



Council Compensation Review Committee

Compensation Data from other Oregon cities

CITY OF BEND

City & Pop.	2023 Stipend	Stipend Formula	Cell Phone Stipend or Other	Health Benefits
Gresham 113,100	Mayor: \$66,194/year (\$5,516.16/month) Council President: \$29,428/year (\$2,452.33/month) Councilor: \$27,040/year (\$2,253.33/month)	Mayor: Not to exceed 45% of compensation paid to Chair of Multnomah County Board of Commissioners Councilors: Not to exceed 45% of compensation paid to an elected Metro Councilor	None	Self-insured; Councilors and Mayor can elect health insurance coverage (medical and dental) for self and dependents. City pays 50% of premium
Wilsonville 26,519	Mayor: \$30,426.24/year (\$2,535.52/month) Council President: \$15,213.12/year (\$1,267.76/month) Councilors: \$11,244.48/year (\$937.04/month)	Flat amounts with annual COLA adjustment	None	CIS health insurance offered to Mayor and Councilors; premium contributions deducted from stipend checks City pays 90% of premium (same as FTE contribution)
Tualatin 27,537	None	N/A	None	CIS health insurance offered to Mayor and Councilors; they are charged their premium contributions City pays 90% of premium (same as FTE contribution)
Tigard 55,767	Mayor: \$57,540.60/year (\$4,795.05/month) Councilors: \$7,551.12/year (\$629.26/month) (with COLA increases applicable to City's managerial employees)	Flat amounts with annual COLA adjustment equal to that applied to the City's Management/Professional group	Mayor and Councilors: Vehicle allowance of \$275/month; Cell phone stipend of \$33/month Annual travel/training allowance to spend on city-focused training of choice: Mayor - \$16,600; Councilor - \$10,000	CIS health insurance offered to Mayor and Councilors; premium contributions deducted from stipend checks
Hillsboro 106,633	Councilors: \$12,600/year (\$1,050/month) Council President: \$15,600/year (\$1,300/month) Mayor: \$48,000/year (\$4,000/month)	Flat amounts	Mayor: Expense stipend of \$350/month, intended to pay for expenses including mileage incurred in Portland Metro area, meals when conducting City business with partnering agencies, and incidental costs. Mayor and Councilors: Tech stipend of \$75/month	None
Forest Grove 26,089	Councilors: \$2,496/year (\$208/month) Mayor: \$3,744/year (\$312/month)	Flat amounts	None	CIS health insurance offered to Mayor and Councilors; premium contributions deducted from stipend checks City pays 95% of premium
Beaverton 98,216	Mayor: \$92,800/year (\$7,733/month) Councilors: \$14,400/year (\$1,200/month)	Flat amounts; annual COLA adjustment for Mayor equal to that applied to management employees	None	City's health insurance offered to Mayor and Councilors; can elect coverage for self and dependents. <u>Mayor:</u> City pays 100% of premium for HMO Plan; 95% for PPO Plan (same contribution as mgt employees) <u>Councilors:</u> No City contribution to premiums; Councilors responsible for 100% (\$1,600 monthly stipend which they can use to cover premium costs)
Eugene 175,096	Mayor: \$28,495.48/year (\$2,374.62/month) Councilors: \$19,015.08/year (\$1,722/67 month)	Flat amounts; Adjusted annually based on CPI for Portland, OR area	None	Mayor and Councilors have option to purchase health insurance from City's plan (also in City Charter). <ul style="list-style-type: none"> • Can elect coverage for self and dependents • They pay 100% of premiums via deduction from stipend. If stipend not enough, they must cover the balance.
Corvallis 59,864	Mayor: \$560/month President: \$460/month Vice President: \$410/month Councilor: \$360/month	Flat amounts	None	None
Salem 177,723	None	N/A	None	None
McMinnville 34,666	None	N/A	None	None
Medford 86,367	None	N/A	None	None
Ashland 21,607	Mayor & Councilors: \$10,800/year (\$900/month)	Flat amount	None	None
St. Helens 12,883	Mayor: \$16,659/year (\$1,388.25/month) Council President: \$13,327.20/year (\$1,110.60/month) Councilor: \$11,106/year (\$925.50/month)	Mayor and Councilors are paid a percentage of the County Commissioners' salary. <ul style="list-style-type: none"> • Mayor: 15% • Council President: 12% • Councilor: 10% (Columbia County Commissioners 2023/24 salary: \$9,255/month)	None	None