

## Program Overview

Completed by cogren@bendoregon.gov on 1/12/2026 12:18 PM

Case Id: 30391

Name: City of Bend - Pedestrian Improvements in Low-

Address: \*No Address Assigned

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### Program Overview

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# CITY OF BEND

CITY OF BEND  
PUBLIC IMPROVEMENTS (INFRASTRUCTURE) APPLICATION

### City of Bend

710 NW Wall St.  
Bend, Oregon 97703  
(541)323-8550  
[housing@bendoregon.gov](mailto:housing@bendoregon.gov)

This section provides general information regarding the federal Community Development Block Grant Fund (CDBG) program and the types of activities that are eligible for funding. For more detailed information on the program and the related eligible activities, please contact the City's Affordable Housing Program at [housing@bendoregon.gov](mailto:housing@bendoregon.gov), or (541) 323-8550, or P.O. Box 431, 710 NW Wall Street, Bend, OR 97709 or visit the HUD website at [www.hud.gov](http://www.hud.gov).

### Objectives for the 2025/2026 program year:

The 2025/2026 CDBG request for applications is open only to public improvement (infrastructure) projects, as recommended by the Affordable Housing Advisory Committee on December 16, 2025. Applications will be evaluated pursuant to the priorities established through the City of Bend Consolidated Plan.

### Eligible Proposals

Proposals must be for the construction of public improvements, such as water and sewer facilities, sidewalks, and street improvements, and must benefit low- and moderate-income persons for households at or below 80% of Area Median Income (AMI).

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## Eligible Applicants

CDBG eligible applicants are public or private nonprofit agencies, authorities, or organizations, or for-profit entities authorized under 24 CFR [§ 570.201\(o\)](#), including Certified Community Housing Development Organizations (CHDOs), government housing providers, and qualified 501(c)(3) organizations.

Any such organizations currently under investigation regarding previously awarded federal, state, or local government funding are ineligible for assistance from the City of Bend's Affordable Housing Program.

## CDBG Proposals

Community Development Block Grant (CDBG) is authorized under Title 1 of the federal Housing and Community Development Act of 1974, as amended. The primary objective of the CDBG Program is the development of viable urban communities through:

- The provision of decent housing,
- The provision of a suitable living environment, and
- The expansion of economic opportunities.

The Community Development Block Grant Program is administered at the federal level by the Department of Housing and Urban Development (HUD).

## National Objectives

Federal regulations specify that all activities undertaken using CDBG funding must meet at least one of the following national objectives:

- Benefit to low- and moderate-income persons,
- Aid in the prevention or elimination of slums or blight, or
- Meet a need having a particular urgency.

HUD considers persons below 80% AMI low-income and persons at 80% AMI moderate-income. The three national objectives are summarized below:

### 1. Benefit to Low- and Moderate-Income Persons

Under this objective, CDBG-assisted activities must primarily benefit low- and moderate-income persons. The income thresholds for meeting the low- and moderate-income requirement are determined by HUD. Projects funded with CDBG dollars must either:

- benefit all of the residents of a particular area, where at least 51% of the residents are low- and moderate-income,
- benefit specific populations (e.g., homeless persons, elderly persons, or persons living with HIV/AIDS), as long as 51% of those served are low- or moderate-income,
- provide or improve permanent residential structures for low- and moderate-income persons, or
- create or retain permanent jobs, at least 51% of which will be made available to or held by low- and moderate-income persons.

### 2. Elimination of Slum and Blight

Under this objective, CDBG-assisted activities must help to prevent or eliminate slums and blighted conditions. These activities must either:

- prevent or eliminate slums or blight in a designated area in which slums or blighted or deteriorating conditions exist,
- prevent or eliminate slums or blight on a spot basis in an area not located in a slum or blighted area, in cases where a specific condition is detrimental to public health and safety, or
- be in an urban renewal area.

As of December 2025, there are no areas of slum or blight eligible for funding.

### 3. Urgent Need

The Urgent Need category is designed only for activities that alleviate emergency conditions of recent origin that pose a serious and immediate threat to the health or welfare of the community, and for which no other sources of funding are available. An example of an eligible project under this category would be a major flood that causes serious damage to buildings and infrastructure, thereby threatening the safety of occupants or nearby residents. As of December 2025, there are urgent needs eligible for funding.

### Basic CDBG Eligible Activities

In order to meet local needs within the national objectives, the CDBG Program provides a great deal of flexibility in the eligible uses of CDBG funds. According to federal CDBG regulations outlined in 24 CFR 570, the basic eligible activities include a variety of uses.

In the CDBG program, "[public improvements](#)" is broadly interpreted to include all improvements that are either publicly owned or that are traditionally provided by the government, or owned by a nonprofit, and operated so as to be open to the general public. Infrastructure improvements that are made to property that is in public ownership are considered to be a "public improvement" eligible for assistance under this category, including if the improvements are needed to support a private housing development, if the national objective is met by the project. This distinction would be of particular importance if new housing is to be constructed on the property and direct CDBG assistance to that construction would not be eligible under program rules.

Eligible public improvements that are in alignment with the [City of Bend 2023-2027 Consolidated Plan](#) include streets, sidewalks, curbs, water and sewer lines.

### Ineligible Activities

In general, activities that are not specifically identified as eligible are considered to be ineligible. The following activities are specifically identified as activities that are not eligible for the CDBG and AHF funds. Please contact the City's Affordable Housing Manager or Coordinator for more information on ineligible activities.

- Acquisition, construction, or reconstruction of buildings for the general conduct of government
- General government expenses
- Political activities
- Purchase of construction equipment, fire protection equipment, furnishings and personal properties
- Operating and maintenance expenses
- Income payments
- Private development infrastructure or infrastructure improvements on private property that are not available to the general public

### Federal Compliance for Public Improvement projects

There are multiple compliance considerations for Public Improvement (Infrastructure) projects. This may not be a complete list of requirements. For more information, contact the City of Bend Housing Division.

- [Environmental Review \(NEPA\)](#): An environmental review is the process of reviewing a project and its potential environmental impacts to determine whether it meets federal, state, and local environmental standards. The environmental review process is required for all HUD-assisted projects to ensure that the proposed project does not negatively impact the surrounding environment and that the property site itself will not have an adverse environmental or health effect on end users. If a project is awarded CDBG funds, no "choice limiting actions" or work may occur until the Environmental Review process is complete. This process may take as long as 6-9 months to complete.

- [Davis Bacon](#): The Davis-Bacon Act's trigger amount is \$2,000 for federal contracts involving the construction, alteration, or repair (including painting and decorating) of public buildings or works, requiring prevailing wages for laborers and mechanics, with "Related Acts" extending these rules to many federally assisted projects. This threshold applies to individual contracts, not total project costs, and covers projects funded partly or wholly by the federal government, with exceptions like smaller residential rehabs.
- [Prevailing Wage](#): In Oregon, payment of prevailing wages is required for most public works construction projects of \$50,000 or more in total project cost if contracted or carried on by a public agency, or a project that uses \$750,000 or more of funds of a public agency, with exceptions like solar installation and specific new broadband projects, where any funding amount can trigger the law, and exceptions for projects that provide affordable housing as defined in the law.
- [Section 3](#): The Section 3 program requires recipients of HUD funding to direct employment, training, and contracting opportunities to low-income individuals and the businesses that employ these persons within their community. Section 3 is a provision of the HUD Act of 1968 and is found at 12 U.S.C. 1701u. The regulations are found at 24 CFR Part 75.
- [Build America, Buy America \(BABA\)](#): BABA applies to all spending on infrastructure projects by Federal agencies, including HUD. This includes the construction, alteration, maintenance, or repair of infrastructure in the United States. Under Section 70914(a), the use of American iron and steel, construction materials, and manufactured products applies to funding from HUD programs for infrastructure projects. There are some exceptions:
  - HUD issued a public interest de minimis, small grants, and minor components waiver titled "Public Interest De Minimis and Small Grants Waiver of Build America, Buy America Provisions as Applied to Certain Recipients of HUD Federal Financial Assistance". This waives the "Buy America Preference" (BAP) for all infrastructure projects whose total cost (from all funding sources) is equal to or less than the simplified acquisition threshold at 2 CFR 200.1 which is currently \$250,000.
  - This Notice also waives the application of the BAP for a de minimis portion of an infrastructure project, meaning a cumulative total of no more than five percent of the total cost of the iron, steel, manufactured products, and construction materials used in and incorporated into the infrastructure project, up to a maximum of \$1 million.

