

RESOLUTION NO. 3409

**RESOLUTION OF THE BEND CITY COUNCIL AMENDING THE STAFFING
SCHEDULE BY SERVICE AREA**

Findings:

- A. Council adopted Resolution No. 3337 on June 21, 2023, to adopt the City's Staffing Schedule by Service Area for the current 2023-2025 biennium as well as Resolution No. 3369 on March 20, 2024, and Resolution No. 3391 on June 20, 2024, to amend the City's Staffing Schedule by Service Area for the current 2023-2025 biennium.
- B. Current staffing needs are necessitating an increase to the adopted number of full time equivalents (FTEs) and limited term employees (LTEs).
- C. The City's Fiscal Policies state that a summary of the FTE and LTE positions will be presented to and be authorized by City Council for adoption with the biennial budget, and that mid-budget cycle changes that increase the number of FTE or LTE positions require Council approval by resolution.

THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

- 1. To amend the Staffing Schedule by Service Area, to increase the number of FTEs and LTEs as shown in Exhibit A.

Adopted by a vote of the Bend City Council on December 18, 2024.


YES: Mayor Melanie Kebler
Mayor Pro Tem Megan Perkins
Councilor Anthony Broadman
Councilor Barb Campbell
Councilor Ariel Méndez
Councilor Megan Norris
Councilor Mike Riley

NO: None



Melanie Kebler, Mayor

ATTEST:


Morgen Fry, City Recorder

APPROVED AS TO FORM:


Mary A. Winters, City Attorney

Exhibit A - Staffing Schedule by Service Area

	Changes proposed 12/18/24		
	Revised FY24-25	New Positions	Transfers & Reclasses
PUBLIC SAFETY			
Police Department	156.50	6.00	-
Fire Department	150.62	-	-
Municipal Court	4.00	1.00	-
PUBLIC SAFETY TOTAL	311.12	7.00	-
INFRASTRUCTURE			
Water	41.00	-	-
Water Reclamation	35.00	-	-
Stormwater	8.00	-	-
Utility Laboratory	9.00	-	-
Utilities Support	29.00	-	-
Engineering	37.00	-	-
Streets & Operations	59.00	-	-
Cemetery	2.00	-	-
Parking Services	2.00	-	-
Airport	2.50	-	-
INFRASTRUCTURE TOTAL	224.50	-	-
COMMUNITY & ECONOMIC DEVELOPMENT			
Community and Economic Development (CEDD) Admin	23.75	-	-
Building	43.00	-	-
Planning	18.00	-	-
Private Development Engineering	19.00	-	-
Code Enforcement	4.00	-	-
Growth Management	6.00	-	-
Bend Urban Renewal Agency (BURA)	1.00	-	-
Housing	8.00	-	-
Business Advocacy	1.00	-	-
COMMUNITY & ECONOMIC DEVELOPMENT TOTAL	123.75	-	-
ADMINISTRATION & CENTRAL SERVICES			
Performance Management	18.00	-	-
Project Management Office	6.00	-	-
City Manager's Office	15.00	-	-
Communications	7.75	-	-
Human Resources	12.00	-	-
Finance	20.00	-	-
Real Estate	3.00	-	-
Purchasing	7.00	-	-
Legal	6.00	-	-
Diversity, Equity, Inclusion and Accessibility (DEIA)	3.50	-	-
Sustainability	2.00	-	-
Information Technology	23.00	-	-
Insurance / Risk Management	3.00	-	-
Facilities Management	10.00	-	-
Fleet Management	14.00	-	-
ADMINISTRATION & CENTRAL SERVICES TOTAL	150.25	-	-
TOTAL POSITIONS *	809.62	7.00	-

* includes regular and limited term employees