

RESOLUTION NO. 3442

**RESOLUTION OF THE CITY COUNCIL ADOPTING THE STAFFING SCHEDULE BY
SERVICE AREA**

Findings:

- A. Council adopted Resolution No. 3409 on December 18, 2024, to amend the City's Staffing Schedule by Service Area for the current 2023-2025 biennium.
- B. Current staffing needs are necessitating an increase to the adopted number of full-time equivalents (FTEs) and limited term employees (LTEs) for the 2025-27 biennium.
- C. The City's Fiscal Policies state that a summary of the FTE and LTE positions will be presented to and be authorized by City Council for adoption with the biennial budget.

Now, therefore, based on these findings,

THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

- 1. To adopt the Staffing Schedule by Service Area, to increase the number of FTEs and LTEs as shown in Exhibit A.

Adopted by a vote of the Bend City Council on June 18, 2025.

YES: Kebler, Franzosa, Méndez, Norris, Perkins, Platt, Riley

NO:



Melanie Kebler, Mayor

ATTEST:



Ashley Bontje, City Recorder's Office

APPROVED AS TO FORM:



Ian Leitheiser, City Attorney

Exhibit A - Staffing Schedule by Service Area

	Changes proposed 6/18/25				Proposed FY25-26
	Revised FY24-25	New Positions	Transfers & Reclasses	Eliminated Positions	
PUBLIC SAFETY					
Police Department	162.50	4.00	-	-	166.50
Fire Department	150.62	1.50	-	-	152.12
Municipal Court	5.00	-	-	-	5.00
PUBLIC SAFETY TOTAL	318.12	5.50	-	-	323.62
INFRASTRUCTURE					
Water	41.00	1.00	-	-	42.00
Water Reclamation	35.00	-	-	-	35.00
Stormwater	8.00	-	-	-	8.00
Water Quality Laboratory	9.00	-	1.00	-	10.00
Water Services Support	29.00	-	(1.00)	-	28.00
Engineering	37.00	-	-	-	37.00
Streets & Operations	59.00	5.00	-	-	64.00
Cemetery	2.00	-	-	-	2.00
Parking Services	2.00	-	-	-	2.00
Airport	2.50	-	-	-	2.50
Public Works Warehouse	1.00	1.00	-	-	2.00
INFRASTRUCTURE TOTAL	225.50	7.00	-	-	232.50
COMMUNITY & ECONOMIC DEVELOPMENT					
Community and Economic Development (CEDD) Admin	22.75	-	-	-	22.75
Building	43.00	-	-	-	43.00
Planning	18.00	-	-	-	18.00
Private Development Engineering	19.00	-	-	-	19.00
Code Enforcement	4.00	-	-	-	4.00
Growth Management	6.00	-	-	-	6.00
Bend Urban Renewal Agency (BURA)	1.00	-	-	-	1.00
Housing	6.00	-	-	-	6.00
Business Advocacy	1.00	-	(1.00)	-	-
COMMUNITY & ECONOMIC DEVELOPMENT TOTAL	120.75	-	(1.00)	-	119.75
ADMINISTRATION & CENTRAL SERVICES					
Office of Performance Management	18.00	-	-	-	18.00
Project Management Office	6.00	-	-	-	6.00
City Manager's Office	16.00	1.00	2.00	-	19.00
Communications & Engagement	7.75	-	-	-	7.75
Human Resources	12.00	-	-	-	12.00
Financial Services	20.00	-	-	-	20.00
Real Estate	4.00	-	-	-	4.00
Procurement & Public Contracts	7.00	-	-	-	7.00
City Attorney's Office	6.00	-	-	-	6.00
Accessibility & Equity	3.50	-	-	-	3.50
Sustainability	2.00	-	(1.00)	-	1.00
Information Technology	23.00	-	-	-	23.00
Risk & Emergency Management	4.00	-	-	-	4.00
Facilities Management	10.00	-	-	-	10.00
Fleet Management	13.00	1.00	-	-	14.00
ADMINISTRATION & CENTRAL SERVICES TOTAL	152.25	2.00	1.00	-	155.25
TOTAL POSITIONS *	816.62	14.50	-	-	831.12

* includes regular and limited term employees