9	\$38,795.3
		\$5,532.46	\$5,809.08	\$6,099.56	\$6,404.54	\$6,724.78
		\$66,389.52	\$69,708.96	\$73,194.72	\$76,854.48	\$80,697.36
667	COMMUNITY SERVICE OFFICER, LEAD	\$32,374.7	\$33,993.4	\$35,693.2	\$37,478.0	\$39,351.9
		\$5,611.84	\$5,892.42	\$6,187.06	\$6,496.44	\$6,821.26
		\$67,342.08	\$70,709.04	\$74,244.72	\$77,957.28	\$81,855.12
670	POLICE COMMUNITY LIAISON PUBLIC SAFETY SYSTEMS ADMINISTRATOR I* SCHEDULING & STAFFING ANALYST*	\$34,285.3	\$35,999.5	\$37,799.6	\$39,689.6	\$41,674.0
		\$5,943.02	\$6,240.16	\$6,552.18	\$6,879.80	\$7,223.78
		\$71,316.24	\$74,881.92	\$78,626.16	\$82,557.60	\$86,685.36
671	FORENSIC EVIDENCE TECHNICIAN	\$36,020.6	\$37,821.6	\$39,712.6	\$41,698.3	\$43,783.2
		\$6,243.82	\$6,556.00	\$6,883.78	\$7,227.98	\$7,589.38
		\$74,925.84	\$78,672.00	\$82,605.36	\$86,735.76	\$91,072.56
675	SPECIALIST (Records & Evidence)	\$25,829.5	\$27,121.1	\$28,477.3	\$29,901.1	\$31,396.2
		\$4,477.28	\$4,701.18	\$4,936.26	\$5,183.06	\$5,442.22
		\$53,727.36	\$56,414.16	\$59,235.12	\$62,196.72	\$65,306.64

BEND POLICE ASSOCIATION
Salary Schedule - Effective July 1, 2024
4% COLA

Grade	Job Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Sworn						
590 OFFICER <i>(11.25 Hr Shift or Traffic Team)</i>		\$39,437.50	\$41,409.40	\$43,479.90	\$45,653.90	\$47,936.60
		\$6,836.10	\$7,177.90	\$7,536.80	\$7,913.64	\$8,309.34
		\$82,033.20	\$86,134.80	\$90,441.60	\$94,963.68	\$99,712.08
596 CORPORAL <i>(11.25 Hour Shift)</i>		\$42,395.40	\$44,515.10	\$46,740.90	\$49,077.90	\$51,531.90
		\$7,348.82	\$7,716.24	\$8,102.06	\$8,507.16	\$8,932.54
		\$88,185.84	\$92,594.88	\$97,224.72	\$102,085.92	\$107,190.48
600 SERGEANT <i>(11.25 Hour Shift)</i>		\$46,846.90	\$49,189.20	\$51,648.70	\$54,231.10	\$56,942.70
		\$8,120.44	\$8,526.46	\$8,952.78	\$9,400.42	\$9,870.44
		\$97,445.28	\$102,317.52	\$107,433.36	\$112,805.04	\$118,445.28
Non-Sworn						
620 POLICE AIDE PROGRAM SPECIALIST, SR (Records & Evidence)		\$31,612.80	\$33,193.50	\$34,853.10	\$36,595.90	\$38,425.80
		\$5,479.76	\$5,753.76	\$6,041.44	\$6,343.54	\$6,660.72
		\$65,757.12	\$69,045.12	\$72,497.28	\$76,122.48	\$79,928.64
625 COMMUNITY SERVICE OFFICER		\$32,066.20	\$33,669.60	\$35,353.00	\$37,120.70	\$38,976.90
		\$5,558.36	\$5,836.28	\$6,128.08	\$6,434.50	\$6,756.26
		\$66,700.32	\$70,035.36	\$73,536.96	\$77,214.00	\$81,075.12
640 CRIMES ANALYST COMPLIANCE COORDINATOR PUBLIC SAFETY SYSTEMS ADMINISTRATOR II		\$39,864.90	\$41,858.10	\$43,951.00	\$46,148.60	\$48,456.20
		\$6,910.18	\$7,255.68	\$7,618.46	\$7,999.40	\$8,399.40
		\$82,922.16	\$87,068.16	\$91,421.52	\$95,992.80	\$100,792.80
645 PUBLIC SAFETY SYSTEMS ADMINISTRATOR III		\$45,386.60	\$47,655.90	\$50,038.80	\$52,540.80	\$55,167.80
		\$7,867.32	\$8,260.68	\$8,673.72	\$9,107.42	\$9,562.78
		\$94,407.84	\$99,128.16	\$104,084.64	\$109,289.04	\$114,753.36
660 ADMINISTRATIVE SPECIALIST PROGRAM SPECIALIST (Records & Evidence)		\$28,276.50	\$29,690.30	\$31,174.90	\$32,733.80	\$34,370.50
		\$4,901.44	\$5,146.52	\$5,403.86	\$5,674.08	\$5,957.78
		\$58,817.28	\$61,758.24	\$64,846.32	\$68,088.96	\$71,493.36
663 ADMINISTRATIVE SPECIALIST, SR		\$29,690.30	\$31,174.90	\$32,733.80	\$34,370.50	\$36,089.10
		\$5,146.52	\$5,403.86	\$5,674.08	\$5,957.78	\$6,255.68
		\$61,758.24	\$64,846.32	\$68,088.96	\$71,493.36	\$75,068.16
665 PROGRAM SPECIALIST LEAD (Records & Evidence)		\$33,193.50	\$34,853.10	\$36,595.90	\$38,425.80	\$40,347.10
		\$5,753.76	\$6,041.44	\$6,343.54	\$6,660.72	\$6,993.76
		\$69,045.12	\$72,497.28	\$76,122.48	\$79,928.64	\$83,925.12
667 COMMUNITY SERVICE OFFICER, LEAD		\$33,669.70	\$35,353.10	\$37,120.90	\$38,977.10	\$40,926.00
		\$5,836.30	\$6,128.10	\$6,434.54	\$6,756.30	\$7,094.12
		\$70,035.60	\$73,537.20	\$77,214.48	\$81,075.60	\$85,129.44
670 POLICE COMMUNITY LIAISON PUBLIC SAFETY SYSTEMS ADMINISTRATOR I* SCHEDULING & STAFFING ANALYST*		\$35,656.70	\$37,439.50	\$39,311.60	\$41,277.20	\$43,341.00
		\$6,180.74	\$6,489.76	\$6,814.28	\$7,154.98	\$7,512.72
		\$74,168.88	\$77,877.12	\$81,771.36	\$85,859.76	\$90,152.64
671 FORENSIC EVIDENCE TECHNICIAN		\$37,461.40	\$39,334.50	\$41,301.10	\$43,366.20	\$45,534.50
		\$6,493.56	\$6,818.24	\$7,159.14	\$7,517.10	\$7,892.96
		\$77,922.72	\$81,818.88	\$85,909.68	\$90,205.20	\$94,715.52
675 SPECIALIST (Records & Evidence)		\$26,862.70	\$28,205.90	\$29,616.40	\$31,097.10	\$32,652.00
		\$4,656.38	\$4,889.22	\$5,133.70	\$5,390.38	\$5,659.90
		\$55,876.56	\$58,670.64	\$61,604.40	\$64,684.56	\$67,918.80