Additionally, subrecipients must comply with HUD's requirements in the recipient agreement with the City of Bend, CDBG regulations, and other applicable federal laws.

## 2025 Income Limits

Projects must benefit all of the residents of a particular area, where at least 51% of the residents are low- and moderate-income or specific populations (e.g., homeless persons, elderly persons, or persons living with HIV/AIDS), as long as 51% of those served are low- or moderate-income, meaning annual household income which does not exceed 80% of the area median income for the City of Bend (adjusted for family size).

HUD Income limits are effective July 1, 2025.

Persons Per Household	1	2	3	4	5	6	7	8
Area Median Income (AMI)	\$80,000	\$91,400	\$102,850	\$114,300	\$123,400	\$132,550	\$141,700	\$150,850
Moderate Income (80% AMI)	\$64,050	\$73,200	\$82,350	\$91,450	\$98,800	\$106,100	\$113,400	\$120,750
(60% AMI)	\$48,000	\$54,850	\$61,700	\$68,550	\$74,050	\$79,550	\$85,000	\$90,500
Low Income (50% AMI)	\$40,000	\$45,750	\$51,400	\$57,150	\$61,750	\$66,300	\$70,900	\$75,450
Extremely Low Income (30%)	\$24,050	\$27,450	\$30,900	\$34,300	\$37,050	\$39,800	\$42,550	\$45,300

Please review the following documents regarding the City of Bend Affordable Housing Development Program:

[Affordable Housing Development Program](#)

[City of Bend Policy - Loans and Grants](#)

[504 Self-Evaluation Checklist](#)

I have downloaded and read the above documents.

## A. Applicant Information

Completed by cogren@bendoregon.gov on 2/5/2026 10:41 AM

**Case Id:** 30391

**Name:** City of Bend - Pedestrian Improvements in Low-

**Address:** \*No Address Assigned

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### A. Applicant Information

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Please provide the following information.

#### ORGANIZATION INFORMATION

**A.1 Organization Name**

City of Bend

**A.2. Organization Address**

710 NW Wall St Bend, OR 97701

**A.3. Executive Director Full Name**

Eric King

**A.4. Executive Director Email Address**

EKing@bendoregon.gov

#### PROJECT INFORMATION

**A.5. Project Name**

City of Bend - Pedestrian Improvements in Low-Income  
Census Tracts

**A.6. Project Location**

#### CONTACT PERSON INFORMATION

**A.7 Contact Full Name**

Sinclair Burr

**A.8. Contact Title**

Senior Transportation Engineer

**A.9 Contact Address, if different than Organizational  
Address**

**A.10. Contact Phone Number**

(541) 330-4018

**A.11. Contact Email Address**

Sburr@bendoregon.gov

**A.12. Board President Name**

Mayor Melanie Kebler

**A.13. Board President Email Address**

MKebler@bendoregon.gov

## B. Organization Information

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### B. Organization Information

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Please provide the following information about your organization:

#### **B.1. What is the organization's background, mission, and service history:**

The City of Bend, Oregon, was incorporated in 1905 and is currently one of the fastest growing cities in Oregon and the United States. In 2021, the city surpassed 100,000 residents and has a thriving recreation, tourism, education, health services, and specialty manufacturing industries, among other growing sectors. Bend grew by 90 percent between 2000 and 2020; and is slated to grow by an additional 50 percent in the next 20 years, requiring significantly more housing supply, public infrastructure, and employment opportunities to accommodate this growth. Historically, there have been physical, socioeconomic, and access disparities among neighborhoods within Bend. West Bend is typically more economically advantaged with high income household concentration and better walking, rolling, and cycling access to goods and services While east Bend exhibits early signs of urban sprawl, with fewer resources within walking distance. As the City of Bend rapidly expands housing unit development in response to a historic housing shortage, some of the infrastructure supporting these developments is in need of improvement.

#### **B.2. Provide a brief description of the organization's financial stability as it pertains to the organization's capacity to successfully complete the project, including a brief financial history and primary funding sources. The City may request copies of the organization's financial audit or review for the last two years.**

The City of Bend is financially stable, with the City's Full Faith and Credit Bond Rating recently increasing from AA+ to AAA in 2024. The City's reserves have tripled over the past 5 years, which has contributed to this recent increase. The City's primary funding source comes from tax revenues. The City's financial information can be found here: <https://www.bendoregon.gov/government/departments/finance/financial-reports>

**B.3 Key personnel assigned to project:**

<b>Name</b>	<b>Job Title</b>	<b>Qualifications</b>	<b>FTE Hours</b>
Sinclair Burr	Senior Transportation Engineer	Engineer for 16 years, with 10 years at City of Bend. Delivered over a dozen projects for the City and has managed over \$60m worth of infrastructure projects during that time.	60
Justin Sweet	Procurement & Public Contracts Manager	11-plus-year conducting and leading public procurements for three public agencies in Oregon utilizing local, state, and federal sources of funding	40
Chris Ogren	Grant Coordinator	5+ years experience with federal & State grants, including several from HUD	15
Ken Combs	Concrete Lead	20+ years concrete installation	360
Josh Oliver	Asphalt Lead	15+ years asphalt paving	12
			487

## C. Project Description

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**Case Id:** 30391

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**Address:** \*No Address Assigned

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### C. Project Description

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Please provide a brief description of the following:

**C.1 Amount requested:**

\$137,000.00

**C.2. In one or two sentences, describe what the requested funds will be used for.**

The requested funds will be used to complete gaps in the sidewalk network immediately adjacent to low-income housing developments, improving safety and access to transit, within Bend. This will connect sites to the City's low stress network.

**C.3 Total feet of sidewalks to be improved or developed:**

1,120

**C.4 Total feet of sewer improvements:**

0

**C.5 Total feet of street improvements:**

0

**C.6 Total feet of water improvements:**

-2

**C.7. Describe the need or problem your project will address.** According to the 2024 Analysis of Impediments to Fair Housing survey conducted by the City of Bend, estimates indicate that 19.4 percent of Bend's population are living with a physical or developmental disability, nearly doubling the 10.0 percent as reported in 2019's Analysis to Impediments to Fair Housing survey. This may include impairments with hearing, vision, cognition, ambulation, self-care, or independent living. Census tract estimates indicate that people with these physical or developmental disabilities live throughout Bend. Several community members with physical disabilities identified difficulties navigating steep hills, roundabouts with confusing and varying design, and limited access to public transportation as barriers to independent living at various public meetings and in the Fair Housing online survey. People with disabilities also reported a general feeling of unwelcomeness in parts of town where these issues exist as well as concerns about mobility safety. There are affordable housing complexes in Bend with limited infrastructure or adjacent infrastructure in disrepair. As the City of Bend seeks to rapidly expand affordable housing options, the City has reduced some requirements and fees for housing developers, which therefore reduces the amount of funding the City has available to support the accompanying infrastructure needs. Additionally, with sidewalks being installed when development occurs on a parcel, sometimes a vacant lot adjacent to a development can have no sidewalk infrastructure, which impacts access to surrounding areas. People with low-incomes and/or physical disabilities often must consider the connectivity and quality of pedestrian infrastructure when deciding where to live, which means some individuals may self-select out of available affordable housing because of a lack of necessary infrastructure. Inadequate sidewalk and road infrastructure also reduce an individual's ability to safely access transit services.

