

City Manager's Report

Information and Updates for the Mayor and City Council

January 20, 2023

UPCOMING EVENTS AND MEETINGS

MEETING/EVENT	DATE	TIME	LOCATION
Council Goal Setting	January 23 – 24	January 23, 9 a.m. – 4 p.m. January 24, 8:30 a.m. – 11:30 a.m.	OSU Cascades, Obsidian 207
Council Meeting	February 1	5 p.m. Work Session Executive Session 7 p.m. Regular Meeting	Council Chambers / Virtual
Council Meeting	February 15	5 p.m. Work Session 7 p.m. Regular Meeting	Council Chambers / Virtual

[VIEW THE FULL COUNCIL SCHEDULE](#)

PUBLIC AGENCY AND COMMUNITY PARTNER UPDATES

DLCD Oregon Housing Needs Analysis

The Oregon Department of Land Conservation & Development presented this **Oregon Housing Needs Analysis presentation** to the House Committee on Housing.

PROJECT AND PROGRAM UPDATES

Governor Kotek's Executive Orders Pertaining to Homelessness and Housing



Brenden Catt, City Law Clerk, prepared a brief summary of Governor Kotek’s executive orders pertaining to homelessness and housing and a combined pdf with those executive orders.

[Homelessness & Housing Executive Order Summary](#)

[Homelessness & Housing Executive Orders](#)

DEPARTMENT UPDATES

January BendBuzz Employee Newsletter

The [January BendBuzz Employee Newsletter](#) is now available. This month, learn how an employee-led group is creating a judgment-free space for networking and professional development. Find out what “BCD” stands for. Read how one employee’s nonprofit passion paid off at the Annual Giving Celebration. And (bonus!) make sure you never have to go caption-less in a Teams meeting again.

WSJ Highlights Employee Experience Manager as the Hot New Job

This [Wall Street Journal article](#) explores a fast-growing role that the City of Bend added late last year: the employee experience manager. Senior Program Manager Joshua Romero was featured in the article!

“Many companies created the role during the pandemic as many staff shifted to remote-work, struggled with burnout and quit or switched jobs at some of the highest rates in decades,” Ray Smith writes.

Employee experience managers advocate for employees in a variety of ways, including (but not limited to) supporting Employee Resource Groups, coordinating professional development opportunities, and more.

The City of Bend (to our knowledge) is the first mid-size city in Oregon to create an employee experience role. This new employee experience and engagement role is an innovative way the City of Bend is investing in employees’ success and continuing its progress on the Future of Work Action Plan.

VIEW PREVIOUS CITY MANAGER’S REPORTS



Accommodation Information for People with Disabilities

To obtain this information in an alternate format such as Braille, large print, electronic formats, etc. please contact Meghan Goss at mgoss@bendoregon.gov or 541-323-7165.

