

RESOLUTION NO. 3369

RESOLUTION AMENDING THE STAFFING SCHEDULE BY SERVICE AREA

Findings:


- A. Council adopted Resolution No. 3337 on June 21, 2023, to adopt the City's Staffing Schedule by Service Area for the current 2023-2025 biennium.
- B. Current staffing needs are necessitating an increase to the adopted number of full-time equivalents (FTEs).
- C. The City's Fiscal Policies state that mid-budget cycle changes to the summary of FTE (which includes regular and limited term employees) that increase the total number of FTEs must be approved by City Council by resolution.

THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

- 1. To amend the Staffing Schedule by Service Area, to increase the number of FTEs and LTEs as shown in Exhibit A.

Adopted by a vote of the Bend City Council on March 20, 2024.

YES: Mayor Melanie Kebler NO:none
Mayor Pro Tem Megan Perkins
Councilor Barb Campbell
Councilor Anthony Broadman
Councilor Ariel Méndez
Councilor Mike Riley
Councilor Megan Norris



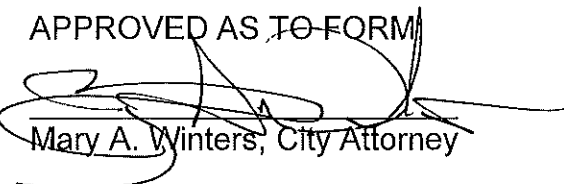
Melanie Kebler, Mayor

ATTEST:



Robyn Christie, City Recorder

APPROVED AS TO FORM



Mary A. Winters, City Attorney

Staffing Schedule by Service Area

Exhibit A

	Adopted FY23-24	New Positions	Proposed FY23-24
PUBLIC SAFETY			
Police Department	154.50	-	154.50
Fire Department	139.62	-	139.62
Municipal Court	4.00	-	4.00
PUBLIC SAFETY TOTAL	298.12	-	298.12
INFRASTRUCTURE			
Water	40.00	-	40.00
Water Reclamation	36.00	-	36.00
Stormwater	8.00	-	8.00
Utility Laboratory	9.00	-	9.00
Utilities Support	27.00	1.00	28.00
Engineering & Infrastructure Planning	36.00	-	36.00
Streets & Operations	56.00	1.00	57.00
Cemetery	2.00	-	2.00
Parking Services	2.00	-	2.00
Airport	2.50	-	2.50
INFRASTRUCTURE TOTAL	218.50	2.00	220.50
COMMUNITY & ECONOMIC DEVELOPMENT			
Community and Economic Development (CEDD) Admin	21.75	-	22.75
Building	44.00	-	44.00
Planning	20.00	-	20.00
Private Development Engineering	19.00	-	19.00
Code Enforcement	5.00	-	5.00
Growth Management	6.00	-	6.00
Bend Urban Renewal Agency (BURA)	1.00	-	-
Housing	8.00	-	8.00
Business Advocacy	1.00	-	1.00
COMMUNITY & ECONOMIC DEVELOPMENT TOTAL	125.75	-	125.75
ADMINISTRATION & CENTRAL SERVICES			
Performance Management	17.00	1.00	18.00
Project Management Office	6.00	-	7.00
City Manager's Office	15.00	-	15.00
Communications	7.75	-	7.75
Human Resources	11.00	-	11.00
Finance	20.00	-	20.00
Real Estate	3.00	-	3.00
Purchasing	7.00	-	7.00
Legal	6.00	-	6.00
Diversity, Equity, Inclusion and Accessibility (DEIA)	3.50	-	3.50
Sustainability	1.00	-	1.00
Information Technology	23.00	-	22.00
Insurance / Risk Management	2.00	-	2.00
Facilities Management	10.00	-	10.00
Fleet Management	13.00	-	13.00
ADMINISTRATION & CENTRAL SERVICES TOTAL	145.25	1.00	146.25
TOTAL POSITIONS *	787.62	3.00	790.62

* includes regular and limited term employees