**C.8. Describe how your project will address the identified need or problem, including project background, project objectives, services to be provided by the project, the populations or areas to be served, and how the Affordable Housing Development assistance will be used.**

The City will improve two sidewalks (4th Street/McKinley Avenue- Old Mill Apartments & Tempest Drive – Ariel Glen & Ariel South) both near transit stops and adjacent to affordable housing developments, which improves safety by adding safe, reliable sidewalks to the City's sidewalk network and contributes to the City's complete streets program. There are sections of road adjacent to affordable housing developments that currently have no sidewalks, which can require residents to either travel exclusively by car, risk walking in the road, or take lengthy detours to paved sidewalks. Some of the units near proposed projects may be occupied by people with high physical needs, which makes walking or rolling in the road dangerous. By developing sidewalks in areas without them or improving sidewalks in disrepair, the City will enhance multimodal mobility in low-income communities and provide a safer, more reliable way to travel throughout the community. These projects will enable increased walking/rolling access near affordable housing and transit for the benefit of low-income residents and those with physical disabilities in those communities. These sidewalk and street improvements are prioritized in the City's low stress network and are also identified in the complete streets program. These improvements will increase connectivity in neighborhoods with a high concentration of households living with limited-incomes and will increase ADA accessible connectivity to several transit stops, as well. Adding accessible sidewalk connectivity to underserved communities can have profound impact on those living in the community. People living on limited incomes or with physical disabilities are more likely to rely on walking or rolling as a means of transportation to travel within the community due to a lack of a personal vehicle or an inability to operate one. Improving sidewalks and roads in these communities will increase access to affordable housing, transit, and improve overall safety, particularly for residents with physical disabilities and/or low incomes in the following ways:

- **Increased Accessibility:** The project will expand access to affordable housing options for those that rely on walking, biking, rolling, or public transit for mobility by adding ADA compliant sections of sidewalks where there are currently gaps.
- **Attracting Development:** By making these infrastructure improvements, future developers will not need to pay for sidewalk improvements in these areas which will lower the cost of required public improvements necessitated by the development. Additionally, people want to live in walkable communities.
- **Increased Transit Utilization:** Safe and accessible sidewalks make it easier for residents to reach transit stops, encouraging more people to use public transportation. Improved connectivity reduces the time and effort required to access transit, which can increase convenience and increase the rate of adoption. As utilization of transit increases, so will investment in the transit system, further bolstering adoption and increasing access for low-income individuals or those with disabilities.
- **Increased Independence:** With accessible sidewalks and roads, individuals with physical disabilities can navigate their surroundings more independently, reducing reliance on others or public services. Improved infrastructure empowers residents to engage more fully in community activities, work, and social interactions. Greater independence enhances overall quality of life, providing residents with more freedom and opportunities for social and economic mobility.
- **Improved Mobility:** Enhanced infrastructure connects residents to essential services, recreational areas, and other parts of the community more efficiently.
- **Enhanced Safety:** Designated pedestrian pathways and well-maintained roads reduce the risk of accidents and injuries.
- **Reduced Transportation Costs:** Improved access to public transit can reduce the need for expensive private transportation, benefiting low-income residents. The funds will be used by the City of Bend to self-perform these infrastructure improvements, maximizing the use of the funds.

**C.9. Describe how your project will address the identified need or problem in a way or to a degree not already being achieved in the community. Please identify any other similar programs or projects and how your project will add to or improve upon existing services.**

The City of Bend funds sidewalk improvements by requiring new developments to upgrade their sidewalks to meet standards or pay a fee to the City instead. The amounts collected from the fees are inadequate to fund the City's needs for broader sidewalk infrastructure. If funded, these projects will allow the City to immediately fund these necessary improvements rather than waiting, potentially years, for adequate revenues to deliver these projects. While the City is

doing all it can to expand safe and reliable sidewalk and street improvements, these projects are historically underfunded which delays how quickly infrastructure improvements can be implemented. The City has very limited funding for accessibility improvements. Most of the capital projects are focused on larger corridor improvements so there is a need for smaller infill projects, especially in older neighborhoods. This project will allow the City to immediately address the identified high-priority areas, where other sidewalk programs operated by the City have competing priorities.

**C.10. Describe the ways in which your project will have a long-term impact on the need or problem being addressed.**

- **Increased Accessibility:** The project will expand access to affordable housing options for those that rely on walking, biking, rolling, or public transit for mobility by adding ADA compliant sections of sidewalks where there are currently gaps.
- **Attracting Development:** By making these infrastructure improvements, future developers will not need to pay for sidewalk improvements in these areas which will lower the cost of required public improvements necessitated by the development. Additionally, people want to live in walkable communities.
- **Increased Transit Utilization:** Safe and accessible sidewalks make it easier for residents to reach transit stops, encouraging more people to use public transportation. Improved connectivity reduces the time and effort required to access transit, which can increase convenience and increase the rate of adoption. As utilization of transit increases, so will investment in the transit system, further bolstering adoption and increasing access for low-income individuals or those with disabilities.
- **Increased Independence:** With accessible sidewalks and roads, individuals with physical disabilities can navigate their surroundings more independently, reducing reliance on others or public services. Improved infrastructure empowers residents to engage more fully in community activities, work, and social interactions. Greater independence enhances overall quality of life, providing residents with more freedom and opportunities for social and economic mobility.
- **Improved Mobility:** Enhanced infrastructure connects residents to essential services, recreational areas, and other parts of the community more efficiently.
- **Enhanced Safety:** Designated pedestrian pathways and well-maintained roads reduce the risk of accidents and injuries.
- **Reduced Transportation Costs:** Improved access to public transit can reduce the need for expensive private transportation, benefiting low-income residents.

**C.11. Describe your organization's plan for evaluating the progress of the project toward addressing the identified need or problem.**

The City will evaluate how the sidewalk and road improvements increase safety and improve access to housing and transit in the following ways:

- **COBAAC feedback:** The City of Bend maintains the Accessibility Advisory Committee (COBAAC). The purpose of COBAAC is to assist and advise the City on the most efficient and responsible means by which to make its programs, activities, and facilities accessible to all of Bend's residents and visitors. Members of the community are encouraged to share their feedback on the proposed project with COBAAC. The City will monitor feedback shared with COBAAC on these improvements to ensure the improvements have the intended effect.
- **Partnership with Cascades East Transit (CET):** The City can request data from CET to measure transit stop utilization near the proposed improvements to see if the sidewalk improvements led to increased utilization of public transit.
- **Safety Data:** The City can utilize traffic data to measure whether the number of vehicle-pedestrian collisions decrease in the areas adjacent to these improvements.

**C.12 Describe your organization's collaborations with other agencies, including those that serve protected classes under the Fair Housing Act. Briefly explain your organization's history with these agencies, including any measurable outcomes in the last 12 months. What are your expected outcomes for this project?**

The City has supported and continues to support numerous affordable housing developers and shelter providers in developing options for limited-income residents to seek shelter or affordable housing. For example, the City recently supported the opening of the Old Mill Apartments on McKinley & 4th Street. The City has also worked with CET to coordinate opportunities to connect sidewalks to transit stops. The City continues to collaborate with CET, ODOT, and developers to leverage opportunities to enhance pedestrian access to housing and services. For example, the City, CET,

and developers recently completed a project creating a joint median island and transit stop relocation project on 15th street, enhancing pedestrian safety near a senior housing complex, improving access to the nearby recreation center.

**C.13. If your project will address accessibility needs, please describe the planned design elements for accessibility, and reference industry design standards you plan to use.**

The City has adopted the Public Right of Way Accessibility Guidelines as the standard for right of way improvements. All sidewalks and ADA ramps installed with these two sidewalk projects will conform with those guidelines.

