

RESOLUTION NO. 3314

RESOLUTION AMENDING THE STAFFING SCHEDULE BY SERVICE AREA

Findings:

- A. Council adopted Resolution No. 3262 on June 16, 2021 to adopt the City's Staffing Schedule by Service Area for the current 2021-2023 biennium, as well as Resolution No. 3273 on August 18, 2021, Resolution No. 3286 on February 2, 2022, and Resolution No. 3305 on June 15, 2022 to amend the City's Staffing Schedule by Service Area for the current 2021-2023 biennium.
- B. Current staffing needs necessitate an increase to the adopted number of full-time equivalents (FTEs) and limited term employees (LTEs).
- C. The City's Fiscal Policies state that mid-budget cycle changes to the summary of FTE (which includes regular and limited term employees) that increase the total number of FTEs or LTEs must be approved by City Council by resolution.

THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

- 1. To amend the Staffing Schedule by Service Area, to increase the number of FTEs/LTEs as shown in Exhibit A.

Adopted by a vote of the Bend City Council on December 21, 2022.

YES: Mayor Gena Goodman-Campbell
Mayor Pro Tem Anthony Broadman
Councilor Barb Campbell
Councilor Melanie Kebler
Councilor Megan Perkins
Councilor Stephen Sehgal

NO: none




Gena Goodman-Campbell, Mayor

ATTEST:



Robyn Christie, City Recorder

APPROVED AS TO FORM:



Mary Winters, Legal Counsel

Exhibit A - Staffing Schedule by Service Area

	Changes proposed 12/21/2022		
	Adopted FY2022-23	New Positions	Adopted FY2022-23
PUBLIC SAFETY			
Police Department	149.50	-	149.50
Fire Department	139.62	-	139.62
Municipal Court	4.00	-	4.00
PUBLIC SAFETY TOTAL	293.12	-	293.12
INFRASTRUCTURE			
Water	33.00	-	33.00
Water Reclamation	34.00	-	34.00
Stormwater	7.00	-	7.00
Utility Laboratory	9.00	-	9.00
Utilities Support	27.00	-	27.00
Instrument Control & Electrical	6.00	-	6.00
Engineering & Infrastructure Planning	34.00	-	34.00
Streets & Operations	57.00	-	57.00
Cemetery	1.00	-	1.00
Parking Services	1.00	-	1.00
Airport	2.50	-	2.50
INFRASTRUCTURE TOTAL	211.50	-	211.50
COMMUNITY & ECONOMIC DEVELOPMENT			
Development Services/CDD Administration	20.75	-	20.75
Building	44.00	-	44.00
Planning	20.00	-	20.00
Private Development Engineering	19.00	-	19.00
Code Enforcement	5.00	-	5.00
Growth Management	6.00	-	6.00
Bend Urban Renewal Agency (BURA)	2.00	-	2.00
Housing	6.00	1.00	7.00
Business Advocacy	1.00	-	1.00
COMMUNITY & ECONOMIC DEVELOPMENT TOTAL	123.75	1.00	124.75
ADMINISTRATION & CENTRAL SERVICES			
Performance Management	15.00	-	15.00
Project Management Office	5.00	-	5.00
City Manager's Office	14.00	-	14.00
Communications	7.75	-	7.75
Human Resources	10.00	-	10.00
Finance	19.00	1.00	20.00
Real Estate	3.00	-	3.00
Purchasing	7.00	-	7.00
Legal	6.00	-	6.00
Diversity, Equity, Inclusion and Accessibility (DEIA)	3.50	-	3.50
Sustainability	1.00	-	1.00
Information Technology	23.00	-	23.00
Insurance / Risk Management	1.00	-	1.00
Facilities Management	10.00	-	10.00
Fleet Management	12.00	-	12.00
ADMINISTRATION & CENTRAL SERVICES TOTAL	137.25	1.00	138.25
TOTAL POSITIONS *	765.62	2.00	767.62

* includes regular and limited term employees