

**Bend Fire Association**  
**2% COLA**  
**Salary Schedule effective July 1, 2025**

GRADE	JOB TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
553	PARAMEDIC	\$35.0074	\$36.7578	\$38.5956	\$40.5253	\$42.5517	\$44.6792
		\$6,068.18	\$6,371.60	\$6,690.16	\$7,024.66	\$7,375.92	\$7,744.70
		\$72,818.16	\$76,459.20	\$80,281.92	\$84,295.92	\$88,511.04	\$92,936.40
555	FIREFIGHTER *	\$28.6571	\$30.0954	\$31.6002	\$33.1927	\$34.8525	\$36.6028
		\$6,634.12	\$6,967.08	\$7,315.44	\$7,684.12	\$8,068.36	\$8,473.54
		\$79,609.44	\$83,604.96	\$87,785.28	\$92,209.44	\$96,820.32	\$101,682.48
557	FIREFIGHTER	\$39.6225	\$41.6038	\$43.6838	\$45.8681	\$48.1615	\$50.5697
		\$6,868.16	\$7,211.60	\$7,572.14	\$7,950.78	\$8,348.32	\$8,765.76
		\$82,417.92	\$86,539.20	\$90,865.68	\$95,409.36	\$100,179.84	\$105,189.12
560	FIRE ENGINEER *	\$32.9107	\$34.5567	\$36.2847	\$38.0989	\$40.0041	\$42.0039
		\$7,618.82	\$7,999.88	\$8,399.90	\$8,819.90	\$9,260.94	\$9,723.90
		\$91,425.84	\$95,998.56	\$100,798.80	\$105,838.80	\$111,131.28	\$116,686.80
562	FIRE ENGINEER	\$45.5049	\$47.7802	\$50.1692	\$52.6776	\$55.3116	\$58.0774
		\$7,887.82	\$8,282.22	\$8,696.32	\$9,131.14	\$9,587.72	\$10,067.14
		\$94,653.84	\$99,386.64	\$104,355.84	\$109,573.68	\$115,052.64	\$120,805.68
570	CAPTAIN *	\$46.4224					
		\$10,746.78					
		\$128,961.36					
572	CAPTAIN	\$64.1874					
		\$11,126.24					
		\$133,514.88					
575	DEPUTY FIRE MARSHAL	\$64.1874					
		\$11,126.24					
		\$133,514.88					
583	FIRE INSPECTOR	\$45.5049	\$47.7802	\$50.1692	\$52.6776	\$55.3116	\$58.0774
		\$7,887.82	\$8,282.22	\$8,696.32	\$9,131.14	\$9,587.72	\$10,067.14
		\$94,653.84	\$99,386.64	\$104,355.84	\$109,573.68	\$115,052.64	\$120,805.68

\*2778 hours used to calculate Annual Salary  
Updated 6/25/2025