## D. Property and Project Information

Case Id: 30391

Name: City of Bend - Pedestrian Improvements in Low-

Address: \*No Address Assigned

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### D. Property and Project Information

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Please provide the following information.

**D.1. Describe the proposed site Include information on any improvements (infrastructure, grading, etc.) and the existence of commercial or residential structures. If building(s) are occupied, include information on the type of occupants (including relationship to the seller or other entities) and the number of occupants. For vacant parcels, include information on any known critical habitats, wetlands, rivers/streams immediately on or adjacent to the property. For previously developed sites, include information on known historic significance (or construction 50 years or older) on OR adjacent to the property.**

The proposed sites are within the City of Bend, specifically in Census Tracts 15.01 and 18.02 (See attached maps). Both proposed sites are adjacent to existing affordable housing developments where there are gaps in existing sidewalks. These gaps exist between the affordable housing developments and nearby transit stops on Route 1 and Route 5. Both sites are City of Bend right of way.

**List the address(es) and taxlot(s) involved in the project.**

See attached maps. Proposed improvements are along SE Tempest Way and on 4th & McKinley within the City of Bend.

**Please attach a map showing the project's location:**



Map of Project Location

Proposed Project Maps.pdf

**D.3 Site condition**

**D.4 Property owner**

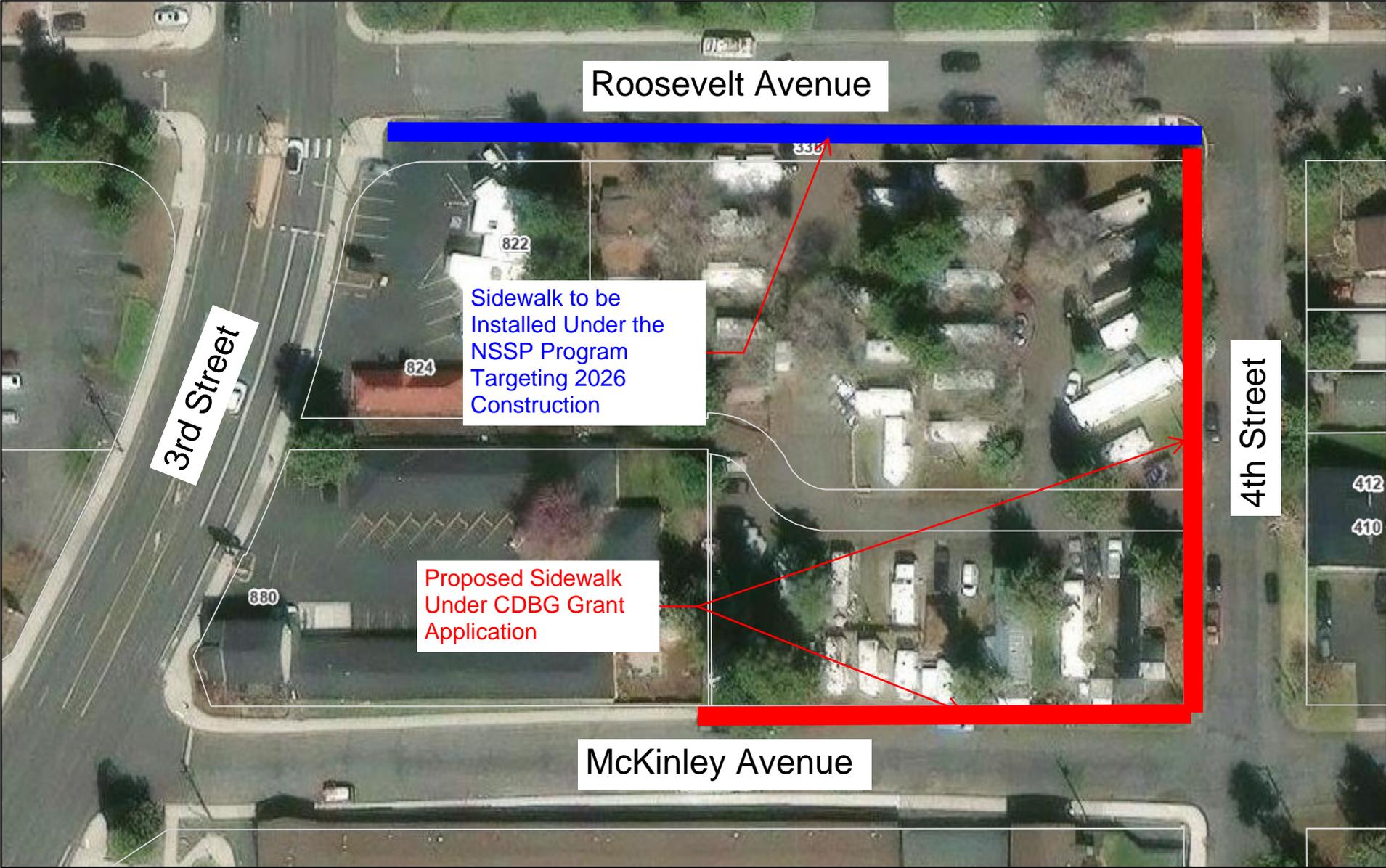
All proposed projects are within City of Bend Right of Way

**D.6 Site control status**

**If under contract/option to purchase enter expiration date:**

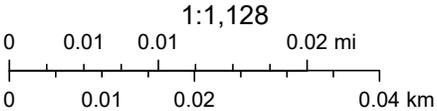
**If leased, enter expiration date:**

# ArcGIS WebMap



1/28/2026, 1:54:10 PM

- Taxlots
- Urban Growth Boundary
- City Limits
- Site Address Points



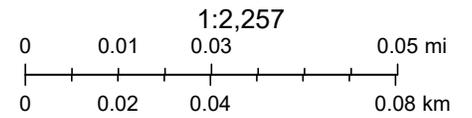
City of Bend, OR, Microsoft, Vantor

# ArcGIS WebMap



1/28/2026, 1:57:26 PM

-  Taxlots
-  Urban Growth Boundary
-  City Limits
-  Site Address Points



City of Bend, OR, Microsoft, Vantor

**ZONING AND SITE PLAN STATUS**

**D.7. Site zoning**

Right of Way

**D.8. Is the present zoning conforming?**

Yes

**D.9. Is the site plan for your project approved?**

Yes

**SERVICES TO SITE**

Indicate if the following utilities and infrastructure are in place to service the project site.

**D.10. Street access**

Yes

**D.11. Gas**

Yes

**D.12. Electric**

Yes

**D.13. Water**

Yes

**D.14. Sanitary sewer**

Yes

**D.15. Storm sewer**

Yes

## E. Work Program

Completed by cogren@bendoregon.gov on 2/5/2026 11:32 AM

**Case Id:** 30391

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**Address:** \*No Address Assigned

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### E. Work Program

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The CDBG program year begins 7/1/2026 and ends 6/30/2027. Please provide the following information

**E.1 Anticipated start date:**

07/01/2026

**E.2 Anticipated completion date:**

06/30/2027

**E.3 List of task(s) needed for project**

Task	Start Date	End Date
Notify Residents with Right of Way Encroachments	07/01/2026	12/31/2026
Prepare Traffic Control Plan and Project Notification	01/01/2027	03/31/2027
Build Projects	04/01/2027	06/30/2027

**NOTE:** If funded, staff will work with you to set benchmarks for your project. Failure to meet these benchmarks could mean a reduction in funding during current or future years.

