

City of Bend
Human Rights and Equity Commission
Meeting Minutes
December 14, 2022

The work session of the Human Rights and Equity Commission (HREC) was called to order at 4:38 p.m. on Wednesday, December 14, 2022, in the Boardroom at City Hall, 710 NW Wall Street, Bend, OR 97703, and virtually.

- 1. Roll Call:** Commissioners Manoj Alipuria, Brittany Brown, Olivia Dudo (attended virtually), Cameron Fischer, Cassandra Kehoe (attended virtually), Joanne Mina, Carolyn Peacock-Biggs, Chair Jasmine Wilder

Absent: Brittany Brown, Manoj Alipuria (excused)

- 2. Acknowledgements**

Commissioner Fischer read the land acknowledgment.

- 3. Public Comment**

- Dorinne Tye, who lives about two miles from the Bend Airport, expressed concern with the airport's environmental impact and highlighted the high concentration of low-income households near the airport, which Tye stated are less likely to have access to protection from those impacts. Tye reported investing in monitoring equipment and shared the high levels of noise, total volatile organic compounds, and carbon dioxide regularly registering in her home. Tye called for intervention on behalf of residents living near the airport.

- 4. Approval of Minutes**

Vice Chair Mina moved to approve the November 9, 2022 meeting minutes. Commissioner Peacock-Biggs seconded the motion. The motion passed unanimously (6-0).

- 5. HREC Work Plan Presentation**

Anna Allen, City Staff, presented and explained the following slides in draft version, which were slated to be presented by Chair Wilder and Commissioners Peacock-Biggs and Fischer at the December 21, 2022, Council meeting:

- HREC Workplan
- HREC Evolution
- Historically Marginalized Communities
- Work Plan Development
- HREC's Work Plan Includes Four Goals:
- Requests & Considerations
- Questions?

Commissioners provided feedback and offered suggestions for changes and additions to the draft version of the presentation. Allen agreed to edit the presentation based on the Commissioners' feedback and share it with the group via email.

Commissioners discussed the possibility of developing a handout including community survey quotes for Council to view during the December 21 presentation; Vice Chair Mina volunteered to create a first draft.

Allen commended the group for their commitment to the work plan process.

6. Council Goal Setting Presentation

Mickie Derting, Interim Director – Equity Department, introduced City Councilor Megan Perkins, acknowledged her dedication to attending HREC meetings, and acknowledged the Councilor's work co-chairing a task force to develop a strategic plan to prevent and end homelessness in Deschutes County.

Councilor Perkins joined via telephone and gave an overview of the Council goal-setting process. The Councilor presented the following slides:

- FY23-25 Council Goal Setting
- Council Goal Setting Inputs

Commissioners provided ideas for making the January 19, 2023 listening sessions more inclusive and accessible. Following questions about the Council goals community survey, Derting and Councilor Perkins explained that process.

Commissioners and Councilor Perkins discussed the impact of HREC's input to the Council on the camping code and Envision Bend, the process of bringing HREC input to the Council in general, and how Commissioners can make recommendations to the Commission during meetings.

Ian Leitheiser, Assistant City Attorney, provided procedural guidance on getting on the Council agenda and how individual Commissioners can propose items for the HREC agenda.

Chair Wilder stated she would reserve space at every HREC meeting for agenda item recommendations from Commissioners and agreed to send an email to Commissioners explaining that process.

7. Announcement

Commissioner Kehoe stated she submitted her resignation from the HREC to Derting on December 13 due to joining the City of Bend as the Accessibility and Equity Manager. Chair Wilder thanked Commissioner Kehoe for her time and contribution to the HREC.

8. Agenda Setting

- **January 2023**

- Welcome New HREC Commissioners
- Onboarding for New Commissioners & Refresher for Current Commissioners

- **February 2023**

- Election for New Chair
- Workplan Next Steps Discussion Resumes

- **Future Agenda or Parking Lot/Bike Rack Items**

- Locations for Future HREC Meetings
- Bend Housing Overview Presentation by Lynne McConnell, Housing Director
- 2023 Diversity Calendar and List of Significant Events, Religious and Ethnic Holidays, and Awareness Opportunities to Drive Culturally Responsive Communications and Partnerships
- HREC Subcommittee Reporting/Update

9. Adjourned at 6:07 p.m.

Respectfully Submitted,

Melissa Mitsch
Senior Administrative Support Specialist



Accessible Meeting Information

This meeting/event location is accessible. Sign language interpreter service, assistive listening devices, materials in an alternate format such as Braille, large print, electronic formats, or any other accommodations are available upon advance request. Please contact the Interim Director - Equity Department Mickie Derting at mderting@bendoregon.gov; Relay Users Dial 7-1-1. Providing, at least, 3 days notice prior to the event will help ensure availability.