

City of Bend - Salary Schedule
 Bend Police Association
 Effective 6/25/2026

SWORN

Grade	Classification Title	Step 1	Step 2	Step 3	Step 4	Step 5
590	OFFICER	\$41,553.8	\$43,631.4	\$45,813.0	\$48,103.7	\$50,508.8
		\$7,202.94	\$7,563.06	\$7,941.22	\$8,338.30	\$8,755.20
		\$86,435.28	\$90,756.72	\$95,294.64	\$100,059.60	\$105,062.40
600	SERGEANT	\$49,360.7	\$51,828.7	\$54,420.2	\$57,141.1	\$59,998.3
		\$8,556.18	\$8,983.98	\$9,433.20	\$9,904.84	\$10,400.10
		\$102,674.16	\$107,807.76	\$113,198.40	\$118,858.08	\$124,801.20

NON SWORN

Grade	Classification Title	Step 1	Step 2	Step 3	Step 4	Step 5
620	ADMINISTRATIVE SPECIALIST, SR	\$33,309.2	\$34,974.7	\$36,723.4	\$38,559.6	\$40,487.7
	PROGRAM SPECIALIST, SR (Records)	\$5,773.82	\$6,062.52	\$6,365.64	\$6,683.92	\$7,018.14
	PROPERTY AND EVIDENCE TECHNICIAN	\$69,285.84	\$72,750.24	\$76,387.68	\$80,207.04	\$84,217.68
625	COMMUNITY SERVICE OFFICER	\$33,786.8	\$35,476.3	\$37,250.1	\$39,112.6	\$41,068.4
	TRAFFIC ENFORCEMENT AGENT	\$5,856.60	\$6,149.46	\$6,456.94	\$6,779.78	\$7,118.80
		\$70,279.20	\$73,793.52	\$77,483.28	\$81,357.36	\$85,425.60
630	FLEET LOGISTICS COORDINATOR	\$33,634.1	\$35,315.7	\$37,081.7	\$38,935.8	\$40,882.5
		\$5,830.14	\$6,121.62	\$6,427.74	\$6,749.14	\$7,086.58
		\$69,961.68	\$73,459.44	\$77,132.88	\$80,989.68	\$85,038.96
635	POLICE PURCHASING COORDINATOR	\$35,315.8	\$37,081.8	\$38,936.0	\$40,882.7	\$42,927.1
	POLICE TRAINING COORDINATOR	\$6,121.64	\$6,427.76	\$6,749.16	\$7,086.60	\$7,440.98
		\$73,459.68	\$77,133.12	\$80,989.92	\$85,039.20	\$89,291.76
640	COMPLIANCE COORDINATOR	\$42,004.1	\$44,104.2	\$46,309.4	\$48,625.0	\$51,056.3
	CRIMES ANALYST	\$7,281.00	\$7,645.02	\$8,027.28	\$8,428.66	\$8,850.10
	PUBLIC SAFETY SYSTEMS ADMINISTRATOR II	\$87,372.00	\$91,740.24	\$96,327.36	\$101,143.92	\$106,201.20
645	PUBLIC SAFETY SYSTEMS ADMINISTRATOR III	\$47,822.0	\$50,213.1	\$52,723.9	\$55,360.1	\$58,128.1
		\$8,289.46	\$8,703.94	\$9,139.16	\$9,596.12	\$10,075.92
		\$99,473.52	\$104,447.28	\$109,669.92	\$115,153.44	\$120,911.04
660	ADMINISTRATIVE SPECIALIST	\$29,793.8	\$31,283.5	\$32,847.7	\$34,490.3	\$36,214.8
	PROGRAM SPECIALIST (Records)	\$5,164.46	\$5,422.68	\$5,693.82	\$5,978.54	\$6,277.48
		\$61,973.52	\$65,072.16	\$68,325.84	\$71,742.48	\$75,329.76
663		\$31,283.5	\$32,847.7	\$34,490.3	\$36,214.8	\$38,025.7
		\$5,422.68	\$5,693.82	\$5,978.54	\$6,277.48	\$6,591.38
		\$65,072.16	\$68,325.84	\$71,742.48	\$75,329.76	\$79,096.56
665	PROGRAM SPECIALIST LEAD (Records & Evidence)	\$34,974.7	\$36,723.4	\$38,559.6	\$40,487.7	\$42,512.1
	PROPERTY AND EVIDENCE TECHNICIAN LEAD	\$6,062.52	\$6,365.64	\$6,683.92	\$7,018.14	\$7,369.04
		\$72,750.24	\$76,387.68	\$80,207.04	\$84,217.68	\$88,428.48
667	CRIME SCENE INVESTIGATOR II	\$35,476.4	\$37,250.2	\$39,112.8	\$41,068.6	\$43,122.1
	COMMUNITY SERVICE OFFICER, LEAD	\$6,149.48	\$6,456.94	\$6,779.82	\$7,118.84	\$7,474.78
		\$73,793.76	\$77,483.28	\$81,357.84	\$85,426.08	\$89,697.36

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670	PUBLIC SAFETY SYSTEMS ADMINISTRATOR I SCHEDULING & STAFFING ANALYST	\$37.5700	\$39.4485	\$41.4210	\$43.4921	\$45.6667
		\$6,512.38	\$6,838.00	\$7,179.92	\$7,538.92	\$7,915.86
		\$78,148.56	\$82,056.00	\$86,159.04	\$90,467.04	\$94,990.32
671	CRIME SCENE INVESTIGATOR I COMMUNITY SERVICE OFFICER, SERGEANT	\$39.4715	\$41.4452	\$43.5173	\$45.6932	\$47.9779
		\$6,841.98	\$7,184.12	\$7,543.28	\$7,920.46	\$8,316.48
		\$82,103.76	\$86,209.44	\$90,519.36	\$95,045.52	\$99,797.76
672	COMPLIANCE COORDINATOR	\$43.4192	\$45.5903	\$47.8701	\$50.2638	\$52.7777
		\$7,526.28	\$7,902.62	\$8,297.80	\$8,712.72	\$9,148.48
		\$90,315.36	\$94,831.44	\$99,573.60	\$104,552.64	\$109,781.76
675	PROGRAM SPECIALIST, ENTRY (Records)	\$28.3042	\$29.7194	\$31.2056	\$32.7657	\$34.4041
		\$4,906.26	\$5,151.56	\$5,409.18	\$5,679.60	\$5,963.60
		\$58,875.12	\$61,818.72	\$64,910.16	\$68,155.20	\$71,563.20

Any variance between actual monthly or annual salary amounts and those reflected in this schedule is unintentional and a result of payroll system rounding.