## F. Project Benefit

Completed by cogren@bendoregon.gov on 2/5/2026 12:03 PM

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### F. Project Benefit

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Please provide a brief description of the following:

**F.1 Estimate of the total number of households to be served by the project.**

3,621

**F.2. Estimate the number of households to be served, by income level.**

< 30% AMI	31 - 50% AMI	51 - 80% AMI	> 81% AMI
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**F.3 Estimate the number of households to be served, if known.**

Elderly (aged 62+)	Persons with Disabilities	Female Head of Household	Veteran
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## G. Financial Information

Completed by cogren@bendoregon.gov on 2/5/2026 12:09 PM

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### G. Financial Information

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Please also provide the following financial information:

**G.1. Provide a detailed line-item budget describing the total project cost and operating income and expenses, including consideration of inflationary factors, maintenance costs, potential relocation costs, and increased insurance costs associated with the project.**



**Budget Form \*Required**

2026 CDBG Cost Estimate.pdf

**G.2. Describe the assumptions used to determine the total project cost and the operating budget, including the sources consulted and how costs were determined.**

Assumptions used to determine the total project cost for the proposed projects were based off the costs of developing similar sidewalk infrastructure throughout other areas of the City. These include estimated material costs (while complying with BABA) and that the City will self-perform the proposed work.

**G.3. Provide a brief description of your organization's plan for funding the project after the first year, if applicable.**

The City will maintain the sidewalks through it's regular sidewalk maintenance budget.

**G.4 Explain your organization's ability to proceed if you are not awarded funds, or with an award less than your requested amount.**

If not awarded, these proposed sidewalk improvements will not be delivered until nearby property improvements trigger the need for sidewalk improvements.

**G.5. For construction projects, please provide a detailed pro forma**



**Detailed Pro Forma**

*\*\*No files uploaded*

**CDBG Grant 2026**

**City of Bend - Connect Housing to Walk, Bike, Roll and Transit Routes to increase housing options**

				McKinley/4th Street		Tempest Drive	
Description				construct 520 lf of mostly attached missing sidewalk behind existing curb		construct 600 lf of mostly attached missing sidewalk behind existing curb	
Benefit				connects gap to surrounding sidewalks, bus stop, commercial areas,; Worn trail in the dirt.		connects gap to surrounding sidewalks, bus stop, commercial areas,; Worn trail in the dirt.	
Estimated Construction Duration				3 weeks		3 weeks	
Spec	Description	Unit	City Cost	Qty	Amount	Qty	Amount
300	Roadwork						
310	Removal of Walks and Driveways	sq yd	40	25	1,000	38	1,520
310	Asphalt Pavement Sawcutting	foot	4	30	120	150	600
320	Clearing and Grubbing	ls		1	2,500	1	6,000
600	Bases						
641	3/4 inch aggregate base	cu yd	30	39	1,156	44	1,333
	subgrade	cu yd	30				
700	Wearing Surfaces						
744	asphalt	ton	75	10	750	25	1,875
759	concrete curbs std 16" internal (ADA)	foot	30	25	750	140	4,200
759	concrete driveway apron	ea	800	2	1,600	3	2,400
759	concrete walks	sq ft	6	3120	18,720	3600	21,600
759	ada ramps	ea	800	2	1,600	4	3,200
759	truncated domes	sq ft	40	24	960	48	1,920
756	2 ft traffic separator	sf	150				
800	Permanent Traffic Safety Devices						
860	longitudinal pavement markings paint	foot	1.5				
867	Pavement bar, staggered continental 2 ft	sq ft	20				
900	Permanent Traffic Control and Illumination						

Spec	Description	Unit	City Cost	Qty	Amount	Qty	Amount
920	signs (sign, footing, anchor base, parts)	each	300				
970	street light pole foundation	each	2000				
970	trenching and conduit	foot	200				
1000	right of way development and control						
1040	Rock mulch	ton	30	15	450	15	450
1040	Landscape restoration	ls	2500	1	2,500	1	2,500
1070	remove/ reinstall mailbox supports	ea	300			3	900
	conduit/ utility relocate	ea					
	concrete block wall	ea	3000	1	3,000		
	mail box	ea	200				
	<b>Subtotal</b>				<b>35,106</b>		<b>48,498</b>
200	General						
210	Mobilization	ls	12000	1	12,000	1	12,000
221	Traffic Control	ls	0.03		1,053		1,455
305	Construction Survey Work	ls	0.03		1,053		1,455
	engineering/ inspection	ls	0.05		1,755		2,425
	Contingency	ls	1		10,000		10,000
	<b>Total</b>				<b>61,000</b>		<b>76,000</b>

## H. Budget

Completed by cogren@bendoregon.gov on 2/5/2026 12:14 PM

Case Id: 30391

Name: City of Bend - Pedestrian Improvements in Low-

Address: \*No Address Assigned

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### H. Budget

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Please provide the following information.

#### H.1 Project budget

	Project Activities	CDBG Funds Requests	Other Public Funds	Private Funds	Activity Total
<input checked="" type="checkbox"/>	Project as described in the application and outlined in the attached budget	\$137,000.00	\$0.00	\$0.00	\$137,000.00
	<b>TOTAL</b>	\$137,000.00			\$137,000.00

#### H.2 Other public funds

Source	Use of Funds	Amount of Funding	Funding Status
None		\$0.00	
<b>TOTAL</b>		\$0.00	

#### H.3 Private funds

Source	Use of Funds	Amount of Funding	Funding Status
None		\$0.00	
<b>TOTAL</b>		\$0.00	

#### H.4 Funding documentation

Funding Documentation - Letters of funding commitment from sources

*\*\*No files uploaded*

# I. Project Feasibility and Readiness

Completed by cogren@bendoregon.gov on 2/5/2026 4:04 PM

Case Id: 30391

Name: City of Bend - Pedestrian Improvements in Low-

Address: \*No Address Assigned

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## I. Project Feasibility and Readiness

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Please provide the following information regarding project feasibility and readiness:

**I.1. Describe your organization's administrative capacity to complete the project, including experience in implementing and managing activities similar to the proposed project. If capacity is achieved through partnerships with or utilization of other organizations or agencies, describe the nature and status of these partnerships.**

The City of Bend has the administrative capacity to complete the proposed sidewalk improvement projects. The City has experienced asphalt and concrete crews and project managers that routinely conduct similar projects as part of maintenance or as funding is available. Because the project will be discrete, the City plans to deliver these projects with the Transportation and Mobility Department outside of the peak road improvement season. Because of the federal nature of these funds, the City will do a public procurement for any necessary materials if awarded funds through this grant opportunity. The City, with about 800 employees, is confident we have the expertise, capacity, and experience to successfully deliver this project on behalf of the community.

**I.2. Describe the extent of neighborhood and/or community support for the project. Attach letters of support or other evidence of neighborhood/community support.**

The City has communicated with representatives from both adjacent affordable housing developments (Ariel Glen/Ariel South & Old Mill Apartments) and both have expressed support for the proposed project. The City has shared information about the proposed project with Cascades East Transit, which has been supportive of similar projects in the past.

**Attach letters of support**



**Evidence of Neighborhood/Community Support**

City.of.Bend.LOS.pdf

LoS CDBG 2026 PHM signed.pdf

**I.3. Describe your organization's readiness to proceed with the project. For example, if the purchase of property is involved, is the property currently available for purchase? Is staff currently available to work on the project, or is the organization ready to proceed with hiring staff?**

This application supports shovel ready sidewalk projects. The City of Bend Team is prepared to proceed with the project and has the capacity and necessary team to deliver this project if awarded.

**I.4. Describe any land use processes (such as a zone change or a conditional use permit) the project will require and what steps, if any, have been taken to address these issues.**

No land use approval processes necessary for this project.

**I.5 Describe your organization's familiarity with meeting the federal requirements listed in the City of Bend Affordable Housing Development Program policies (linked on the Program Overview tab), and/or the organizations plan for**

Printed By: Racheal Baker on 2/20/2026

19 of 23



To Whom it may concern,

I submit this letter to reflect my enthusiastic support of the City of Bend's grant application to the Affordable Housing Advisory Committee (AHAC) for the Community Development Block Grant (CDBG) Program. It is my hope that the City is awarded funds to develop or improve sidewalk segments adjacent to the Old Mill Apartments on McKinley Ave. which provides much needed Affordable Housing in Bend.

