

RESOLUTION NO. 3391

RESOLUTION AMENDING THE STAFFING SCHEDULE BY SERVICE AREA

Findings:

- A. Council adopted Resolution No. 3337 on June 21, 2023, to adopt the City's Staffing Schedule by Service Area for the current 2023-2025 biennium as well as Resolution No. 3369 on March 20, 2024 to amend the City's Staffing Schedule by Service Area for the current 2023-2025 biennium.
- B. Current staffing needs are necessitating an increase to the adopted number of full time equivalents (FTEs) and limited term employees (LTEs).
- C. The City's Fiscal Policies state that a summary of the FTE and LTE positions will be presented to and be authorized by City Council for adoption with the biennial budget.

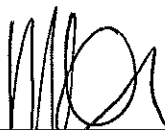
THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

- 1. To amend the Staffing Schedule by Service Area, to increase the number of FTEs and LTEs as shown in Exhibit A.

Adopted by a vote of the Bend City Council on June 20, 2024.

YES: Mayor Melanie Kebler
Councilor Barb Campbell
Councilor Ariel Méndez
Councilor Anthony Broadman
Mayor Pro Tem Megan Perkins
Councilor Mike Riley
Councilor Megan Norris

NO:none




Melanie Kebler, Mayor

ATTEST:



Morgen Fry, City Recorder

APPROVED AS TO FORM



Mary A. Winters, City Attorney

Exhibit A - Staffing Schedule by Service Area

	Changes proposed 6/20/24		
	Adopted FY24-25	New Positions	Revised FY24-25
PUBLIC SAFETY			
Police Department	155.50	1.00	156.50
Fire Department	148.62	2.00	150.62
Municipal Court	4.00	-	4.00
PUBLIC SAFETY TOTAL	308.12	3.00	311.12
INFRASTRUCTURE			
Water	40.00	1.00	41.00
Water Reclamation	35.00	-	35.00
Stormwater	8.00	-	8.00
Utility Laboratory	9.00	-	9.00
Utilities Support	29.00	-	29.00
Engineering & Infrastructure Planning	36.00	2.00	38.00
Streets & Operations	58.00	2.00	60.00
Cemetery	2.00	-	2.00
Parking Services	2.00	-	2.00
Airport	2.50	-	2.50
INFRASTRUCTURE TOTAL	221.50	5.00	226.50
COMMUNITY & ECONOMIC DEVELOPMENT			
Community and Economic Development (CEDD) Admin	23.75	-	23.75
Building	44.00	-	44.00
Planning	19.00	-	19.00
Private Development Engineering	19.00	-	19.00
Code Enforcement	4.00	-	4.00
Growth Management	6.00	-	6.00
Bend Urban Renewal Agency (BURA)	-	-	-
Housing	8.00	-	8.00
Business Advocacy	1.00	-	1.00
COMMUNITY & ECONOMIC DEVELOPMENT TOTAL	124.75	-	124.75
ADMINISTRATION & CENTRAL SERVICES			
Performance Management	18.00	-	18.00
Project Management Office	7.00	-	7.00
City Manager's Office	15.00	-	15.00
Communications	7.75	-	7.75
Human Resources	11.00	-	11.00
Finance	20.00	-	20.00
Real Estate	3.00	-	3.00
Purchasing	7.00	-	7.00
Legal	6.00	-	6.00
Diversity, Equity, Inclusion and Accessibility (DEIA)	3.50	-	3.50
Sustainability	1.00	1.00	2.00
Information Technology	22.00	-	22.00
Insurance / Risk Management	2.00	-	2.00
Facilities Management	10.00	-	10.00
Fleet Management	13.00	-	13.00
ADMINISTRATION & CENTRAL SERVICES TOTAL	146.25	1.00	147.25
TOTAL POSITIONS *	800.62	9.00	809.62

* includes regular and limited term employees