

City of Bend - Salary Schedule  
 Non Represented Public Safety Fire Responders  
 Effective 06/25/2026

Grade	Classification Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
R1	POLICE LIEUTENANT	\$70.9001	\$74.4451	\$78.1673	\$82.0757	\$86.1795	\$90.4884
		\$12,289.82	\$12,904.32	\$13,549.52	\$14,227.00	\$14,938.36	\$15,685.26
		\$147,477.84	\$154,851.84	\$162,594.24	\$170,724.00	\$179,260.32	\$188,223.12
R2	FIRE BATTALION CHIEF	\$71.9907	\$75.5902	\$79.3698	\$83.3383	\$87.5052	\$91.8804
	FIRE MARSHAL, ASSISTANT	\$12,478.86	\$13,102.80	\$13,757.96	\$14,445.86	\$15,168.16	\$15,926.54
		\$149,746.32	\$157,233.60	\$165,095.52	\$173,350.32	\$182,017.92	\$191,118.48
R3	FIRE BATTALION CHIEF - SHIFT	\$53.0877	\$55.7421	\$58.5293	\$61.4556	\$64.5284	\$67.7549
	<i>*Annual rate calculated using 2,778 hours</i>	\$12,289.80	\$12,904.30	\$13,549.54	\$14,226.98	\$14,938.32	\$15,685.26
		\$147,477.60	\$154,851.60	\$162,594.48	\$170,723.76	\$179,259.84	\$188,223.12
R4	FIRE DEPUTY CHIEF	\$81.5429	\$85.6200	\$89.9010	\$94.3961	\$99.1158	\$104.0715
	POLICE CAPTAIN	\$14,134.64	\$14,841.38	\$15,583.44	\$16,362.62	\$17,180.74	\$18,039.76
		\$169,615.68	\$178,096.56	\$187,001.28	\$196,351.44	\$206,168.88	\$216,477.12
R5	POLICE DEPUTY CHIEF	\$86.4154	\$90.7361	\$95.2730	\$100.0365	\$105.0384	\$110.2904
		\$14,979.24	\$15,728.20	\$16,514.62	\$17,340.32	\$18,207.36	\$19,117.74
		\$179,750.88	\$188,738.40	\$198,175.44	\$208,083.84	\$218,488.32	\$229,412.88
R6	FIRE CHIEF	\$92.4378	\$97.0596	\$101.9127	\$107.0083	\$112.3587	\$117.9767
	POLICE CHIEF	\$16,023.16	\$16,824.32	\$17,665.54	\$18,548.82	\$19,476.26	\$20,450.08
		\$192,277.92	\$201,891.84	\$211,986.48	\$222,585.84	\$233,715.12	\$245,400.96

*Any variance between actual monthly or annual salary amounts and those reflected in this schedule is unintentional and a result of payroll system rounding.*