These projects are necessary improvements and will increase the safety and access to Cascades East Transit's (CET) bus stops as well as improve general connectivity to Central Oregon's transit network in Bend. This project will benefit our community, specifically residents of the Old Mill Apartments, those experiencing mobility challenges, and users of the transit system.

Expanding access to well-connected transit stops and completing streets improves access to the network of Affordable Housing communities in Bend, and will benefit residents in Bend generally. This project will impact those in the community living on low incomes or experiencing physical disabilities by improving access to the transit system, increasing pedestrian safety, and improving independence for those with limited mobility or without access to a reliable vehicle.

We respectfully request your full consideration of these infrastructure improvements for CDBG funding as they will increase the safety, equity, and reliability of our transportation system.

Sincerely,

Terry Wilson  
CEO – Pinehurst Management, LLC



February 3, 2026

Dear City of Bend,

We submit this letter to reflect our enthusiastic support of the City of Bend's grant application to the Affordable Housing Advisory Committee (AHAC) for the Community Development Block Grant (CDBG) Program. It is our hope that the City is awarded funds to develop or improve sidewalk segments adjacent to two of our developments, Ariel South and Ariel Glen, which are Affordable Housing communities serving households earning below 60% Area Median Income.

These projects are necessary infrastructure improvements and will greatly increase the safety and access to Cascades East Transit's (CET) bus stops as well as improve general connectivity to Central Oregon's transit network in Bend. This project will benefit our community, specifically residents of nearby affordable housing developments, those experiencing mobility challenges, and frequent users of the transit system.

The City of Bend and Housing Works regularly work together to bring Affordable Housing to Bend and ensure that residents of Affordable Housing communities have access to safe, comfortable, and reliable pedestrian routes to transit stops.

Expanding the City's network of low stress routes, well-connected transit stops, and complete streets, alongside Housing Works's network of accessible Affordable Housing communities, will benefit residents in Bend. In addition, the proposed project will have many specific impacts on those in the community living on low incomes or experiencing physical disabilities, including: cost savings from increased access to the transit system, access to employment opportunities, access to services, physical safety, and independence for those with limited mobility.

We respectfully request your full consideration of these infrastructure improvements for CDBG funding as they will increase the safety, equity, and reliability of our transportation system.

Sincerely,

Lynne McConnell  
Executive Director

**Main Office:**

405 SW 6th Street  
Redmond, OR 97756

**P)** 541-923-1018

**F)** 541-923-6441

**Text)** 541-286-5562

**Hours:** Mon to Thurs  
8am to 5pm

**Closed Friday**

[www.housing-works.org](http://www.housing-works.org)

**Bend Satellite Office :**

1475 NE Forbes Dr,  
Suite 110

Bend, OR 97701

**P)** 541-923-1018

**F)** 541-923-6441

**Text)** 541-286-5562

**Hours:** Tue, Wed, Thurs  
9am to 4pm

**Closed Monday & Friday**

[www.housing-works.org](http://www.housing-works.org)

**ensuring that these requirements are satisfied.**

The City of Bend has a long history of meeting federal requirements. In partnership with the Grant Coordinator, the Legal Team, Procurement, and Finance, the Transportation and Mobility Department is confident in the City's ability to manage and meet regular reporting requirements, as we have with countless federal grants in the past

**I.6. Will the full amount of the funds be spent by June 30, 2027? Select one option from the dropdown menu.**

Yes

## J. Required Documents

Completed by [cogren@bendoregon.gov](mailto:cogren@bendoregon.gov) on 2/5/2026 4:09 PM

Case Id: 30391

Name: City of Bend - Pedestrian Improvements in Low-

Address: \*No Address Assigned

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### J. Required Documents

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Please provide the following information.

Please download, complete, and upload the document (s) below:

- [504 Self-Evaluation Checklist](#)

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### Documentation

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**504 Self-Evaluation Checklist**

504 Self-Certification-2026 CK.docx

**Affirmatively Furthering Fair Housing Statement and Marketing Plan**

*\*\*No files uploaded*

**Proof of Non-Profit or Governmental Status**

City of Bend Sam.gov Entity.pdf

**Status of Oregon Business Registry Printout**

*\*\*No files uploaded*

**Unique Entity Identifier (UEI) Number**

City of Bend UEI.pdf

**Map of Project Location**

Proposed Project Maps.pdf

 **Equity and Inclusion Policy**

Composite Equity Statement\_v.3.2\_FINAL DRAFT\_090924.pdf

## Submit

Completed by cogren@bendoregon.gov on 2/5/2026 4:13 PM

Case Id: 30391

Name: City of Bend - Pedestrian Improvements in Low-

Address: \*No Address Assigned

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## Submit

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Once an application is submitted, it can only be "Re-opened" by an Administrator. Also note: please check your Spam email folder if you have not received any emails from Neighborly.

The applicant certifies that all information in this application, and all information furnished in support of this application, is given for the purpose of obtaining funding under the City's Affordable Housing Development Program.

I understand that U.S.C. Title 18, Sec. 1001, provides: "Whoever, in any matter within the jurisdiction of any department or agency of the United States knowingly and willfully falsifies...or makes any false, fictitious or fraudulent statements or representation, or makes or uses any false writing or document knowing the same to contain any false, fictitious or fraudulent statement or entry, shall be fined not more than \$10,000 or imprisoned not more than five years, or both."

I certify that the application information provided is true and complete to the best of my/our knowledge.

I agree to provide any documentation needed to assist in determining eligibility and are aware that all information and documents provided, except as exempted pursuant to law, are a matter of public record.

I further grant permission and authorize any bank, employer, or other public or private organization to disclose information deemed necessary to complete this application.

Authorized Signature

*Chris Ogren*

Electronically signed by cogren@bendoregon.gov on 2/5/2026 4:12 PM

**Self-Evaluation Checklist for Compliance with  
Section 504 Handicapped Accessibility Requirements**

This self-evaluation must be completed by all organizations/agencies receiving Affordable Housing Development Program or Public Services Program funding from the City of Bend. The self-evaluation must cover all programs and services operated by the subrecipient and must be completed in consultation with individuals with disabilities ~~handicaps~~ or organizations representing individuals with disabilities. ~~handicaps~~.

1. Subrecipient name: City of Bend
2. Project title: Pedestrian Improvements in Low-Income Census Tracts
3. Name/title of person completing self-evaluation: Cassandra Kehoe
4. Please list the name, title, organization, and telephone number of the ~~handicapped~~ disabled individual(s) or the individual from an organization representing persons with ~~handicaps~~ disabilities that assisted with the completion of this self-evaluation:

Cassandra Kehoe  
Accessibility and Equity Manager, ADA Coordinator  
City of Bend  
541-693-2141

5. How many persons are employed by the agency (please list total number of employees, not the Full Time Equivalents)? 750-800
6. Has the agency designated a person to coordinate efforts to comply with accessibility requirements?  
 **Yes**    No (note, this is not required for organizations with less than 15 employees)
7. If yes, please list the person's name, title, phone number, and, if applicable, TDD number (or Relay Service Number):

Cassandra Kehoe  
Accessibility and Equity Manager, ADA Coordinator  
City of Bend  
541-693-2141

