



Resolution: Affirming Our Commitment to Dignity, Equity, and Respect for Our Transgender and Nonbinary Community Members

The City of Bend is committed to fostering a community where individuals of all sexual orientations, gender identities, and gender expressions are treated with dignity, equity, and respect.

Two-Spirit, Lesbian, Gay, Bisexual, Trans, Queer/Questioning, Intersex, Asexual or Agender (2SLGBTQIA+) individuals face ongoing discrimination, violence, and systemic barriers that threaten their safety, mental health, and access to essential services.

Transgender and nonbinary individuals, and particularly transgender and nonbinary youth, face heightened risks, including higher rates of suicide, housing insecurity, and barriers to gender-affirming care. For example, The Trevor Project's 2023 National Survey on 2SLGBTQIA+ Youth Mental Health found that 41 percent of 2SLGBTQIA+ youth considered suicide in the past year, with higher rates amongst Transgender and non-binary youth.

Recent political rhetoric, executive orders, and other federal actions threaten to erode established rights and dehumanize transgender people.

In 2017, the City of Bend City Council adopted Resolution 3068, declaring Bend a Welcoming City and affirming Bend's membership in the National Welcoming City Initiative.

The City of Bend recognizes the inherent worth and equal rights of all people. In light of ongoing challenges to the dignity, established rights, and safety of many people, including 2SLGBTQIA+ individuals, we seek to provide a safe and welcoming environment for those who reside in or visit our city.

As a Welcoming City, Bend commits to protecting and advocating for the rights of all people, including 2SLGBTQIA+ individuals by rejecting policies and actions that promote discrimination, harm, or inequality, and embraces and supports fundamental principles of dignity, safety, and autonomy.

Based on these findings,

THE CITY COUNCIL OF THE CITY OF BEND RESOLVES AS FOLLOWS:

1. The City of Bend expands its Welcoming City commitment to include 2SLGBTQIA+ people; and affirms its commitment to ensuring that Bend is a place where individuals of all sexual orientations and gender identities can feel safe and supported.
2. The City of Bend strongly believes in and affirms the right of individuals to:
 - a. Seek, obtain, provide, or facilitate gender-affirming care that is legal in Oregon or that would be legal had it occurred in Oregon.



- b. Engage in speech or expression supporting 2SLGBTQIA+ people; including but not limited to disseminating books and literature, holding events and discussions, and participating in drag or other performances;
 - c. Embrace and express their own authentic gender and sexuality and to define what gender and family means to them; including but not limited to dress and appearance, structuring a family unit that works best for them, and sharing 2SLGBTQIA+ positive values with their children; and
 - d. Define their own gender and sex with or without regard to biological sex assigned at birth.
- 3. The City will actively oppose legislation or other actions at the state or federal level that threaten the rights, safety, or dignity of 2SLGBTQIA+ individuals.
- 4. The City commits to ongoing engagement and collaboration with local 2SLGBTQIA+ community and cultural leaders to:
 - a. Reduce barriers to accessing community-based and city resources that support for 2SLGBTQIA+ individuals and organizations; and
 - b. Collaborate with local 2SLGBTQIA+ community and cultural leaders, working closely with event organizers to ensure public safety while prioritizing the needs and well-being of participants and attendees.
- 5. The City shall conduct regular reviews of its policies, practices, and public services to ensure they are inclusive, equitable, and affirming for 2SLGBTQIA+ individuals.
- 6. The City will continue to celebrate and uplift the voices and contributions of 2SLGBTQIA+ individuals through public events, education, and partnerships with local organizations.

BE IT FURTHER RESOLVED, that the City of Bend reaffirms its commitment to diversity, equity, inclusion, and accessibility, with the goal of ensuring that all members of our community can live authentically.



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Servicios de asistencia lingüística e información sobre alojamiento para personas con discapacidad

Puede obtener esta información en formatos alternativos como Braille, formato electrónico, etc. También disponemos de servicios gratuitos de asistencia lingüística. Póngase en contacto con Gestor del proyecto o creador del documento en correo electrónico equity@bendoregon.gov o número de teléfono 541-323-8563. Los usuarios del servicio de retransmisión deben marcar el 7-1-1.