



# RESOLUTION NO. 3484

**A Resolution of the City Council Adopting the Staffing Schedule by Service Area.**

## Findings

- A. Council adopted Resolution No. 3442 on June 18, 2025, to amend the City's Staffing Schedule by Service Area for the current 2025-2027 biennium.
- B. Current staffing needs are necessitating an increase to the adopted number of full-time equivalents (FTEs) and limited term employees (LTEs).
- C. The City's Fiscal Policies state that a summary of the FTE and LTE positions will be presented to and be authorized by City Council for adoption for any mid-budget cycle increase.

## Resolution

**Based on these findings, the City Council of the City of Bend resolves as follows:**

- 1. To adopt the Staffing Schedule by Service Area, to increase the number of FTEs and LTEs as shown in Exhibit A.

## Adopted by the Bend City Council

June 17, 2026

**Yes:** Kebler, Franzosa, Méndez, Norris, Perkins, Platt, Riley

**No:**

Melanie Kebler, Mayor

**Attest:**

  
Ashley Bontje, City Recorder

**Approved as to form:**

  
Ian Leitheiser, City Attorney

## Staffing Schedule by Service Area

	Changes proposed 6/17/26				Proposed FY26-27
	Revised FY25-26	New Positions	Transfers & Reclasses	Eliminated Positions	
<b>PUBLIC SAFETY</b>					
Police Department	166.50	1.00	-	-	167.50
Fire Department	152.12	4.50	-	-	156.62
Municipal Court	5.00	-	-	-	5.00
<b>PUBLIC SAFETY TOTAL</b>	<b>323.62</b>	<b>5.50</b>	<b>-</b>	<b>-</b>	<b>329.12</b>
<b>INFRASTRUCTURE</b>					
Water	42.00	-	(1.00)	-	41.00
Water Reclamation	35.00	-	-	-	35.00
Stormwater	8.00	-	-	-	8.00
Water Quality Laboratory	10.00	-	-	-	10.00
Water Services Support	28.00	-	(2.00)	-	26.00
Engineering	37.00	-	-	-	37.00
Streets & Operations	64.00	1.00	-	-	65.00
Cemetery	2.00	-	-	-	2.00
Parking Services	2.00	-	-	-	2.00
Airport	2.50	-	-	-	2.50
Public Works Administration	-	-	6.00	-	6.00
Public Works Warehouse	2.00	1.00	-	-	3.00
<b>INFRASTRUCTURE TOTAL</b>	<b>232.50</b>	<b>2.00</b>	<b>3.00</b>	<b>-</b>	<b>237.50</b>
<b>COMMUNITY &amp; ECONOMIC DEVELOPMENT</b>					
Community and Economic Development (CEDD) Admin	22.75	-	-	-	22.75
Building	43.00	-	-	-	43.00
Planning	18.00	-	-	-	18.00
Private Development Engineering	19.00	-	-	-	19.00
Code Enforcement	4.00	-	-	-	4.00
Growth Management	6.00	-	-	-	6.00
Bend Urban Renewal Agency (BURA)	1.00	1.00	-	-	2.00
Housing	6.00	-	-	-	6.00
Business Advocacy	-	-	-	-	-
<b>COMMUNITY &amp; ECONOMIC DEVELOPMENT TOTAL</b>	<b>119.75</b>	<b>1.00</b>	<b>-</b>	<b>-</b>	<b>120.75</b>
<b>ADMINISTRATION &amp; CENTRAL SERVICES</b>					
Office of Performance Management	18.00	-	1.00	-	19.00
Project Management Office	6.00	-	-	-	6.00
City Manager's Office	19.00	-	(4.00)	-	15.00
Communications & Engagement	7.75	1.00	-	-	8.75
Human Resources	12.00	-	(1.00)	-	11.00
Financial Services	20.00	-	1.00	-	21.00
Real Estate	4.00	-	-	-	4.00
Procurement & Public Contracts	7.00	-	-	-	7.00
City Attorney's Office	6.00	-	-	-	6.00
Accessibility & Equity	3.50	-	-	-	3.50
Sustainability	1.00	-	-	-	1.00
Information Technology	23.00	-	-	-	23.00
Risk & Emergency Management	4.00	-	-	-	4.00
Facilities Management	10.00	-	-	-	10.00
Fleet Management	14.00	-	-	-	14.00
<b>ADMINISTRATION &amp; CENTRAL SERVICES TOTAL</b>	<b>155.25</b>	<b>1.00</b>	<b>(3.00)</b>	<b>-</b>	<b>153.25</b>
<b>TOTAL POSITIONS *</b>	<b>831.12</b>	<b>9.50</b>	<b>-</b>	<b>-</b>	<b>840.62</b>

\* includes regular and limited term employees