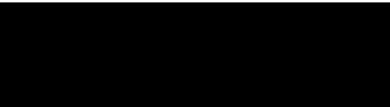


October 5, 2020



RE: [Redacted] Experience Modification Rate

To Whom It May Concern:

The following are the current and four historical years' [Redacted] Workers' Compensation Experience Modification Rates.

The modifications are currently effective October 1st for the period of one year.

2020	.74
2019	.69
2018	.62
2017	.62
2016	.62



If the EMR is above 1.0 we will need additional documentation about the event that increased the rate.

Do not hesitate to contact us with any additional questions.

Regards,