**Please complete the following sections:**

<b>1. PUBLIC INFORMATION</b>			
------------------------------	--	--	--

A. Do all notices and advertisements written for the public by the agency include a notice that it does not discriminate against individuals with handicaps?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
B. Do all public meeting and public hearing notices offer assistance to individuals with handicaps, disabilities , on request?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
C. If you answered “no” to items A or B above, list the types of publications or notices that need to be amended.			
D. Are posters about the rights of individuals with handicaps prominently displayed in appropriate locations for employees and the general public to read?*	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
<p>E. Describe the process by which the agency secures, or plans to secure the services of interpreters (sign and foreign language) for public meetings. What standards are used to decide whether a request for assistance can be accommodated?</p> <p>Please see City of Bend’s Accessibility and Language Statement Guidelines, below:</p> <p><b>Accommodation Information for People with Disabilities &amp; Language Assistance Services</b>  You can obtain this information in alternate formats such as Braille, electronic format, etc. Free language assistance services are also available. Please email <a href="mailto:accessibility@bendoregon.gov">accessibility@bendoregon.gov</a> or call 541-693-2198. Relay Users Dial 7-1-1. All requests are subject to vendor processing times and should be submitted 48-72 hours in advance of events.</p> <p><b>Servicios de asistencia lingüística e información sobre alojamiento para personas con discapacidad</b>  Puede obtener esta información en formatos alternativos como Braille, formato electrónico, etc. También disponemos de servicios gratuitos de asistencia lingüística. Póngase en contacto en correo electrónico <a href="mailto:accessibility@bendoregon.gov">accessibility@bendoregon.gov</a> o número de teléfono 541-693-2198. Los usuarios del servicio de retransmisión deben marcar el 7-1-1. Por favor, envíe sus solicitudes con 48-72 horas de antelación al evento; todas las solicitudes están sujetas a los tiempos de procesamiento del proveedor.</p> <p><b>Accessible Meeting/Alternate Format Notification</b>  This meeting/event location is accessible. Sign and other language interpreter service, assistive listening devices, materials in alternate format such as Braille, large print, electronic formats, language translations or any other accommodations are available upon advance request at no cost. Please email <a href="mailto:accessibility@bendoregon.gov">accessibility@bendoregon.gov</a> or call 541-693-2198. Relay Users Dial 7-1-1. All requests are subject to vendor processing times and should be submitted 48-72 hours in advance of events.</p> <p><b>Información sobre accesibilidad en reuniones</b>  Hay accesibilidad disponible en esta reunión. Si se solicita con antelación, se puede disponer de servicio de intérprete de lengua de señas, dispositivos de ayuda auditiva, materiales en formatos alternativos como Braille, letra grande, formatos electrónicos o cualquier otro tipo de adaptación. Póngase en contacto en correo electrónico <a href="mailto:accessibility@bendoregon.gov">accessibility@bendoregon.gov</a> o número de teléfono 541-693-2198. Los usuarios del servicio de retransmisión deben marcar el 7-1-1. Por favor, envíe sus solicitudes con 48-72 horas de antelación al evento; todas las solicitudes están sujetas a los tiempos de procesamiento del proveedor.</p>			

When choosing an aid or service, Title II entities (the City of Bend) is required to give primary consideration to the choice of aid or service requested by the person who has a communication disability. The City must honor the person's choice, unless it can demonstrate that another equally effective means of communication is available, or that the use of the means chosen would result in a fundamental alteration or in an undue burden (see limitations below).

If the choice expressed by the person with a disability would result in an undue burden or a fundamental alteration, the City still has an obligation to provide an alternative aid or service that provides effective communication if one is available.

The City of Bend may require reasonable advance notice from people requesting aids or services, based on the length of time needed to acquire the aid or service, but may not impose excessive advance notice requirements. "Walk-in" requests for aids and services must also be honored to the extent possible.

The City of Bend is required to provide aids and services unless doing so would result in an "undue burden," which is defined as significant difficulty or expense. If a particular aid or service would result in an undue burden, the City must provide another effective aid or service, if possible, that would not result in an undue burden. Determining what constitutes an undue burden will vary from entity to entity and sometimes from one year to the next. The impact of changing economic conditions on the resources available to an entity may also be taken into consideration in making this determination. In determining whether a particular aid or service would result in undue financial and administrative burdens, the City of Bend should take into consideration the cost of the particular aid or service in light of all resources available to fund the program, service, or activity and the effect on other expenses or operations. The decision that a particular aid or service would result in an undue burden must be made by the Accessibility Manager, City Attorney and City Manager, and must include a written statement of the reasons for reaching that conclusion.

**Actions Needed**

If you answered "no" to any of the questions in Section 1, please describe the actions that are needed to address the identified issues, and list the actions that will be taken to address these issues.

<b>2. TELEPHONE COMMUNICATION</b>	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
<p>A. Does the agency have a TDD (Telecommunications Device for the Deaf) for use in communicating over the telephone with hearing-impaired persons? If yes, list the TDD location and telephone number:</p> <p>Location: Relay users dial 7-1-1</p> <p>Phone Number:7-1-1</p>	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
<p>B. If you answered "no" to item A above, how does the agency communicate by phone with persons who have hearing and speech impairments?</p>			
<p>C. How does the agency notify the public and individuals with hearing impairments of the method chosen (e.g., published notice, phone listing, etc)?</p>			

See City of Bend Accessibility and Language Statement Guideline above. (Please email [accessibility@bendoregon.gov](mailto:accessibility@bendoregon.gov) or call 541-693-2198. Relay Users Dial 7-1-1. All requests are subject to vendor processing times and should be submitted 48-72 hours in advance of events.)

**Actions Needed**

If you answered “no” to any of the questions in Section 2, please describe the actions that are needed to address the identified issues, and list the actions that will be taken to address these issues.

**3. FACILITIES**

A. Please list the name, address, and major activity conducted at each of the facilities from which the agency provides services.

B. Please complete a separate Facilities Evaluation (last page of this exhibit) for each facility listed in item A above.

**4. EMPLOYMENT PRACTICES**

**A. Recruitment**

- |                                                                                                                                   |                                                |                             |                              |
|-----------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|-----------------------------|------------------------------|
| 1) Does all recruitment literature indicate that the agency does not discriminate on the basis of <del>handicap</del> disability? | <input checked="" type="checkbox"/> <b>Yes</b> | <input type="checkbox"/> No | <input type="checkbox"/> N/A |
| 2) Are employees with <del>handicaps</del> disabilities included in promotional and recruitment advertising?                      | <input checked="" type="checkbox"/> <b>Yes</b> | <input type="checkbox"/> No | <input type="checkbox"/> N/A |
| 3) Are organizations which represent individuals with <del>handicaps</del> disabilities contacted for advice and referrals?       | <input checked="" type="checkbox"/> <b>Yes</b> | <input type="checkbox"/> No | <input type="checkbox"/> N/A |

**B. Job Vacancies**

- |                                                                               |                                                |                             |                              |
|-------------------------------------------------------------------------------|------------------------------------------------|-----------------------------|------------------------------|
| 1) Are all vacancy announcements reviewed to ensure that physical, mental and | <input checked="" type="checkbox"/> <b>Yes</b> | <input type="checkbox"/> No | <input type="checkbox"/> N/A |
|-------------------------------------------------------------------------------|------------------------------------------------|-----------------------------|------------------------------|

