

RESOLUTION NO. 3314

RESOLUTION AMENDING THE STAFFING SCHEDULE BY SERVICE AREA

Findings:

- A. Council adopted Resolution No. 3262 on June 16, 2021 to adopt the City's Staffing Schedule by Service Area for the current 2021-2023 biennium, as well as Resolution No. 3273 on August 18, 2021, Resolution No. 3286 on February 2, 2022, and Resolution No. 3305 on June 15, 2022 to amend the City's Staffing Schedule by Service Area for the current 2021-2023 biennium.
- B. Current staffing needs necessitate an increase to the adopted number of full-time equivalents (FTEs) and limited term employees (LTEs).
- C. The City's Fiscal Policies state that mid-budget cycle changes to the summary of FTE (which includes regular and limited term employees) that increase the total number of FTEs or LTEs must be approved by City Council by resolution.

THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

1. To amend the Staffing Schedule by Service Area, to increase the number of FTEs/LTEs as shown in Exhibit A.

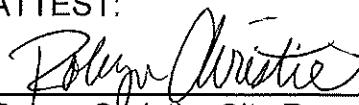
Adopted by a vote of the Bend City Council on December 21, 2022.

YES: Mayor Gena Goodman-Campbell
Mayor Pro Tem Anthony Broadman
Councilor Barb Campbell
Councilor Melanie Kebler
Councilor Megan Perkins
Councilor Stephen Sehgal

NO: none


Gena Goodman-Campbell, Mayor

ATTEST:


Robyn Christie, City Recorder

APPROVED AS TO FORM:


Mary Winters, Legal Counsel

Exhibit A - Staffing Schedule by Service Area

| | | Changes proposed 12/21/2022 | |
|---|--|-----------------------------------|----------------------|
| | | Adopted FY2022-23 | New Positions |
| | | Adopted FY2022-23 | Adopted FY2022-23 |
| PUBLIC SAFETY | | | |
| Police Department | | 149.50 | - |
| Fire Department | | 139.62 | - |
| Municipal Court | | 4.00 | - |
| PUBLIC SAFETY TOTAL | | 293.12 | - |
| INFRASTRUCTURE | | | |
| Water | | 33.00 | - |
| Water Reclamation | | 34.00 | - |
| Stormwater | | 7.00 | - |
| Utility Laboratory | | 9.00 | - |
| Utilities Support | | 27.00 | - |
| Instrument Control & Electrical | | 6.00 | - |
| Engineering & Infrastructure Planning | | 34.00 | - |
| Streets & Operations | | 57.00 | - |
| Cemetery | | 1.00 | - |
| Parking Services | | 1.00 | - |
| Airport | | 2.50 | - |
| INFRASTRUCTURE TOTAL | | 211.50 | - |
| COMMUNITY & ECONOMIC DEVELOPMENT | | | |
| Development Services/CDD Administration | | 20.75 | - |
| Building | | 44.00 | - |
| Planning | | 20.00 | - |
| Private Development Engineering | | 19.00 | - |
| Code Enforcement | | 5.00 | - |
| Growth Management | | 6.00 | - |
| Bend Urban Renewal Agency (BURA) | | 2.00 | - |
| Housing | | 6.00 | 1.00 |
| Business Advocacy | | 1.00 | - |
| COMMUNITY & ECONOMIC DEVELOPMENT TOTAL | | 123.75 | 1.00 |
| ADMINISTRATION & CENTRAL SERVICES | | | |
| Performance Management | | 15.00 | - |
| Project Management Office | | 5.00 | - |
| City Manager's Office | | 14.00 | - |
| Communications | | 7.75 | - |
| Human Resources | | 10.00 | - |
| Finance | | 19.00 | 1.00 |
| Real Estate | | 3.00 | - |
| Purchasing | | 7.00 | - |
| Legal | | 6.00 | - |
| Diversity, Equity, Inclusion and Accessibility (DEIA) | | 3.50 | - |
| Sustainability | | 1.00 | - |
| Information Technology | | 23.00 | - |
| Insurance / Risk Management | | 1.00 | - |
| Facilities Management | | 10.00 | - |
| Fleet Management | | 12.00 | - |
| ADMINISTRATION & CENTRAL SERVICES TOTAL | | 137.25 | 1.00 |
| TOTAL POSITIONS * | | 765.62 | 2.00 |
| | | | 767.62 |

* Includes regular and limited term employees