

Agenda



CITY OF BEND

Council Compensation Review Committee

2:00 PM-5:00 PM, Friday, January 5, 2024

Board Room, Bend City Hall, 710 NW Wall, Bend, Oregon

Go to the Council Compensation Review Committee [webpage](#) for more information, including information about remote access

Staff Liaison: Brooke Olsen

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1. **Roll Call:** Kathy Austin, Kelly Cannon-Miller, Louis Capozzi, Chris Cardwell, David Kline, Deb Schoen, Stephen Sehgal, Heather Simmons, Judy Stiegler
 2. **Presentation Legal Department: Additional Stipend Data** (10 minutes)
 3. **Presentation HR Department: Health Insurance** (20 minutes)
 4. **Discussion: Stipend increase and formula; Health Insurance** (30-45 minutes)
 5. **Vote on recommendation for stipend increase, stipend formula, and provision of health insurance**
 - **Overview of motion and voting process** (City Attorney Mary Winters) (5 minutes)
 - **Potential Motion:** *I move to recommend that the Council adopt an ordinance amending Section 1.10.040 of the Bend Municipal Code to provide that Councilors shall be paid a [monthly/annual] stipend of \$_____ and the Mayor shall be paid a [monthly/annual] stipend of \$_____, each figure to be adjusted annually on January 1, beginning January 1, 2025 [or 2026], based on the Consumer Price Index for All Urban Consumers (CPI-U) for the West Region published by the U.S. Bureau of Labor Statistics for the twelve (12) month period ending in the month for which the most recent CPI-U results are available as of January 1. [If health/dental benefits recommended]: The Mayor and Councilors shall have the option to elect health and dental benefits under the City's plan for [themselves individually/themselves and their dependents] at the following contribution rates: [90/10; 75/25 or 50/50]. [If no health/dental benefits recommended]: No other benefits (such as health or retirement benefits) are provided to the Mayor or Councilors." [If a health/wellness stipend is recommended to cover the deductible]: In addition, the Mayor and Councilors shall be paid a monthly [health/wellness] stipend in the amount of \$_____. Upon adoption of the ordinance, the stipend increase and provision of benefits will take effect for existing elected seats after an intervening election.*
 - **Committee Deliberation and Vote** (60 minutes)
 6. **Discussion: Further Policy Bases for Recommendation (for Ordinance Findings)** (10 minutes)
 7. **Op Ed Letter (Vice-Chair Capozzi)** (15-20 minutes)
 8. **Adjourn**



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Accessible Meeting Information

This meeting/event location is accessible. Sign language interpreter service, assistive listening devices, materials in alternate format such as Braille, large print, electronic formats, or any other accommodations are available upon advance request. Please contact Ashley Bontje at abontje@bendoregon.gov. Providing at least 3 days' notice prior to the event will help ensure availability.