

Bend Fire Association
2% COLA
Salary Schedule effective July 1, 2025

GRADE	JOB TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
553	PARAMEDIC	\$35.0074 \$6,068.18 \$72,818.16	\$36.7578 \$6,371.60 \$76,459.20	\$38.5956 \$6,690.16 \$80,281.92	\$40.5253 \$7,024.66 \$84,295.92	\$42.5517 \$7,375.92 \$88,511.04	\$44.6792 \$7,744.70 \$92,936.40
555	FIREFIGHTER *	\$28.6571 \$6,634.12 \$79,609.44	\$30.0954 \$6,967.08 \$83,604.96	\$31.6002 \$7,315.44 \$87,785.28	\$33.1927 \$7,684.12 \$92,209.44	\$34.8525 \$8,068.36 \$96,820.32	\$36.6028 \$8,473.54 \$101,682.48
557	FIREFIGHTER	\$39.6225 \$6,868.16 \$82,417.92	\$41.6038 \$7,211.60 \$86,539.20	\$43.6838 \$7,572.14 \$90,865.68	\$45.8681 \$7,950.78 \$95,409.36	\$48.1615 \$8,348.32 \$100,179.84	\$50.5697 \$8,765.76 \$105,189.12
560	FIRE ENGINEER *	\$32.9107 \$7,618.82 \$91,425.84	\$34.5567 \$7,999.88 \$95,998.56	\$36.2847 \$8,399.90 \$100,798.80	\$38.0989 \$8,819.90 \$105,838.80	\$40.0041 \$9,260.94 \$111,131.28	\$42.0039 \$9,723.90 \$116,686.80
562	FIRE ENGINEER	\$45.5049 \$7,887.82 \$94,653.84	\$47.7802 \$8,282.22 \$99,386.64	\$50.1692 \$8,696.32 \$104,355.84	\$52.6776 \$9,131.14 \$109,573.68	\$55.3116 \$9,587.72 \$115,052.64	\$58.0774 \$10,067.14 \$120,805.68
570	CAPTAIN *	\$46.4224 \$10,746.78 \$128,961.36					
572	CAPTAIN	\$64.1874 \$11,126.24 \$133,514.88					
575	DEPUTY FIRE MARSHAL	\$64.1874 \$11,126.24 \$133,514.88					
583	FIRE INSPECTOR	\$45.5049 \$7,887.82 \$94,653.84	\$47.7802 \$8,282.22 \$99,386.64	\$50.1692 \$8,696.32 \$104,355.84	\$52.6776 \$9,131.14 \$109,573.68	\$55.3116 \$9,587.72 \$115,052.64	\$58.0774 \$10,067.14 \$120,805.68

*2778 hours used to calculate Annual Salary
 Updated 6/25/2025