

City of Bend - Salary Schedule
 Bend Firefighter Association
 Effective 6/25/2026

Grade	Classification Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
F553	PARAMEDIC	\$35,357.5	\$37,125.4	\$38,981.6	\$40,930.6	\$42,977.2	\$45,126.0
		\$6,128.86	\$6,435.32	\$6,757.08	\$7,094.92	\$7,449.66	\$7,822.14
		\$73,546.32	\$77,223.84	\$81,084.96	\$85,139.04	\$89,395.92	\$93,865.68
F555	FIREFIGHTER - SHIFT	\$28,943.7	\$30,396.4	\$31,916.2	\$33,524.6	\$35,201.0	\$36,968.8
		\$6,700.46	\$7,036.76	\$7,388.60	\$7,760.94	\$8,149.04	\$8,558.28
		\$80,405.52	\$84,441.12	\$88,663.20	\$93,131.28	\$97,788.48	\$102,699.36
F557	FIREFIGHTER	\$40,018.7	\$42,019.8	\$44,120.6	\$46,326.8	\$48,643.1	\$51,075.4
		\$6,936.84	\$7,283.72	\$7,647.86	\$8,030.28	\$8,431.80	\$8,853.40
		\$83,242.08	\$87,404.64	\$91,774.32	\$96,363.36	\$101,181.60	\$106,240.80
F560	FIRE ENGINEER - SHIFT	\$33,239.8	\$34,902.3	\$36,647.5	\$38,479.9	\$40,404.1	\$42,423.9
		\$7,695.02	\$8,079.88	\$8,483.90	\$8,908.10	\$9,353.54	\$9,821.14
		\$92,340.24	\$96,958.56	\$101,806.80	\$106,897.20	\$112,242.48	\$117,853.68
F562	FIRE ENGINEER	\$45,959.9	\$48,258.0	\$50,670.9	\$53,204.4	\$55,864.7	\$58,658.2
		\$7,966.68	\$8,365.04	\$8,783.30	\$9,222.46	\$9,683.58	\$10,167.82
		\$95,600.16	\$100,380.48	\$105,399.60	\$110,669.52	\$116,202.96	\$122,013.84
F570	CAPTAIN - SHIFT	\$46,886.6					
		\$10,854.24					
		\$130,250.88					
F572	CAPTAIN	\$64,829.3					
		\$11,237.52					
		\$134,850.24					
F575	DEPUTY FIRE MARSHAL	\$64,829.3					
		\$11,237.52					
		\$134,850.24					
F583	FIRE INSPECTOR	\$45,959.9	\$48,258.0	\$50,670.9	\$53,204.4	\$55,864.7	\$58,658.2
		\$7,966.68	\$8,365.04	\$8,783.30	\$9,222.46	\$9,683.58	\$10,167.82
		\$95,600.16	\$100,380.48	\$105,399.60	\$110,669.52	\$116,202.96	\$122,013.84

SHIFT - Annual salaries based on 2,778 hours

Any variance between actual monthly or annual salary amounts and those reflected in this schedule is unintentional and a result of payroll system rounding.