

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding between the Bend Firefighters Association (Association) and the City of Bend (City) is for the purpose of memorializing the agreement between the parties as it relates to Article 26.8, Quick Response Vehicle.

Recitals

A. The Association and City initially agreed to modify the language of Article 26.8, Quick Response Vehicle on October 9, 2020. The revised language was implemented due to operational challenges and the heightened responsibility required to operate as a QRV.

B. With the implementation of the new Collective Bargaining Agreement both parties would like to reestablish the previously agreed upon revision to Article 26.8, Quick Response Vehicle.

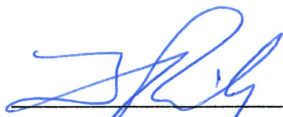
Now therefore and in consideration of the promises hereinafter stated the parties do agree as follows:

1. For the purposes of Article 26.8 Quick Response Vehicle (QRV). The section will be revised to read as follows.


Quick Response Vehicle (QRV). An employee who is assigned to perform the duties of a QRV Medic shall be paid for actual time worked at the base salary of Fire Captain at Step 1 while working - in the capacity of QRV medic. Only the QRV medic assignments authorized by the Fire Chief or designee shall be eligible for QRV pay. Employees assigned to work the QRV shall maintain vacation, holiday, and sick leave accrual rates for the work schedule for which they are normally assigned.

2. The revised language for Article 26.8 will be retroactive to 7/1/2022.

This Memorandum of Understanding is effective this June 5, 2023.



Todd Riley, Fire Chief
City of Bend



Stephen Doyle, President
Bend Fire Fighters Association



Terrance Vibbert, Vice President
Bend Firefighters Association