communications requirements are job-related and accurately reflect job functions?			
2) Are managers willing to consider reasonable accommodations for the <del>handicaps</del> disabilities of otherwise qualified applicants?	<input checked="" type="checkbox"/> <b>X_ Yes</b>	<input type="checkbox"/> No	<input type="checkbox"/> N/A
<b>C. Job Interviews</b>			
1) Is every hiring supervisor informed of the requirement that all questions asked in the job interview must be related to duties and functions of the job?	<input checked="" type="checkbox"/> <b>X_ Yes</b>	<input type="checkbox"/> No	<input type="checkbox"/> N/A
2) Has every hiring supervisor been informed of where and how to obtain assistance to interview an applicant with a hearing impairment?	<input checked="" type="checkbox"/> <b>X_ Yes</b>	<input type="checkbox"/> No	<input type="checkbox"/> N/A
3) Is there an interviewing area accessible to an applicant in a wheelchair?	<input checked="" type="checkbox"/> <b>X_ Yes</b>	<input type="checkbox"/> No	<input type="checkbox"/> N/A
<b>D. Physical Examinations</b>			
1) Does the agency conduct or require any medical exams prior to making offers of employment? (if no, go to question #3)	<input checked="" type="checkbox"/> <b>X_ Yes</b> <b>We believe FD/PD</b>	<input type="checkbox"/> No	<input type="checkbox"/> N/A
2) If yes,			
• Are all entering employees subject to the medical exam?	<input checked="" type="checkbox"/> <b>X_ Yes</b>	<input type="checkbox"/> No	<input type="checkbox"/> N/A
• Are all offers of employment conditional based on the results of the exam?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> <b>N/A unknown</b>
• Are the medical results not used in a discriminatory manner?	<input checked="" type="checkbox"/> <b>X_ Yes</b>	<input type="checkbox"/> No	<input type="checkbox"/> N/A
• Is all the information gathered maintained confidentially?	<input checked="" type="checkbox"/> <b>X_ Yes</b>	<input type="checkbox"/> No	<input type="checkbox"/> N/A
3) Has every hiring supervisor been informed that no offer of employment may be withdrawn on the basis of medical conditions that are not job-related?	<input checked="" type="checkbox"/> <b>X_ Yes</b>	<input type="checkbox"/> No	<input type="checkbox"/> N/A
<b>E. Reasonable Accommodations</b>			
1) Has a method been implemented for soliciting voluntary indications of <del>handicapped</del> disability status and requests for accommodations by new hires and existing employees?	<input checked="" type="checkbox"/> <b>X_ Yes</b>	<input type="checkbox"/> No	<input type="checkbox"/> N/A

2) Have employees with <del>handicaps</del> disabilities requested that the agency make accommodations in consideration of their <del>limitations</del> specific conditions/disability?	<input checked="" type="checkbox"/> <b>X</b> <b>Yes</b>	<input type="checkbox"/> No	<input type="checkbox"/> N/A
3) If employees with <del>handicaps</del> disabilities have responded, is the information kept confidential?	<input checked="" type="checkbox"/> <b>X</b> <b>Yes</b>	<input type="checkbox"/> No	<input type="checkbox"/> N/A
4) Has the agency ever denied a request for reasonable accommodations?	<input checked="" type="checkbox"/> <b>X</b> <b>Yes</b>	<input type="checkbox"/> No	<input type="checkbox"/> N/A
5) If so, was the denial based on the concept of “undue hardship”?	<input checked="" type="checkbox"/> <b>X</b> <b>Yes</b>	<input type="checkbox"/> No	<input type="checkbox"/> N/A
6) Have complaints been filed against the agency for employment discrimination on the basis of disability within the past 5 years?	<input checked="" type="checkbox"/> <b>X</b> <b>Yes</b>	<input type="checkbox"/> No	<input type="checkbox"/> N/A
<p>If yes, briefly describe the status of the complaint or how the complaint was resolved:</p> <p>Former employee has submitted claim of discrimination based upon disability, currently pending with claims insurer.</p>			
Questions #7 and #8 apply only to organizations with 15 or more employees:			
7) Has the agency developed grievance procedures for prompt and equitable resolution of complaints alleging employment discrimination on the basis of disability?	<input checked="" type="checkbox"/> <b>X</b> <b>Yes</b>	<input type="checkbox"/> No	<input type="checkbox"/> N/A
8) Has the agency taken initial and continuing steps to notify applicants and beneficiaries (including those with vision and hearing impairments), and unions or professional organizations holding agreements with the agency, that it does not discriminate on the basis of disabilities in admission or access to or in treatment or employment in its federally assisted programs and activities?	<input checked="" type="checkbox"/> <b>X</b> <b>Yes</b>	<input type="checkbox"/> No	<input type="checkbox"/> N/A
<p>If yes, please briefly describe what steps the agency has taken to address the above, and what steps the agency will take for continuing outreach and notice efforts:</p> <p><a href="#">City of Bend Americans with Disabilities Act Title II and/or Section 504 of the Rehabilitation Act of 1973   City of Bend</a></p> <p><a href="#">City of Bend ADA Nondiscrimination Policy   City of Bend</a></p> <p><a href="#">Laws &amp; Resources   City of Bend</a></p>			

**Actions Needed**

If you answered “no” to any of the questions in Section 4 (excluding items 4D and E2), please describe the actions that are needed to address the identified issues, and list the actions that will be taken to address these issues.

\* Note: Posters can be obtained at no cost from the Northwest ADA Center, [nwadacenter.org](http://nwadacenter.org), 1-800-949-4232, Video Phone (ASL): 1-425-233-8913

**Self-Evaluation Checklist for Compliance with  
Section 504 Handicapped Accessibility Requirements**

Organization/Agency Name: City of Bend

Facility Name/Address: 710 NW Wall Street, Bend, Oregon 97701

1. Is this facility accessible to individuals with handicaps disabilities (employees and members of the public)?	<input checked="" type="checkbox"/> <b>X_Yes</b>	<input type="checkbox"/> No	<input type="checkbox"/> N/A
2. Please briefly describe all services or activities conducted in the facility which are not accessible to individuals with handicaps, and why (attach additional sheets if necessary):			
3. Please describe what actions have been or will be taken to address the problems listed in item B above, and list when these steps will be accomplished (attach additional sheets if necessary). Accommodations made should ensure that individuals with handicaps have reasonable access to the services or activities listed above. Or, if the determination is made that accommodation poses an "undue administrative or financial burden," state the reasons for this determination.			

# Equity Statement

## Final Draft - Aug. 28, 2024

We, the City of Bend, commit to equity as a key part of our work in public service.

Equity means working toward objective results for people or groups by treating them in ways that address their distinct advantages or barriers. We recognize that equity is essential to our mission of providing exceptional public services to our community and to our goal of creating an inclusive and safe work environment for everyone.

Equity acknowledges that not all people, or all communities, are starting from the same place due to historical and current prejudices, sociological circumstances, and systems of oppression. We know that our beautiful city has not been immune to exclusion and the challenges that come with it. While this has been both our past and has persisted into our present, it need not be our future.

Without an intentional focus on equity, we will continue to perpetuate inequities. We believe in creating an employee community that reflects the vibrance and variance of all who know and love Bend. This requires careful investment in our policies, practices, programs, and resources to ensure that City services are responsive to race, ethnicity, gender, sexual orientation, ability, religion, socioeconomic status, and other individual identities.

Our goal is to make our organization a place where people of differing backgrounds can recognize and appreciate our differences as we build and support a strong, diverse and inclusive community.

We commit to this work by:

- Weaving equity and inclusion principles into our culture, training, and practices.
- Building a diverse workforce who feels safe, engaged, and connected.



- Creating and supporting more opportunities for dialogue connected to various opinions, identities, and backgrounds.
- Working to intentionally center the community members who are closest to the challenges Bend faces.
- Co-creating solutions with partners, community-based organizations, and community members.
- Nurturing a safe and respectful environment where everyone's well-being is valued, speaking out and working against acts of hate and discrimination.
- Recognizing how geography, identities, and social interaction can lead to inequitable outcomes.

In alignment with our mission and core values, we affirm our commitment to delivering public services with equal, fair, and just outcomes to all. We make this commitment to everyone who works for and interacts with our organization. We reject the notion that our differences divide us, and we reject prejudicial behavior towards any group of people. We believe Bend is for everyone.



**Accommodation Information for People with Disabilities**

To obtain this information in an alternate format such as Braille, large print, electronic formats, etc., please contact Lindsay Wengloski at [lwengloski@bendoregon.gov](mailto:lwengloski@bendoregon.gov) or 541-323-7177. Relay Users Dial 7-1-1.