

FFY 2025 BMPO Title VI Annual Accomplishment Report

October 1, 2024 - September 30, 2025

Title VI Program

Summarize the key components of your Title VI Program:

- The BMPO's Title VI program has three main components: data collection, public outreach and participation, and consideration of protected populations and traditionally underserved populations in decision-making processes. Additionally, BMPO maintains a process for handling civil rights complaints.

Describe any changes that were made to the approved Title VI Program during the reporting period:

- Changes pending: Staff developed a draft update to the Title VI Plan. The draft was recommended for approval from the BMPO Technical Advisory Committee (TAC) during FFY25 and is pending approval from the BMPO Policy Board in FFY26. This update has been delayed due to Title VI and Environmental Justice related changes at the federal level.

Organization/Staffing Changes

Report any changes in organizational structure or staffing changes that are relevant to the Title VI program or Civil Rights Team (e.g. new Title VI Coordinator, planning or public works director etc.). If no changes occurred, indicate accordingly.

- No related changes to report. For informational purposes, the [BMPO boundary](#) was revised in FFY25.

Depict the relationship between the Title VI Coordinator and Director:

- The Title VI Coordinator is a staff planner for the MPO who works under the MPO manager. The MPO manager works under the City of Bend Growth Management Department senior strategist.

Planning

Summarize any transportation projects that identify potential impacts to minority and/or low-income Environmental Justice (EJ) populations (i.e., impacts such as displacements, increased noise, bisecting neighborhoods):

- N/A

Indicate how identified impacts were minimized/mitigated on projects that affected minority and/or low-income populations:

- N/A

Describe any projects that specifically benefit community cohesion such as: adding sidewalks, improving access to properties that improve access for EJ populations:

- We added mappable project locations from our 2025 State Highway Fund (SHF) Call for Projects applications to our [Demographic Viewer](#) (mapping tool). Locations were used to compare against areas containing high percentages of traditionally disadvantaged populations. This information was used to evaluate projects. Mapped projects included sidewalk gap infill and roadway pedestrian roadway crossing infrastructure on the east side of Bend (contains areas of high disparity), and new transit service in Deschutes River Woods (contains areas of high disparity). All projects were seen as beneficial to such populations. Project awards are expected in FFY26.

Public Outreach/Involvement

Summarize public outreach efforts (e.g. public meetings, hearings, public announcements) used during planning to enhance citizen participation, focusing particularly on minority populations, women, older adults, people with disabilities and low-income populations:

- All monthly BMPO Technical Advisory Committee and Policy Board meetings are public meetings. Outreach efforts used for these meetings include: email solicitation, website news item postings (on City of Bend news webpage and to notification subscribers), and Facebook posts.
- The BMPO began updating its Title VI Plan. Public notification on this process and how to participate was included on the BMPO website, a Facebook post, and as a news item post.

Provide data collection supporting public outreach decisions to assess special language needs and what services provided:

- All equity-related datasets were updated in our publicly available [Bend MPO Equity Mapping Tool](#) to ACS 2023 5-year estimates. These datasets are updated annually as new data is released.
- The BMPO collects American Community Survey data for Limited English Proficiency (LEP) individuals. Less than 2% of individuals in the Bend Urbanized Area meet the definition of LEP according to ACS 2023 5-year data. In an effort to establish “reasonable steps” (based on the USDOT four-factor analysis) to ensure that LEP persons have meaningful access to the programs, services, and information provided by the BMPO, the BMPO will upon request provide written and/or oral communications in Spanish (note: approximately 87% of our LEP individuals speak Spanish). Spanish versions of Title VI complaint forms are available on the BMPO website and in the Title VI Plan Appendices.
- We generally target our LEP population by event type, rather than using data. During outreach efforts, we seek out events with a higher Latino population attendance (our

park district's Community Celebrations events, for example). We provide our outreach materials in both English and Spanish, and have Spanish speaking staff on hand.

- The newest version of the ODOT Transportation Disadvantaged Population Index (2023) was made available to BMPO in FFY25. It has been forwarded on to our GIS support who will replace the existing 2021 layer in our Demographic Viewer in FFY26.

