



Meeting Minutes

Council Ad-hoc

CITY OF BEND

Subcommittee, Municipal Court Judge Interviews, Meeting Minutes

The Bend Council ad-hoc subcommittee for municipal court judge interviews was called to order at 9:02 a.m. on Monday, March 31, 2025, in Council Chambers, 710 NW Wall Street, and online. Present were Mayor Melanie Kebler, Councilor Ariel Méndez, and Councilor Mike Riley. Also present were Chief Financial Officer Samantha Nelson, Executive Policy Officer Cate Schneider, City Attorney Ian Leitheiser, and Central Services Manager Meghan Goss.

1. Called to Order at 9:02 a.m.

2. Discussion to prepare interviewers

- a. Interview questions
- b. Job posting for municipal court judge

Mayor Kebler, Councilor Méndez, and Councilor Riley discussed the interview questions and the process they would employ for asking the candidates each question.

3. Candidate interviews

9:15 – 9:45 a.m.	Erin Zemper
9:50 – 10:20 a.m.	Carolyn Powell
10:25 – 10:55 a.m.	Andrea Barraclough

The interview with Erin Zemper began at 9:06 a.m. and concluded at 9:36 a.m.

Mayor Kebler called a short recess until the next candidate arrived.

The interview with Carolyn Powell began at 9:43 a.m. and concluded at 10:04 a.m.

Mayor Kebler called a short recess until the next candidate arrived.

The interview with Andrea Barraclough began at 10:12 a.m. and concluded at 10:35 a.m.

4. Debrief discussion for interviewers

The subcommittee discussed a ranking of candidates and expressed appreciation for each candidate. The subcommittee determined the top candidate to be Erin Zemper, followed by Andrea Barraclough, followed by Carolyn Powell.

The next step will be for the subcommittee to discuss its recommendation with the full Council during a future City Council meeting, tentatively scheduled for April 16, 2025.

The subcommittee discussed the part-time nature of the municipal judge and potential for the position to become full-time in the future as the needs of the city grow.

5. Adjourned at 10:50 a.m.

Respectfully submitted,

Morgen Fry, City Recorder/AB



Accommodation Information for People with Disabilities

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