City of Bend - First Responders - Salary Schedule Effective 06/25/2024

| Grade | Position Title | Entry | Mid Point | Maximum |
|-------|---------------------------|--------------|--------------|--------------|
| R1 | POLICE LIEUTENANT - 40 | \$66.1321 | \$76.0061 | \$85.8801 |
| | | \$11,463.34 | \$13,174.90 | \$14,886.46 |
| | | \$137,560.08 | \$158,098.80 | \$178,637.52 |
| R2 | FIRE BATTALION CHIEF - 40 | \$67.1496 | \$77.1754 | \$87.2012 |
| | FIRE MARSHAL, ASSISTANT | \$11,639.72 | \$13,377.59 | \$15,115.46 |
| | | \$139,676.64 | \$160,531.08 | \$181,385.52 |
| R3 | FIRE BATTALION CHIEF - 56 | \$49.5177 | \$56.9110 | \$64.3043 |
| | *Annual Hours 2778 | \$11,463.34 | \$13,174.89 | \$14,886.44 |
| | | \$137,560.08 | \$158,098.68 | \$178,637.28 |
| R4 | FIRE DEPUTY CHIEF | \$76.0584 | \$87.4150 | \$98.7715 |
| | POLICE CAPTAIN | \$13,183.96 | \$15,152.51 | \$17,121.06 |
| | | \$158,207.52 | \$181,830.12 | \$205,452.72 |
| R5 | POLICE DEPUTY CHIEF | \$80.6060 | \$92.6398 | \$104.6736 |
| | | \$13,972.24 | \$16,058.18 | \$18,144.12 |
| | | \$167,666.88 | \$192,698.16 | \$217,729.44 |
| R6 | FIRE CHIEF | \$86.2195 | \$99.0940 | \$111.9684 |
| | POLICE CHIEF | \$14,945.28 | \$17,176.94 | \$19,408.60 |
| | | \$179,343.36 | \$206,123.28 | \$232,903.20 |

Updated 6/25/2024