Summarize public involvement metrics. What tools or methods were used to identify the communities represented and measure citizen participation at public meetings (e.g., Citizen Advisory Committee member and stakeholder committee lists or attendance sign-in sheets)?

- TAC public member application information; BMPO public meeting minutes identifying public attendance/participation; data available from survey results; estimated percentage of Latino population at public outreach events.

Describe any effects Title VI public involvement activities had on planning outcomes:

- None to report for FFY25. (We reported on items in FFY24 from our MTP update and we expect to report in FFY26 during our Transportation Safety Action Plan (TSAP) update.)

Summarize significant problem areas and any actions taken to improve Title VI process integration, documentation, and reporting for planning. If possible, include examples of public notices as an appendix.

- It may be more difficult to reach Title VI populations due to changes at the federal level. This will likely be more evident once we begin our outreach efforts related to the TSAP update.

Data Collection

Provide baseline demographic data used to describe the population demographics within your jurisdiction:

- Percent of Population Living below the Federal Poverty Level: 5-yr ACS data, Table C17002
- Percent of Population Living below 200% of FPL: 5-yr ACS data, Table C17002
- Percent of Population Age 65+: 5-yr ACS data, Table B01001
- Percent of Non-White/Not Hispanic Population: 5-yr ACS data, Table B03002
- Percent of Population with Limited English Proficiency: 5-yr ACS data, Table B16004
- Percent of Population with (one or more) Disabilities: 5-yr ACS data, Table DP02
- Percent of Households without Access to a Vehicle: 5-yr ACS data, Table B25044
- Percent of Households with Children: 5-yr ACS data, Table B11005
- ODOT Transportation Disadvantaged Population Index (2023)

The [Public Participation, Non-Discrimination & Equity | City of Bend \(bendoregon.gov\)](https://bendoregon.gov/2023/01/10/public-participation-non-discrimination-equity/) Bend MPO webpage includes the [Bend MPO Equity Mapping Tool](https://bendoregon.gov/2023/01/10/bend-mpo-equity-mapping-tool/).

Summarize in an appendix or briefly describe the demographic profile of members of policy and advisory committees:

- During FFY2025, the Technical Advisory Committee consisted of 11 voting members and 5 non-voting members. Members are staff from various agencies and organizations within the BMPO area, as well as 2 public members. Voting members are primarily men and non-voting members are primarily women. All voting members appear to be white/non-Hispanic.
- During FFY2025, the Policy Board included five members, comprised of representatives from Bend City Council, Deschutes County Board of Commissioners, and ODOT. This group is all men and racially diverse.

Education & Training

Describe any training or actions taken to promote staff awareness on Title VI compliance:

Related training topics completed by BMPO staff:

- Building a Better Bend lecture: Where Will We Live? A Focus on Housing in Central Oregon.
- Lunch & Learn: Building a Supportive Work Culture
- AMPO AmpedUp Podcast: Maui's Path Forward: MPOs and the Road to Resilience
- NITC: Assessing Cool Corridor Heat Resilience Strategies for Human Scale Transportation
- Overcoming Results Skepticism in Community Engagement: Strategies for Building Trust
- Lunch & Learn: Building a Supportive Culture – Creating Connection
- AMPO: MPO Role in Transit Planning
- City Club: Challenges, Opportunities, and Evolution of the Planning Process in Rapidly Growing Bend
- ODOT Intercity Bus Study Webinar
- City of Bend Diversity, Equity, Inclusion and Accessibility training (3-part training)

Complaints

List any Title VI complaints resulting from transportation projects:

- None received during this reporting period.

Provide a summary of the complaint basis, investigatory actions, and the outcome or resolution:

- N/A

Title VI Goals for Upcoming Year

Describe plans for the upcoming year and any significant problem areas and plans to manage:

- The Title VI Plan has been delayed due to changes in Executive Orders and federal guidance. Final edits and plan adoption are expected in FFY26.