

RESOLUTION NO. 3337

RESOLUTION ADOPTING THE STAFFING SCHEDULE BY SERVICE AREA

Findings:

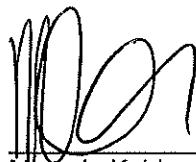
- A. Council adopted Resolution No. 3314 on December 21, 2022, to amend the City's Staffing Schedule by Service Area for the current 2021-2023 biennium.
- B. Current staffing needs are necessitating an increase to the adopted number of full time equivalents (FTEs) and limited term employees (LTEs).
- C. The City's Fiscal Policies state that a summary of the FTE and LTE positions will be presented to and be authorized by City Council for adoption with the biennial budget.

THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

1. To amend the Staffing Schedule by Service Area, to increase the number of FTEs and LTEs as shown in Exhibit A.

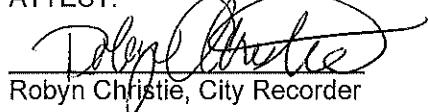
Adopted by a vote of the Bend City Council on June 21, 2023.

YES: Mayor Melanie Kebler NO:none
Councilor Barb Campbell
Councilor Anthony Broadman
Councilor Megan Perkins
Councilor Ariel Méndez
Councilor Mike Riley



Melanie Kebler, Mayor

ATTEST:


Robyn Christie, City Recorder

APPROVED AS TO FORM:

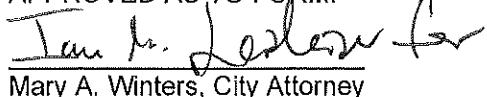

Mary A. Winters, City Attorney

Exhibit A - Staffing Schedule by Service Area

Staffing Schedule by Service Area

	2023-24 Changes at Budget Adoption				2024-25 Changes at Budget Adoption				
	Adopted FY2022-23	New Positions	Transfers & Reclasses	Eliminated Positions	Adopted FY23-24	New Positions	Transfers & Reclasses	Eliminated Positions	Adopted FY24-25
PUBLIC SAFETY									
Police Department	149.50	5.00	-	-	154.50	1.00	-	-	155.50
Fire Department	139.62	-	-	-	139.62	9.00	-	-	148.62
Municipal Court	4.00	-	-	-	4.00	-	-	-	4.00
PUBLIC SAFETY TOTAL	293.12	5.00	-	-	298.12	10.00	-	-	308.12
INFRASTRUCTURE									
Water	38.00	2.00	-	-	40.00	-	-	-	40.00
Water Reclamation	35.00	1.00	-	-	36.00	-	-	-	36.00
Stormwater	7.00	1.00	-	-	8.00	-	-	-	8.00
Utility Laboratory	9.00	-	-	-	9.00	-	-	-	9.00
Utilities Support	27.00	-	-	-	27.00	-	-	-	27.00
Engineering & Infrastructure Planning	34.00	2.00	-	-	36.00	-	-	-	36.00
Streets & Operations	57.00	-	(1.00)	-	56.00	-	-	-	56.00
Cemetery	1.00	-	1.00	-	2.00	-	-	-	2.00
Parking Services	1.00	1.00	-	-	2.00	-	-	-	2.00
Airport	2.50	-	-	-	2.50	-	-	-	2.50
INFRASTRUCTURE TOTAL	211.50	7.00	-	-	218.50	-	-	-	218.50
COMMUNITY & ECONOMIC DEVELOPMENT									
Community and Economic Development (CEDD) Admin	19.75	1.00	1.00	-	21.75	-	-	-	21.75
Building	44.00	-	-	-	44.00	-	-	-	44.00
Planning	20.00	-	-	-	20.00	-	-	-	20.00
Private Development Engineering	19.00	-	-	-	19.00	-	-	-	19.00
Code Enforcement	5.00	-	-	-	5.00	-	-	-	5.00
Growth Management	6.00	-	-	-	6.00	-	-	-	6.00
Bend Urban Renewal Agency (BURA)	2.00	-	(1.00)	-	1.00	-	-	-	1.00
Housing	7.00	1.00	-	-	8.00	-	-	-	8.00
Business Advocacy	1.00	-	-	-	1.00	-	-	-	1.00
COMMUNITY & ECONOMIC DEVELOPMENT TOTAL	123.75	2.00	-	-	125.75	-	-	-	125.75
ADMINISTRATION & CENTRAL SERVICES									
Performance Management	16.00	1.00	-	-	17.00	-	-	-	17.00
Project Management Office	5.00	-	1.00	-	6.00	-	-	-	6.00
City Manager's Office	14.00	1.00	-	-	15.00	-	-	-	15.00
Communications	7.75	-	-	-	7.75	-	-	-	7.75
Human Resources	10.00	1.00	-	-	11.00	-	-	-	11.00
Finance	20.00	-	-	-	20.00	-	-	-	20.00
Real Estate	3.00	-	-	-	3.00	-	-	-	3.00
Purchasing	7.00	-	-	-	7.00	-	-	-	7.00
Legal	6.00	-	-	-	6.00	-	-	-	6.00
Diversity, Equity, Inclusion and Accessibility (DEIA)	3.50	-	-	-	3.50	-	-	-	3.50
Sustainability	1.00	-	-	-	1.00	-	-	-	1.00
Information Technology	23.00	1.00	(1.00)	-	23.00	-	-	-	23.00
Insurance / Risk Management	1.00	1.00	-	-	2.00	-	-	-	2.00
Facilities Management	10.00	-	-	-	10.00	-	-	-	10.00
Fleet Management	12.00	1.00	-	-	13.00	-	-	-	13.00
ADMINISTRATION & CENTRAL SERVICES TOTAL	139.25	6.00	-	-	145.25	-	-	-	145.25
TOTAL POSITIONS *	767.62	20.00	-	-	787.62	10.00	-	-	797.62

* includes regular and limited term employees