

# Minutes



CITY OF BEND

**Council Compensation Review Committee – Meeting #4**  
**4:00 PM-4:30PM, January 19, 2024**

**Staff Liaisons:** Mary Alice Winters (City of Bend, City Attorney), Brooke Olsen (City of Bend, Associate City Attorney)

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The fourth meeting of the Council Compensation Review Committee was called to order at 4:30 PM on Friday, January 19, 2024, in the Board Room at Bend City Hall, 710 NW Wall Street, and online.

1. **Roll Call.** Present: Kathy Austin (Zoom), Kelly Cannon-Miller (Zoom), Louis Capozzi, Judy Stiegler, Stephen Sehgal (Zoom), Deb Schoen (Zoom). Chair Stiegler declared a quorum.
2. **Approve Minutes from Meeting #3.** Vice-Chair Capozzi moved to approve the Minutes from the third Council Compensation Meeting. Chair Stiegler seconded and the motion passed unanimously:
  - 1) Chair Stiegler: Aye
  - 2) Vice-Chair Capozzi: Aye
  - 3) Member Austin: Aye
  - 4) Member Cannon-Miller: Aye
  - 5) Member Sehgal: Aye
  - 6) Member Schoen: Aye
3. **Re-vote on recommendation for stipend increase, stipend formula, and provision of health insurance.** Prior meeting was noticed on the City’s website but due to new and limited staffing, notice was inadvertently not given through the City’s distribution list in Outlook, so the City held another noticed committee meeting to re-approve the recommendation. Chair Stiegler moved to approve the same motion, as-stated in the Agenda, setting forth the Committee’s recommendation for a stipend increase, stipend formula, and provision of health insurance. Member Austin seconded the motion. The motion passed unanimously:
  - 1) Chair Stiegler: Aye
  - 2) Vice-Chair Capozzi: Aye
  - 3) Member Austin: Aye
  - 4) Member Cannon-Miller: Aye
  - 5) Member Sehgal: Aye
  - 6) Member Schoen: Aye
4. **Review and approve Op Ed Letter for submission after Council decision.** Chair Capozzi led a discussion to review edits previously made to his Op Ed letter. All members agreed to delete various references to paragraph breaks. All members agreed to release the letter to the press after the Council work session scheduled for the Committee’s recommendation. Chair Capozzi moved to approve the letter, as-edited in the Agenda, for submittal to the press following the work session. Chair Stiegler seconded the motion. The motion passed unanimously:
  - 1) Chair Stiegler: Aye

- 2) Vice-Chair Capozzi: Aye
- 3) Member Austin: Aye
- 4) Member Cannon-Miller: Aye
- 5) Member Sehgal: Aye
- 6) Member Schoen: Aye

**5. Adjourned at 4:45 PM**