

## RESOLUTION NO. 3233

### RESOLUTION AMENDING THE STAFFING SCHEDULE BY SERVICE AREA

#### Findings:

- A. Council approved Resolution No. 3222 on September 16, 2020 to amend the City's Staffing Schedule by Service Area for the current 2019-2021 biennium.
- B. Current staffing needs are necessitating an increase to the adopted number of full time equivalents (FTEs) and limited term employees (LTEs).
- C. The City's Fiscal Policies state that mid-budget cycle changes to the FTE schedule that increases the total number of FTEs or LTEs shall be authorized by City Council.

Based on these findings,

THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

- 1. To amend the Staffing Schedule by Service Area, to increase the overall number of FTEs/LTEs as shown in Exhibit A.

Adopted by a vote of the Bend City Council on December 16, 2020.


YES: Sally Russell, Mayor NO: none  
Bruce Abernethy  
Barb Campbell  
Bill Moseley  
Justin Livingston  
Gena Goodman-Campbell  
Chris Piper

  
Sally Russell, Mayor

ATTEST:

  
Robyn Christie, City Recorder

APPROVED AS TO FORM:

  
Mary Winters, Legal Counsel

Resolution to Amend Staffing Schedule by Service Area  
Exhibit A

2020-21 Proposed Changes  
Adopted on 12/16/20

	Revised FY2020-21	New Positions	Proposed FY2020-21
<b>PUBLIC SAFETY</b>			
Police Department	136.00	1.00	137.00
Fire Department	128.62	-	128.62
Municipal Court	4.00	-	4.00
<b>PUBLIC SAFETY TOTAL</b>	<b>268.62</b>	<b>1.00</b>	<b>269.62</b>
<b>INFRASTRUCTURE</b>			
Water	31.00	-	31.00
Water Reclamation	30.50	-	30.50
Stormwater	8.00	-	8.00
Utilities Laboratory	9.00	-	9.00
Utilities Support	25.00	-	25.00
Utilities Data Services	6.00	-	6.00
Instrument Control & Electrical	9.00	-	9.00
Engineering & Infrastructure Planning	28.00	1.00	29.00
Streets & Operations	49.00	-	49.00
Accessibility Program	1.50	-	1.50
Cemetery	1.00	-	1.00
Parking Services	1.00	-	1.00
<b>INFRASTRUCTURE TOTAL</b>	<b>199.00</b>	<b>1.00</b>	<b>200.00</b>
<b>COMMUNITY &amp; ECONOMIC DEVELOPMENT</b>			
Development Services/CDD Administration	11.00	-	11.00
Building	39.00	-	39.00
Planning	18.00	-	18.00
Private Development Engineering	14.00	1.00	15.00
Code Enforcement	5.00	-	5.00
Growth Management	8.00	-	8.00
Affordable Housing/CDBG	2.00	-	2.00
Business Advocacy	1.00	-	1.00
Airport	2.25	-	2.25
<b>COMMUNITY &amp; ECONOMIC DEVELOPMENT TOTAL</b>	<b>100.25</b>	<b>1.00</b>	<b>101.25</b>
<b>ADMINISTRATION &amp; CENTRAL SERVICES</b>			
Performance Management	8.00	-	8.00
City Manager's Office	10.00	-	10.00
Economic Development	4.00	-	4.00
Communications	5.00	-	5.00
Human Resources/Volunteerism	9.00	-	9.00
Finance Department	18.00	-	18.00
Purchasing	5.00	-	5.00
Legal	5.00	-	5.00
Information Technology	23.00	-	23.00
Facilities Management	8.00	-	8.00
Fleet Management	11.75	-	11.75
<b>ADMINISTRATION TOTAL</b>	<b>106.75</b>	<b>-</b>	<b>106.75</b>
<b>TOTAL POSITIONS *</b>	<b>674.62</b>	<b>3.00</b>	<b>677.62</b>

\* Includes regular and limited term employees